

CONFIDENTIAL BUSINESS CONSULTANTS, LLC

RESUME

James F. Broder, CFE, CPP, FACFE
Senior Security Consultant
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EDUCATION

BA in Criminology, University of California, Berkeley, CA
FBI Academy, Quantico, VA
Special Warfare School, Fort Bragg, NC

BACKGROUND

Mr. Broder has over 30 years experience in security and law enforcement and has served as a security executive, instructor and consultant. He is currently assigned to the Risk Assessment Group, Confidential Business Consultant, LLC. Broder began his career as a Special Agent with the FBI, and later joined the Foreign Service as a police advisor with the U.S. State Department. Initially employed as an instructor at the International Police Academy, Washington, D.C., he subsequently served in Vietnam as an advisor to the South Vietnamese National Police Directorate, Counter Insurgency Division. Upon returning to the United States, he worked as a Special Assistant to the Chairman of the Special Investigations Subcommittee, U. S. House of Representatives, Washington, D.C. After his government service, Broder was employed as a Security Consultant with Marsh & McLennan and the Impel Corporation. For many years he has been providing services as an independent security consultant. Broder is the author of a security text book used throughout the English speaking world.

PROFESSIONAL EXPERIENCE

Broder's experience includes serving the security needs of clients in government and industry - as a project manager and coordinator, team leader and design consultant.

Broder has had assignments working in the following areas of security:

Performed numerous Risk Analysis Surveys, to identify, analyze, and prioritize the probability of threat and exposure occurrence. Developed and recommended cost

effective countermeasures to eliminate or minimize the risk associated with identified problems and protect corporate assets.

This has included, among other tasks, the analysis of existing and proposed security systems, programs, and procedures, such as:

Access Control and Perimeter Protection Electronics and Hardware.

Intrusion Alarm and Video Surveillance Programs.

Manpower Staffing, Qualifications, Training and Deployment.

Security Mission Statement and Policy Development.

Administrative Controls, Procedures, and Guidelines.

Crisis Management Plans for Kidnap, Ransom, Extortion, and Workplace Violence.

Training for Senior Executives Traveling Overseas in Security Awareness.

Threat and Vulnerability Drills to Test Security, Manpower and Hardware Performance Vulnerabilities.

Mr. Broder has provided consulting services in a variety of environments, some of which are as follows:

- * A County Water District in Northern California.
- * Nuclear Power Generating Plants in California and Michigan.
- * Power Generating, Transmission and Distribution facilities in California and Washington State.
- * A Metropolitan Transit District in Southern California.
- * Hospitals, clinics, and related medical facilities in California and Arizona.
- * Computer and semi-conductor research and development facilities in Northern California.
- An International Financial Institution's Data Processing Centers In Northern California.

PROFESSIONAL CERTIFICATIONS

Mr. Broder holds a life-time certification in Security Management as a Board Certified Protection Professional (CPP), from the American Society for Industrial Security (ASIS). He also holds the designation of Certified Fraud Examiner (CFE) from the American Association of Certified Fraud Examiners. Additionally, he is listed as a Board Certified Forensic Examiner (ACFE) and Fellow in the American College of Forensic Examiners. His career includes both domestic and international experience in security and investigations. Mr. Broder has also testified as a "Security Expert Witness" in State and Federal Court.

PROFESSIONAL ASSOCIATIONS

- * American College of Forensic Examiners
- * American Society for Industrial Security (Life Member)
- * Association of Certified Fraud Examiners
- * Association of Former FBI Agents
- * Association of Former Intelligence Officers

PUBLICATIONS

- * "Risk Analysis and the Security Survey"
2nd Edition, published by Butterworth-Heinemann,
Newton, MA 1999. (Soon to be in its 3rd Edition).
- * "Investigation of Substance Abuse in the Workplace",
Published by Butterworth-Heinemann, Newton, MA 1989.

Contributing Author:

- * "Security Management", 4th Edition, by Charles A. Sennewald,
Published by Butterworth-Heinemann, Newton MA.

- * “Security Consulting” 3rd Edition, by Charles A. Sennewald,
Published by Butterworth-Heinennnn, Newton, MA.
- * “The Encyclopedia of Security Management”, by John Fay,
Published by Butterworth-Heinenann, Newton, MA.
- * “Handbook of Loss Prevention and Crime Prevention”, 4th Edition by
Lawrence J. Fennelly, Published by Butterworth-Heinemann,
Newton, MA.

AWARDS

Legion of Merit, Republic of South Vietnam, 1966.

ASIS, Region III, Outstanding Security Professional,
Security Management, 1999.

ASIS Region III, Outstanding Security Professional,
Physical Security, 2002.
