

EDWARD F. DRAGAN, Ed.D.

CONSULTANT TO SCHOOLS, ATTORNEYS and INDIVIDUALS

Education Management Consulting, LLC

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Certified School Superintendent
Certified School Principal
Certified Special Educator
Certified Teacher
Certified Management Consultant
Certified Public Manager
Certified Assistant Superintendent for School Business
Doctorate in Education Administration and Supervision – Rutgers University
Masters in Special Education – The College of New Jersey
Masters in Education Law – Franklin Pierce Law Center
Post-graduate study – Ohio University in College Pupil Personnel Services
Post-graduate study – New York University, Ithaca Collage, and Ohio State University in
School Administration, Education, and Student Supervision
Member – American Association of School Administrators
Member – Council for Exceptional Children
Member – New Jersey Education Association
Member – National Education Association
Member – Education Law Association
Member – International Association of School Safety Professionals
Court Qualified Education Administration and Supervision, Education, Special Education, Professional
Standards of Professional Care, and School Liability Expert

PROFESSIONAL HISTORY

1993-Present

EDUCATION MANAGEMENT CONSULTING, LLC, Lambertville, NJ
Founder and Principal Consultant

Education Management Consulting, LLC provides professional training and consultation services for schools and agencies, attorney, individuals, and the media on an international basis.

Services for schools and agencies include the development and presentation of seminars, safety and risk assessment, policy and procedure review and management consultation. Service providers include public and private schools, charter schools, camps, agencies and institutions of higher education. Services for plaintiff and defense attorneys include review and analysis of documents relating to school and education, and child supervision related cases, development of expert reports and testimony at deposition and trial. Areas of consultation include professional standards of care, student supervision, employee hiring, supervision and dismissal, special education, school evaluation in custody matters, sexual harassment, civil

rights and other issues. Recent cases have included staff-to-student harassment, sexual abuse, student peer harassment, serious sports injury, murder, rape, wrongful death, least restrictive educational placement, student supervision, negligent hiring, supervision and retention and other issues. Services to the media include expert consultation for media productions, press releases, interviews for newspaper and magazine stories, and participation in documentaries.

CONSULTATION TO SCHOOLS AND AGENCIES

The following is a sample of the content of consultation that I have provided to schools and agencies:

Saddle River Board of Education – Reviewed and assessed programs and services for students with disabilities, including resource programs and related service options.

Lincoln School, San Jose, Costa Rica – Designed and conducted a staff training seminar and management consultation in the areas of disabilities education and school organizational analysis.

South Hunterdon Regional High School Board of Education – Developed and implemented staff training and consultation in the law and management of disabilities education issues. Provided management consultation in organizational analysis and development focused on staff accountability and liability risk management.

Emerson Board of Education – Designed and conducted a comprehensive review and analysis of education programs and services. Reviewed policies and procedures related to student learning, organization structure and staff accountability.

Little Ferry Board of Education – Reviewed and analyzed the organizational structure and systems of accountability focused on student learning. Revised job functions and job descriptions, established accountability systems, and recommended major policy and procedural modification.

Ridgewood Board of Education – Provided consultation for the redesign of all major instructional and management systems related to at-risk students and students with disabilities to comply with the IDEA Amendments of 1997 and new state regulations. Recommended policy and procedural modifications and staff development programs. Conducted staff and parent training in the area of instructional organization and laws related to the education of students with disabilities.

Lakewood Board of Education – Reviewed and analyzed the programs and services provided by the District for students with disabilities in preschool and early childhood programs. This review included curriculum, program options, organization structure and delivery of services according to standards in the field of education and special education.

University of Zurich – Provided consultation to a government project group focused on restructuring special education in Switzerland.

Alpine Board of Education – Reviewed and analyzed the management structure, staff accountability, curriculum delivery systems and programs as they related to cost and comparison with other similar districts. Presented recommendations in each area to develop enhanced management systems, improve student performance and reduce costs and risk of litigation.

The Walworth Barbour American International School, Israel – Consulted with the superintendent and staff regarding the development of programs and services for exceptional students including those with learning and behavior problems and those who are gifted. Presented a graduate level course in teaching and supervising students with special needs.

