

BUSINESS EXPERIENCE RESUME

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CONSULTANT & EXPERT WITNESS 1996 to Present

DELTA RESINS 1989 to 1995

Manufacturing Manager-Responsible for manufacturing operations at Milwaukee and Detroit facilities producing 50 million lbs./year of resins and coatings for the foundry industry.

HELENE CURTIS, INC. 1987-1989

Manufacturing Manager-Managed compounding, filling and packaging operations producing 250 million units/year of personal care products. Plant employed 400 people with a budget of \$12 million/year.

ILLINOIS BRONZE PAINT COMPANY 1985-1987

Plant Manager and Director of Distribution-Responsible for plant operations with a \$20 million/year aerosol coatings manufacturer with 140 employees and a \$4 million operating budget. Managed production, distribution, labor relations, safety, environmental control, engineering and maintenance.

FERRO CORPORATION-BEDFORD CHEMICAL DIVISION 1981-1985

Plant Manager & Materials Manager-Responsible for manufacturing and materials management at the Division level for a Fortune 500 firm producing industrial chemicals and plastic additives.

SHERWIN-WILLIAMS COMPANY 1966-1981

Plant Management-Advanced to three increasingly responsible Plant Manager positions in major chemicals and coating facilities with full budget responsibility in this Fortune 200 firm, managing up to 250 employees.

NEASE CHEMICAL COMPANY 1963-1965

Assistant Plant Manager-Supervised full range of managerial, technical and production functions.

FMC CORPORATION 1960-1963

Chief Chemist-Supervised process control laboratory for sodium phosphate and phosphoric acid plant.

MOBIL OIL COMPANY 1958-1960

Analytical Chemist & Industrial Sales Trainee

MILITARY SERVICE 1956-1958

First Lieutenant-U.S. Army Security Agency; OIC mobile security monitoring operations-Alaska.

EDUCATION

1956 - Pittsburg State University (B.S. Chemistry) Pittsburg, Kansas

1965 - International Correspondence School, Chemical Engineering Unit Operations

1968 - Alexander Hamilton Institute, Business Management

1971 - Loyola University, MBA Program(18hours)

1976 - Emory University, Management Development Program

1984 - Philip Crosby Associates, Quality College

1998 - Hazardous Materials Management Overview, IIT Seminar

2003 - OSHA Employer Workshop Series