

Michael H. Corcoran, Ph.D. Doctor of Behavioral Science

The Workthreat Group, LLC

177 Riverside PO Box 3228 Newport Beach, CA 92659-08060

| Business Pho | one: 949.951.1316 |
|----------------------|-------------------------|
| Toll Free Bus | : 888.267.5786 |
| Cell Phone: | 949.903.5681 |
| Secure Fax: | 949.203.2803 |
| e-mail: | corcoran@workthreat.com |
| Web Site: | www.workthreat.com |

UR SERVICES:

- <u>Threat Assessments and recommendations</u>: to identify and handle threatening or volatile persons or events, involved in domestic violence issues, sexual harassment concerns, disgruntled employees, clients, and others; to decrease liabilities and increase environment safety; and to provide intelligence information about domestic as well as foreign terrorism for conducting business as well as travel.
- <u>Site safety evaluations following regulatory agency rules (OSHA, EEOC, etc.)</u>: to diminish violent incidents and hazardous events, improving safety and security.
- <u>Investigations for</u>: background checks; claims of harassment; theft of property, which may include covert operations; protective operations to defend against potential threats; and surveillances to gather information and observe behavior.
- <u>Fitness-for-Duty reviews:</u> to reduce culpability concerning safety issues to others when reinstating an employee or in determining if an individual may stay in a present position because of questionable behavior(s).
- <u>Designing policies and procedures as well as providing training and hands-on practical exercises and drills</u>: to successfully identify, manage and prevent violence and harassment and to promote total safety and security practices.

OUR PRESIDENT:

Dr. Michael H. Corcoran was in the law enforcement field for over 34 years beginning in 1968 and the threat assessment field since 1970 when he entered the United States Secret Service. Completing his doctorate in 1979 in Behavioral Science, and utilizing his law enforcement experience, he specializes in identifying and handling potentially violent subjects. He does threat assessments, determination of true potentials of violence and criminal profiling for governmental agencies, law enforcement, Fortune 1000 companies, school districts and private individuals around the world. Maintaining liaison with the intelligence community since 1970, Dr. Corcoran is able to obtain critical information and intelligence concerning terrorists and other "high-risk" developments as well as travel safety details for both foreign and domestic locations. He has spoken internationally on these topics, co-authored the text: "Violence Assessment & Intervention, The Practitioners Guide", and has been "voir dired" as an expert witness on identifying violent individuals. Lastly, Dr. Corcoran was appointed President to the California University of Protection & Intelligence Management, the only approved and licensed school of its kind in the world granting degrees in Protection Management, Intelligence Management and Counterterrorism Studies

Michael H. Corcoran, Ph.D.

EDUCATION:

- 1981 UCLA School of Medicine Postgraduate Certificates in Stress Management and Hypnotherapy
- 1980 Newport University Masters in Counseling Psychology
- 1979 Newport University Doctorate in Behavioral Science
- 1969 San Jose State University Bachelors in Law Enforcement & Business Administration, minor in Psychology

EMPLOYMENT:

2003 – Present CALIFORNIA UNIVERSITY OF PROTECTION AND INTELLIGENCE MANAGEMENT (President)

The first and only State Approved/licensed University offering higher education programs in Executive Protection, Counterterrorism Studies, and Intelligence Operations Management. Oversee curriculum development and administrate daily University business.

1988 – Present

THE WORKTHREAT GROUP, LLC

(President/Owner)

Forensic evaluations in criminal and civil cases for homicides, mass-murder, suicide, domestic violence, individual security (threat assessment, stalking, etc.), and building/area security. Corporate programs and training for pre-employment screening, terminations, fitness-for-duty evaluations, drug/alcohol abuse, stress management, sexual harassment, assessing potentials for violence (identifying and handling same), travel safety and identifying/preventing terrorism fears.

1979 - 2002HUNTINGTON BEACH POLICE DEPARTMENT

(Officer, Sergeant, Station Commander, Chief Hostage Negotiator)

Developed and implemented Drug Abuse Resistance Education (DARE) program for five school districts, in and around Huntington Beach. Designed, implemented, trained and developed hostage negotiation teams in Huntington Beach and for other Orange County agencies. Other assignments included: Patrol Officer, Motorcycle (Traffic) Officer; Press Information Officer, Community Liaison Team Supervisor, Patrol Sergeant, and Station/Watch Commander.

1980 – 1990 **PACIFIC COAST HEMATOLOGY/ONCOLOGY CLINICS** (Psycho/Social Director)

Dealt with death, dying and suicide issues with critical care medical patients and their families. Found consistent correlation between stress factors and onset of disease, often because of work environment.

1970 – 1979 UNITED STATES SECRET SERVICE (Special Agent)

Investigated crimes against the United States, from counterfeiting to subversionary and terrorist groups and individuals. In charge of numerous security measures and threat assessments (profiling) of criminal, suicidal and mentally unbalanced subjects for several U. S. Presidents and Vice Presidents as well as many foreign dignitaries.

LECTURES AND TEACHING EXPERIENCE:

- Designed, implemented and conducted seminars and workshops on assessing and intervening for supervisors/managers conducting threat assessments, managing organizational behavior, workplace violence, domestic violence, sexual harassment issues, drug abuse, stress in the workplace, and communication problems since 1984 for Fortune 500 companies, governmental organizations and law enforcement/private security agencies across the United States.
- Cofounder of the Association of Threat Assessment Professionals (1990). A group of doctors, attorneys, law enforcement and private sector experts in the area of threat assessment, who have joined together from around the world to study threat problems and explore resolutions.
- Co-author of "Violence Assessment & Intervention, The Practitioner's Handbook" 2003, CRC Press.
- Founder of the United States Protection Academy in 1990, providing protection classes for private industry developed and taught by former Secret Service Agent instructors. Began developing career curriculum college level classes for governmental agencies and law enforcement personnel and in 2003, hired as President of CUPIM to oversee this process as well as developing threat assessment, leadership/supervision and organizational behavior classes.

ORGANIZATIONAL AFFILIATIONS:

American Society of Industrial Security
American Association of SuicidologyCalifornia Association of Hostage Negotiators
Orange County Red Cross Board of Directors
Fellow to the American Institute of Stress
California Association of Marriage and Family Therapists
Founding Member and Former National Board Member of the Association of Threat
Assessment Professionals