West Orange Board of Education – Developed and implemented a comprehensive plan to review finance and budget related to the administrative organization and the provision of programs and services for pupils with disabilities. Conducted a review and analysis of the management of the delivery of programs and

services including cost effectiveness and quality of services. Completed a functional assessment of staff responsibilities and presented recommendations for improvements.

Asbury Park Board of Education – Conducted a comprehensive organizational review and analysis of the department of special education. Assessed the effectiveness of the administrative model, the child study team process, student programs and other support services. Developed and presented a comprehensive plan of improvement that included the restructuring of administration which resulted in savings of a significant amount of the budget.

International School of Aleppo, Syria – Consulted with the superintendent, administrator and staff regarding the development of programs and services for students with learning and behavior problems and those who are at risk of school failure. Evaluated the school's capacity for program development and recommended unique programs to meet student and teacher needs.

Bloomington Board of Education – Developed and implemented a comprehensive review and analysis of the quality and efficiency of the student and teacher support system. Evaluated the management, structure and procedures for instructional programs and implementation of legal education requirements. Developed and presented a comprehensive evaluation report with recommendations for quality improvement and cost reduction.

Dunellen Board of Education – Conducted a management review and analysis of the superintendent and director of special education roles. Evaluated programs and services for the at-risk population and pupils with disabilities. Conducted a management review of the Division of Special Services. Assessed the quality of student and teacher support services. Determined the quality of relationships between staff and service providers. Reviewed program cost and litigation risk factors. Developed and presented a comprehensive evaluation report with recommendations for program and management improvement.

Ramapo Indian Hills Board of Education – Reviewed and analyzed the administrative structure. Developed and implemented a comprehensive management plan and provided on-site management of special education services. The provision of services brought the district into full legal compliance in their mandated program area.

Keyport Township Board of Education – Designed and conducted a comprehensive review and analysis of the administration of the district. Evaluated programs and services for the at-risk population and students with disabilities. Interviewed regular and special education staff, administrators, students and parents. Reviewed curricula and support services and observed programs and staff meetings. Developed and presented a comprehensive evaluation report with recommendations for management improvement.

Marlboro Township Board of Education – Evaluated programs and services and conducted a management review of the division of special services. Reviewed pupil records, district policies and procedures, interviewed staff, students and parents. Observed programs and staff meetings. Developed and presented a comprehensive evaluation report with recommendations for program and management improvement.

Lawrence Township Board of Education – Developed a comprehensive strategic plan for system change to include and support pupils with disabilities in general education programs. Provided staff training, materials and direction.

CONSULTATION TO ATTORNEYS

Consultation to attorneys is provided from case inception through trial. Consultation is focused on the development of opinions based upon my review and analysis of case files, on-site observations, interviews, and research and upon my background, education, and personal professional experience. When requested, I have developed expert reports and have testified at deposition and trial.

Court Qualified Education Expert:

I have been qualified by federal, state and administrative courts, around the country as a general education expert, education administration and supervision expert, school liability expert, special education expert, special education administration expert, and school evaluation expert. In these courts I have been qualified to render opinions on issues of the administration of federal and state laws and regulations in the context of general and special education programs and services including the administration of programs and services from preschool through postsecondary public and private education institutions. I have also been qualified to render opinions as to whether schools met the professional standard of care in the fields of education, education administration and supervision, and other areas involving their scope of duties and the education and supervision of students and staff.

EMPLOYMENT RELATED TO EDUCATION AND SCHOOL ADMINISTRATION

1991-1993 **HIGHLAND PARK SCHOOLS**, Highland Park, NJ
Director – Division of Special Services

In this central office position, hired, supervised and evaluated the activities of highly trained specialists including psychologists, social workers, learning disabilities teacher-consultants and teachers. Participated as a multi-disciplinary team member to determine identification, evaluation and program and placement decisions for students in preschool through high school. Diagnosed learning disabilities and fashioned programs for students in pre-kindergarten through high school. Designed and implemented evaluations of programs and services, interpreted and implemented federal and state laws and regulations, provided mediation for disputed issues and developed education programs for at-risk and pupils with disabilities.

Assisted with the development and implementation of the student assistance program for general education. Developed the proposal that awarded the district the distinction of being one of eighteen “network” districts for inclusive special education programming.

