

**Marvin J. Paull, Principal
Actuarial & Financial Consulting
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Background

Marv Paull owns and operates Actuarial & Financial Consulting. The firm provides employee benefit consulting and insurance services to corporations, governmental institutions, the accounting and the legal profession.

Areas of consulting include Retirement, Health and Welfare, Fringe Benefits, Litigation Support and Benefit Related Human Resource and Communications projects.

Marv Paull has been in the employee benefits and insurance field for over 30 years having worked for “Big 4” accounting firms, consulting organizations and insurance companies. He is a Fellow of the Society of Actuaries, an Enrolled Actuary (licensed to practice before IRS), a Member of the American Academy of Actuaries and has served as a Member of the Committee on Employee Benefit Accounting Matters for the American Academy of Actuaries. He has a B.A. degree in mathematics from the University of the City of New York. Among his professional activities, he has served as a Board Member of PIHRA in District 17, made a presentation to the President’s Commission on U.S. Public Pension Policy and is active in several local and region wide industry groups.

Consulting Experience

Cities & School Districts : Consultant for cities and non-profit institutions. Provide Actuarial Valuations of Post-Retirement Medical Benefits in connection with accounting requirements under GASB 43 & 45, (Government Accounting Standards Board), SOP 92-6 and AB3141 Reporting Requirement for governmental entities.

Federal Employee Program : Determination of contribution rates and IBNR reserves related to the self-funded health insurance program for U.S. Government Employees.

Blue Cross/Blue Shield : Development of rate manuals, reserves and statutory rate filings for Blue Cross and Blue Shield Health Insurance organizations.

Private Sector : Actuarial valuation and administration of Defined Benefit, Defined Contribution, Health & Welfare and Post-retirement Medical programs including design, Feasibility studies, implementation and evaluation of plan alternatives.

Actuarial & Financial Consulting

LITIGATION : Consulting and testimony in connection with wrongful death and termination,
SUPPORT divorce settlements, severance and pension benefits, retiree health insurance benefits and group insurance accounting and reserve release.

BIG 4 CPA : Audit of life insurance companies claims practices and financial statement reserves,
FIRM development of rate manuals, insurance products and valuation processes.

General : Serve as advisor to companies and institutions in connection with benefit programs and evaluate risk associated with self-insured approach to benefits and their impact on the organization's current and projected financial experience.

Retirement Plans: Plan design, establish and administer retirement programs for individuals, companies and non-profit institutions. Assist companies with mergers and acquisitions, plan terminations, consolidations, conversions, feasibility studies, non-qualified plans, etc.

Health Insurance: Design, determine costs and liabilities for self-funded plans, evaluate stop-loss alternatives, determine the financial effects of plan changes, place coverage with carriers and negotiate with carriers on renewal ratings.