Implemented a preschool program for pupils with disabilities, special services advisory council, resource center programs with in-class pupil support systems, departmental high school programs, in-school education teams, inclusive education programs in the elementary schools and computerized data management systems. Provided staff training in laws and regulations governing the education of students with disabilities as well as other instructional issues.

1980-1991 **NEW JERSEY STATE DEPARTMENT OF EDUCATION**, Trenton, NJ
Manager – Division of Programs and Services – 1983-1991

Conducted and supervised the review of education programs, policies and procedures in more than three hundred public, private and state facility education programs. Participated in and supervised aspects of the review of programs and services in the Jersey City and Paterson School Districts in preparation for State takeover. Developed comprehensive reports and organized case files for the State Attorney General.

Served as division manager for the statewide system to review complaints regarding the implementation of federal and state laws and regulations. Supervised and conducted complaint investigations in more than forty-five schools.

Developed and interpreted state regulations governing the education of pupils with disabilities. Key areas included transition planning, vocational education, secondary education, child study team services and special education program design.

Supervised and conducted monitoring of programs for compliance with federal and state laws and regulations for the entire state and developed programs of improvement and technical assistance. Supervised and conducted monitoring reviews for private schools for the handicapped, state institutions and public schools across New Jersey.

County School Program Coordinator – 1980-1983

In the Hunterdon County Office of Education of the New Jersey State Department of Education, provided leadership for boards of education and school administrators in the areas of needs assessment, planning, program implementation and evaluation in twenty-nine school districts. Participated with local school district teams in the identification, evaluation, program development and placement of pupils with disabilities. Interpreted federal and state laws and regulations governing the education of pupils with disabilities, employment practices and education equity. Reviewed and evaluated education programs to assure compliance with federal and state regulations.

1977-1980

**KINGWOOD TOWNSHIP SCHOOL, Frenchtown, NJ
Superintendent of Schools**

Developed and implemented a major school district renewal project focused on conducting program reviews and needs assessments with staff, parents and the community. Designed and implemented education improvement programs. Reviewed, evaluated and developed all aspects of teacher supervision of students. Developed policies and procedures in order to legally and adequately implement staff hiring, supervision and dismissal as well as student supervision, student transportation and school safety. Revised all major curriculum areas and implemented eight new innovative programs within three years. Participated in the comprehensive review of school facilities and supervised a major school construction project.

1974-1977

**BONNIE BRAE SCHOOL, Millington, NJ
Curriculum Coordinator/Teacher – grades nine through twelve**

In this residential treatment center for students with severe disabilities, established staff training programs, provided individual consultation and supervision and taught a class of students with emotional, learning and behavior disorders. Organized, developed and evaluated curricula and instructional programs for the school. Supervised and evaluated teachers and participated in the development of student Individualized Education Programs.

1971-1974

**ANSELMO COMMUNITY SCHOOL, Frenchtown, NJ
Founder and Principal/Director**

In this private school for grades kindergarten through twelve, developed and administered all policies, procedures and staff guidelines. Hired and supervised all staff. Developed, supervised and evaluated programs and services for students. Made decisions regarding student suspension and expulsion. Taught the lower elementary section general and special education classes.

1967-1971 **FLEMINGTON-RARITAN SCHOOLS**, Flemington, NJ
Teacher

Taught students with a wide range of disabilities in both self-contained special education classes and in the resource center. Provided consultation to general education staff regarding the implementation of instructional strategies and student supervision. Served on the school-wide special education program and service team.

1966-1967 **FAIRFIELD SCHOOL FOR BOYS**, Lancaster, OH
Social Worker

In this juvenile correction facility, served on a multidisciplinary pupil planning team, made program and placement decisions, developed individual and group counseling programs, supervised a caseload of high school age inmates and provided counseling on an individual and group basis.

ADDITIONAL EMPLOYMENT RELATED TO EDUCATION

2003 – Present **THE COLLEGE OF NEW JERSEY**, Trenton, NJ
Adjunct Assistant Professor, Department of Educational Administration

On-call to instruct graduate-level courses in the field of education administration and supervision.

1997 – Present **THE COLLEGE OF NEW JERSEY**, Trenton, NJ
Adjunct Assistant Professor, Department of Special Education

On-call to instruct graduate and undergraduate level courses in the teaching and supervision of students with behavioral and learning problems. Courses include: Exceptional Populations in Society and Learning and Behavior Problems of the Handicapped and Student Teaching Seminar.

Taught a seminar class for student teachers who were placed for practice teaching in various schools throughout New Jersey and Pennsylvania. The class covered student supervision, mediation, discipline, evaluation of outcomes, and general teaching strategies. Conducted on-site observation, evaluation, and supervision of student teachers at their school assignments.

1996 – Present **THE COLLEGE OF NEW JERSEY**, Trenton, NJ
Adjunct Assistant Professor of Education, International and Overseas Program

Developed and taught graduate level courses including Special Education, School Law, Administration, and Staff and Student Supervision. Taught the graduate course titled: “Learning and Behavior Problems of Children and Youth with Disabilities” in the International School of Aleppo, Syria, spring 1996 and in Tel Aviv, Israel, spring 1997.

1991 **SETON HALL UNIVERSITY**, South Orange, NJ
Adjunct Professor, Department of Public Administration

Developed and taught a graduate level course entitled “Organizational Theory and Behavior in the Public Sector.”

- 1969-1975 **NORTHWEST NEW JERSEY COMMUNITY ACTION PROGRAM**, Philipsburg, NJ
Director of Head Start Programs
- Developed, directed, and evaluated twenty-one summer head start centers in three counties. Hired and supervised center administrators, teachers, bus drivers and other support staff. Developed pupil identification and evaluation procedures and transition programs with public schools for pupils. Designed and supervised curriculum and instruction.
- 1967 **NEUROPSYCHIATRIC INSTITUTE**, Princeton, NJ
Teacher
- In this residential facility for autistic children, designed and implemented an instructional program for the summer and taught a group of students with communication impairment. Developed and implemented student programs.
- 1967-1968 **OHIO UNIVERSITY**, Athens, OH
Assistant Resident Director
- Provided student supervision in a 600-bed undergraduate and graduate residence hall on campus. Responsible for the review, development and enforcement of school and dormitory policies and rules.
- 1965-1966 **THE COLLEGE OF NEW JERSEY**, Trenton, NJ
Resident Assistant
- Provided student supervision in a 150-bed undergraduate residence hall on campus. Responsible for the review, development and enforcement of school and dormitory policies and rules.

EDUCATION

Franklin Pierce Law Center – Masters Degree in Education Law

Major areas of study: torts and special education. Other areas of study included student and school staff rights, legal research and analysis and mediation. Graduated 2001.

Harvard University – Programs in Professional Education

Major area of study: Education Law. Certificate received 1997.

Rutgers University – Doctor of Education – Educational Administration and Supervision

Major area of study: General school organization and supervision, policy and procedure development, organizational analysis and development, facilities and staff and student supervision. Graduated 1982.

Institute of Management Consultants – Certified Management Consultant

Major area of study: Ethical issues in consulting, managing client relationships in education and public agencies and legal consulting. Certified 1997.

Rutgers University and the State of New Jersey Department of Personnel – Certified Public Manager

Major area of study: Organizational analysis and development, staff supervision and program evaluation in public agencies. Certified 1995.

The College of New Jersey – Master of Arts – Special Education

Major area of study: Special education including identification, evaluation, program development and placement of students with disabilities, curriculum development, child study team functions, diagnosing learning disabilities, including reading and math, and fashioning appropriate accommodations, programs and

services, development and review of student evaluation and education plans, and teacher training and supervision. Graduated 1969.

The College of New Jersey – Bachelor of Arts

Major area of study: Industrial Arts Education and Psychology. Graduated 1966.

Other Graduate Study:

University of Maine – Human Relations.

Ohio University – Pupil Personnel Services.

Ohio State University – Special Education: Pupil Identification, Program Development and Supervision.

New York University – School Administration: Team Member Functioning and Supervision.

SPECIALIZED TRAINING AND STUDY

Developing Inclusive Schools and Communities – McGill University, Montreal, Canada – July 1993

Complying with IDEA and Section 504 – December 1994

National Institute on Legal Issues of Educating Individuals with Disabilities – May 1995

Special Education Law and Practice – June 1995

Management Consulting: A Workshop for Professionals – December 1995

Hot Topics in Special Education Law – June 1996

Education Law Association Conference – September 1996

Current Issues in School Law – Harvard University – July 1997

Education Law Association Conference – November 1997

Special Education Law and Practice – June 1998

Education Law Institute – Franklin Pierce Law Center, Concord, NH – August 1998

Education Law Association Annual Conference – November 1999

Free Appropriate Public Education and the Least Restrictive Environment for Students with Disabilities
Spring 2000

Law School for the Non-School Attorney, New Jersey Institute for Continuing Legal Education, New
Brunswick, NJ – June 2000

Education Law Institute – Franklin Pierce Law Center, Concord, NH – July 2000

The Mediation Process – CDR Associates, Boulder, CO – February 2001

School Law for the Non-School Attorney, New Jersey Institute for Continuing Legal Education, New
Brunswick, NJ – April 2001

National Institute on Legal Issues of Educating Individuals with Disabilities, Las Vegas, NV – May 2001

Hot Topics in Special Education – New Jersey Institute for Continuing Legal Education, New Brunswick, NJ
September 2002

Education Law Association Annual Conference, New Orleans, LA – November 2002

Education Law Association Annual Conference, Savannah, GA – November 2003

Education Law Association Annual Conference, Nassau, Bahamas – November 2006

School Law Conference, New Jersey Institute for Continuing Legal Education, New Brunswick, NJ –
February 7, 2007

Education Law Conference, Portland, Maine – July 2007

CERTIFICATIONS

Teacher of Industrial Arts
Teacher of the Handicapped
Principal
School Administrator
Assistant Superintendent for Business
Certified Public Manager
Certified Management Consultant

HONORS AND LEADERSHIP ACTIVITIES

Law Special Interest Group, National Institute of Management Consultants – Past Chairperson
Institute of Management Consultants, Princeton Chapter – Past Vice President
Certified Public Managers Society of New Jersey, Central Chapter – Past President
New Jersey Governor’s Task Force on Children’s Services Planning – Past Member
Board of Directors, Hunterdon County YMCA – Past Member
Hunterdon County United Way – Past Allocations Committee Member
Past Member, Hunterdon County Juvenile Justice Committee
Past Member, Hunterdon County Children’s Services Council
Recipient, Graduate Fellowship in Pupil Personnel Services, Ohio University
Editorial Advisory Board – *Common Ground* – Past Member
Invited participant for the Oxford Round Table on Education Policy –
Sir William Blackstone Colloquium on Public School Law, Oxford, England.
Invited to participate as a delegate to the Republic of South Africa as part of the Helen A. Kellar
Institute for Human disAbilities, Graduate School of Education, George Mason University.
Institute of Management Consultants, Princeton Chapter – Past Vice President.
Rotary International, Hopewell Valley Chapter – Past Co-chairperson, International Committee.
Recognition Award – Radio America for “Commitment to Community Service Radio.”
Research Fellow – Institute on Education Law and Policy, Center for Law and Justice,
Rutgers University School of Law.
Advisor – National Invitational Conference on School Choice & Urban Education Reform, Center for Law
and Justice, Rutgers University School of Law.
Lambertville Area Education Foundation – Past Vice President.

Moderator – Special Education Presentation – Education Law Association Annual Conference.
Board of Examiners for Ph.D. Candidates in Education – Manonmaniam Sundaranar University, Tamilnadu,
India.
Board of Directors, The ARC of Hunterdon County, New Jersey

PUBLICATIONS

Peer-reviewed journals.

The Administrative Principal in New Jersey – Role and Function, Dissertation for Doctoral Degree, Rutgers University, 1987.

Breakthrough – Successful Special Education Programs in the High School, New Jersey State Department of Education, 1990.

Bridging the Gap, *Channels – A Journal for Special Educators*, Fall 1992.

Transition Planning – What Schools Need to Know, *CEC Today*, November 1994.

Accountability and Special Education: Planning for Results, *National Association of Secondary School Principals Journal*, January 1995.

Accountability and Special Education: An Impossible Dream? *The Journal of School Business Management*, January 1995.

Role of the Education Expert in Litigation Support, *New Jersey Attorney*, January 1995.

The Myth of Separate Education, *School Leader*, March/April 1995.

A Case Against Inclusion, *Nolpe Notes*, April 1995.

The Inclusion Confusion, *Show Me Education*, Winter 1995.

What Can You Do With Classified Pupils with Behavior Problems? *Nolpe Notes*, May 1995.

What to do About Classified Pupils with Behavior Problems, *Pennsylvania Schoolmaster*, June 1995.

Creating & Maintaining Effective Schools for All Children, *Common Ground*, September 1995.

Controlling That Special Work Load, *Management in Education*, England, September 1995.

The Educator as a Consulting and Testifying Expert, *The Virginia Bar Association Journal*, Winter 1996.

After a Due Process Hearing, Then What? *The School Administrator*, March 1996.

Litigation Support: The Educator Expert, *Bar Bulletin, Maryland State Bar*, September 1997.

Regular Assessment of School Procedures Can Reduce Risks, *School Safety*, Spring 1998.

Schools: What Are Our Priorities? *School Planning and Management*, August 1999.

Is it Reasonable? Accommodations for Students with Disabilities at Colleges and Universities, *Administrator*, September 1999.

Litigation in Schools: How an Education Expert Can Benefit Your Case, *American Journal of Trial Advocacy*, Summer 1999.

Disability Harassment, *Enabled On Line*, November 2000.

Education Choice: The Legal Issues and Meeting the Challenges of Students with Disabilities, *Institute on Education Law & Policy*, January 26, 2001.

Schools: Safe Havens No More – Major Education Cases Highlight Need for Expert Analysis , *Wisconsin Law Journal*, August 15, 2001

Recommendations for Addressing Violence in Schools, *Voices from the Field: The Journal of the National High School Association*, Spring 2002.

Education Experts Can Assist with Child Custody Solutions, *Michigan Attorneys Weekly*, July 29, 2002.

Setting the Boundaries for Sexual Harassment, *Britannica Book of the Year 2005, Encyclopedia Britannica*, 2005.

Graduation Night's Silent Killer, *American School Board Journal*, May 2006.

Setting the Boundaries: Sexual Harassment in Schools, *The School Administrator*, December 2006.

The Right Stop: How to Reduce Student Accidents and Injuries, *American School*, December 2007.

How an Education Expert Can Assist with Child Custody Solutions, *Child Law Practice: The American Bar Association*, July 2008.

Contributor to the following articles :

Education Experts Key to Effective Discovery in School Cases, *Lawyers Weekly USA*, August 23, 1999.

School Evaluations Help Swing Custody Cases, *Lawyers Weekly USA*, April 2, 2001.

Sexual Harassment in Schools Part I: Protecting Students and Staff, *School Employment Legal Alert*, January 2004.

Sexual Harassment in Schools: Protecting Students and Staff, *School Employment Legal Alert*, January 2004.

Sexual Harassment in Schools Part II: Protecting Students and Staff, *School Employment Legal Alert*, February 2004.

Sexual Harassment in Schools: Establishing Boundaries Between Teachers and Students , *Educator's Guide to Controlling Sexual Harassment Current Developments*, February 2004.

Prevent Sexual Harassment Claims by Training Staff on Dealing with Students' Improper Advances, *School Superintendent's Insider*, May 2004.

Black Men and Education Focus of Urban League Report, *Issues in Higher Education*, June 28, 2007.

Self publications.

Disability Law Briefing, undated.

Assistive Technology: A Guide for School Districts, December 1996.

Education Choice: The Legal Issues and Meeting the Challenges of Students, January 2001.

Sexual Harassment: Recent Case Law, March 26, 2002.

**SPEAKING ENGAGEMENTS, SEMINAR AND KEY NOTE PRESENTATIONS, AND RADIO
AND TELEVISION APPEARANCES**

Presented on a national and international basis as a keynote speaker, workshop coordinator, guest lecturer, and television and radio guest appearances. A sample of topics includes:

Giftedness, Transition Planning for Schools
Administrative Collaboration
Elements of Change
Inclusive Education Planning and Structure
How to Avoid Litigation in Special Education
Programs That Work in Secondary Education
Strategic Planning and the Mission of Special Education
Complaint Investigation
Due Process and Mediation
Special Education Program Design
Special Education Regulations and their Implementation

Initial Steps for Developing a Caring School. Featured presenter. Highland Park School District, 1992.

Providing Effective Leadership and Administrative Collaboration. Featured presenter. Rowan and Kean College Education Conference, October 1992.

New Way of Looking at Special Education. Key Note Address. New Jersey Education Association Convention, Atlantic City, November 1992.

The Future of Special Education. Feature presenter at Rutgers University, November 1992.

The Inclusion Confusion: How to Stay in Control and Out of Litigation. Presenter. New Jersey Association of School Administrators' Spring Conference, 1996.

Disciplining Pupils with Disabilities: What Can You Do? How to Stay Out of Litigation. Presenter. New Jersey Federation Council for Exceptional Children Spring Conference, 1996.

The National Charter School Movement: How to Organize and Evaluate. Featured guest on WOGL-FM Radio, Philadelphia talk show with host Mr. Barry Segal, August 1996.

The Inclusion Confusion: How to Stay in Control and Out of Litigation. Seminar presenter. New Jersey Association of School Administrators' continuing education program, September 1996.

Accountability and Special Education: Is it Possible? Presenter. New Jersey School Boards Association Conference, Atlantic City, October 1996.

Reducing Costs, Improving Quality of Instruction, and Minimizing Risk of Litigation. Guest on WSNJ-FM Radio talk show with host Mr. Paul Hunsberger, November 1996.

Assistive Technology – Gateway to Appropriate Instruction. Keynote address. Ocean County, New Jersey Special Education Conference, December 1996.

Accountability and Special Education: Is it Possible? Presenter. New Jersey School Boards Association Conference, Atlantic City, October 1997.

Serving the Needs of Students with Disabilities in Charter Schools: Law and Practice. Presenter. Education Law Association, Seattle, WA, November 1997.

Money Damages in School and Education Cases. Featured presenter at the Education Law Committee of the Connecticut Bar Association, West Hartford, CT, January 1998.

Risk Management in Schools. Featured Legal Education Expert interviewed by Lynn Doyle on Comcast Newsmakers, The Comcast Television Network covering the New Jersey Pennsylvania, Delaware and Maryland region, January 1998.

Response to President Clinton's Education Spending Proposal. Featured Legal Education Expert interviewed by Donna DePetro on News 12 New Jersey, January 1998.

Including Students with Disabilities in Classrooms with Students who are Not Disabled. Featured Legal Education Expert on Family Talk, a one-hour live broadcast with Mary Amaroso, presented on CN8, Comcast Television Network, April 1998.

Serious Injuries – The Duty to Supervise. Presenter. Franklin Pierce Law Center Summer Education Law Institute, Concord, NH, August 1998.

The United States Focus on Civil Education. Presenter. The Prague Post Foundation's International Roundtable on Education for Civil Society, Prague, Czech Republic, November 1998.

Education Law Issues in the United States – Focus on Civil Rights. Interviewed by Ms. Marketa Kastankova, Radio Praha, Prague, Czech Republic, November 1998.

Serious Injuries: The Duty of Schools to Supervise Students. Presenter. Connecticut Bar Association Annual Conference, West Hartford, CT, January 1999.

Sexual Orientation Minorities: Harassment, Hostile Environment Issues and Planning School Supports. Presenter. West Windsor-Plainsboro School District, West Windsor, NJ, March 1999.

Time Management for Teachers and Making Accommodations for Students with Disabilities. Presented via direct long distance conferencing to the Lincoln School, San Jose, Costa Rica, April 1999.

Education Experts: Key to Effective Discovery in School Cases. Interviewed by Eric Berkman, Attorneys Weekly USA, published August 23, 1999.

Legal Issues of Educating Students with Disabilities. Featured Legal Education Expert on Family Talk, a one-hour live broadcast with Mary Amaroso, presented on CN8, Comcast Television Network, September 28, 1999.

Inclusive Education: The Second Generation – What it Really Takes to Make it Work. Featured Group Session Speaker, New Jersey School Boards Association, New Jersey Association of School Administrators Conference, October 27, 1999.

Managing for Successful Educational Programs – What the Research Says About Schools that Include All Students. Presentation to the staff of Lincoln School, San Jose, Costa Rica, November 1999.

Individuals with Disabilities Education Act In New Jersey. Presenter as a faculty member of Lorman Education Services, New Brunswick, NJ, April 24, 2000.

Hot Topics In School Law. Presentation as a faculty member of Lorman Education Services, Cherry Hill, NJ, May 24, 2000.

School Safety Issues: How to Cut Down on Litigation and Protect Students. Exclusive guest expert on WCTC Radio, Central New Jersey. Interview and audience call-ins with host Bernard Spigner, August 8, 2000.

School Safety: What Administrators and Teachers Need to Do. WWOR Television, New York, NY. Public service announcement airing for one week during the week of August 14, 2000.

Disability Harassment: What Parents and Schools Should Know. CN8, The Comcast Network. Guest expert on the one-hour talk and call-in show Family Talk with Mary Amaroso, September 6, 2000.

Including Students With Disabilities in Typical Classrooms: All Students Can Benefit. WWOR Television, New York, NY. Public service announcement airing during the week of September 10, 2000.

Appropriate Education for All Students: Issues of Inclusion. CN8, The Comcast Network. Exclusive guest expert on the one-hour talk and call-in show Family Talk with Mary Amaroso, September 12, 2000.

Pennsylvania Individuals with Disabilities Education Act: Appropriate Placement of Students with Disabilities and the Least Restrictive Environment. Presenter. Harrisburg, PA, October 27, 2000.

Connecticut Individuals with Disabilities Education Act: Appropriate Placement of Students with Disabilities and the Least Restrictive Environment. Presenter. Shelton, CT, November 28, 2000.

Hot Topics in Pennsylvania School Law: Sexual Harassment of Students: Recent Case Law. Presenter. Philadelphia, PA, December 6, 2000.

Writing and Revising Student Handbooks and Other Related School Issues in Massachusetts: Student Harassment – Recent Case Law. Presenter. Boston, MA, December 15, 2000.

Education Choice: The Legal Issues and Meeting the Challenges of Students with Disabilities. Presenter. Institute on Education Law and Policy, Rutgers Law School, Newark, NJ, January 26, 2001.

Writing and Revising Student Handbooks and Other Related School Issues in Delaware: Student Harassment Recent Case Law. Presenter. Wilmington, DE, February 9, 2001.

What is an Education Expert? Presenter. Hopewell Valley Rotary Club, Hopewell, NJ, February 21, 2001.

Writing and Revising Student Handbooks and Other Related School Issues in New Jersey: Student Harassment – Recent Case Law. Presenter. Cherry Hill, NJ, March 20, 2001.

Writing and Revising Student Handbooks and Other Related School Issues in Pennsylvania: Student Harassment – Recent Case Law. Presenter. Philadelphia, PA, April 5, 2001.

New Jersey Individuals with Disabilities Education Act: Appropriate Placement of Students with Disabilities and the Least Restrictive Environment. Presenter. New Brunswick, NJ, April 24, 2001.

The Six Principles of the Individuals with Disabilities Education Act. Presenter. Development Disabilities Conference, Clinton, NJ, April 28, 2001

Disability Harassment Is No Laughing Matter: Liability of Schools and Recent Case Law, 22nd National Institute on Legal Issues of Educating Individuals with Disabilities, Las Vegas, NV, May 7-10, 2001.
School Liability: School Liability for Administrators, Sexual Harassment of Students. Presenter. New Brunswick, NJ, May 11, 2001.

Sexual Harassment of Students. Presenter. Mount Laurel, NJ, June 7, 2001.

Educators as Expert Witnesses. Presenter. Education Law Institute, Concord, NH, July 23, 2001.

Teacher Appraisals and Dismissals. Presenter. Mount Laurel, NJ, October 11, 2001.

School Violence Issues: Protecting Our Schools, Issues of Student-to-Student and Staff-to-Student Sexual Harassment. Presenter. Parsippany, NJ, May 24, 2002.

The IDEA, Section 504 and the ADA: Impact Upon Decisions Regarding Students and Staff in New Jersey. Presenter. Parsippany, NJ, July 29, 2003.

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