

Professional Experience Summary

Karim H. Vellani is the President of Threat Analysis Group, LLC, an independent security consulting firm. Karim is a Board Certified Protection Professional (CPP), a Board Certified Security Consultant (CSC), and has over 12 years of security management and forensic security consulting experience. He is the author of two books, Applied Crime Analysis and Strategic Security Management, and has contributed to a number of other books and journals.

As an independent security management consultant, Karim has been retained by Fortune 500 companies and government agencies. He has extensive experience in risk management and security force protection and provides consultation on a regular basis at government, commercial, and industrial facilities across the nation. Currently, Karim is responsible for managing the quality control/assurance function for United States Department of Homeland Security's protection force at federal government buildings in the states of Texas, Oklahoma, Mississippi, West Virginia, South Carolina, Montana, North Dakota, South Dakota, Massachusetts, and Rhode Island. Karim has also developed a Risk Assessment Methodology for Healthcare Facilities and Hospitals.

Karim specializes in Crime Analysis and Foreseeability. He developed a crime analysis methodology that utilizes the Federal Bureau of Investigation's (FBI) Uniform Crime Report coding system and a proprietary software application called CrimeAnalysis™. The software allows end users to identify specific threats, select appropriate countermeasures, and reduce their risk. The methodology was published in a book entitled Applied Crime Analysis. Since developing the crime analysis methodology, Karim has assessed crime threats at thousands of facilities.

As an Adjunct Professor at the University of Houston - Downtown, Karim teaches graduate courses in Security Management and Risk Analysis for the College of Criminal Justice's Security Management Program. He has also trained Police and Security Officers in weapons and use of deadly force and profiling and assisted in the development of maritime security training curriculum compliant with ISPS Code and the United States Coast Guard under the Maritime Transportation Security Act.

Current Employment

Threat Analysis Group, LLC
President & Senior Security Consultant

- Provide project management services for security deployment, training, engineering and design, and assessments
- Provide security management consulting services including risk assessment methodology development and execution, threat assessments and crime analysis, vulnerability assessments and security surveys

- Responsible for managing the quality control/assurance function for United States Department of Homeland Security's protection force at federal government buildings in ten states
- Provide forensic security consulting and litigation support
- Develop and maintain CrimeAnalysis™ services and software to determine threat level at client facilities

University of Houston – Downtown
Adjunct Professor

- Taught graduate courses in Security Management and Risk Analysis for the Security Management Master's Program at the University's College of Criminal Justice.

Past Employment

Texas One Security
Operations Manager

- Managed over one hundred security officers and approximately 1400 guard hours at seventeen (17) client sites
- Responsibilities included hiring and training, deployment and scheduling, and conducting performance evaluations for the company's security force
- Ensured that the officer's and the company complied with Texas Private Security Bureau rules and regulations.

Operational Support Services, Inc.
Law Enforcement Advisor/Security Consultant

- Provided security consulting services to police departments, private security companies, insurance companies, federal and state government agencies, and the legal profession
- Responsibilities included analyzing client's risk by conducting threat and vulnerability assessments

North Harris College
Instructor

- Trained Police and Security Officers in firearms use
- Trained Security Officers on laws, including deadly force and profiling

Roehling Corporate International Investigations, Inc.

Private Investigator

- Provided investigative services to the legal profession, insurance companies, and private corporations
- Served on search team for Oklahoma escaped convict Randolph Franklin Dial

Certifications & Licenses

Board Certified Security Consultant (CSC)
International Association of Professional Security Consultants (IAPSC)

Board Certified Protection Professional (CPP)
American Society for Industrial Security - International (ASIS)

Licensed Security Consultant (License No. D-00882)
Texas Private Security Bureau

Board Certified Protection Officer (CPO)
International Foundation for Protection Officers

Board Certified Concealed Handgun Instructor
Texas Department of Public Safety

Board Certified Police Firearms Instructor
National Rifle Association of America

Education & Training

Bachelor of Science, Criminal Justice (Law Enforcement), Sam Houston State University, August, 1994

Master of Science, Criminal Justice Management, Sam Houston State University, August, 1998

Instructors Course, Texas Commission on Law Enforcement Standards and Education

Certified Protection Officer Course, International Foundation for Protection Officers

Certified Protection Professional Course, American Society for Industrial Security – International

Concealed Handgun Instructor Course, Texas Department of Public Safety

Gang Crimes, Montgomery County Sheriff's Department

Level One Training, Texas Private Security Bureau

Personal Protection and Home Safety Instructor Course, National Rifle Association of America

Pistol, Rifle and Shotgun Instructor Course, National Rifle Association of America

Police Firearms Instructor Course, National Rifle Association of America

Professional Affiliations

American Society for Industrial Security - International (ASIS)

International Association of Crime Analysts (IACA)

International Association for Healthcare Security & Safety (IAHSS)

International Association of Professional Security Consultants (IAPSC)

Accomplishments

Director, Board of Directors, 2004 - 2006

International Association of Professional Security Consultants (IAPSC)

Chairman, Professional Certification Committee, 2004 - 2006

International Association of Professional Security Consultants (IAPSC)

Secretary, Executive Committee, 2006 - 2007

International Association of Professional Security Consultants (IAPSC)

Member, Private Security Services Council, 2005 - 2006

American Society for Industrial Security - International (ASIS)

Chairman, Certifications Committee, 2004 - 2006

American Society for Industrial Security - International (ASIS) - Houston Chapter

Chairman, By-Laws Committee, 2004

International Association of Professional Security Consultants (IAPSC)

Chairman, Certified Protection Professional Committee, 2002 - 2003

American Society for Industrial Security - International (ASIS) - Houston Chapter

Committee Member, Publications Committee, 2001 - 2002

International Association of Crime Analysts (IACA)

Publications & Presentations

Vellani, Karim H. (1998). "Management Ideas for Preventing Crime: *An Analysis of Liability, Site-Specific Crime Prevention, Crime Prevention Through Environmental Design, and Violence Escalation.*" Sam Houston State University, Huntsville, Texas.

Vellani, Karim H. (1999). "Crime Stoppers." *Journal of Property Management*, Institute of Real Estate Management, September/October 1999.

Vellani, Karim H. (2000). "Security + Service = Satisfaction: The Perks of Private Security." *Journal of Property Management*, Institute of Real Estate Management, May/June 2000.

Vellani, Karim H. and Joel D. Nahoun (2001). Applied Crime Analysis. Woburn: Butterworth-Heinemann.

Vellani, Karim H. (March 29, 2000). "Convenience Store Security." Presented to Pakistan Association of Greater Houston (PAGH).

Vellani, Karim H. (2001). "Don't Let Your Guard Down." *Security Management*, American Society for Industrial Security, October 2001.

Vellani, Karim H. (2001). "Crime Analysis: The First Step in Creating an Effective Crime Prevention Program." *47th Annual Seminar & Exhibit*, San Antonio, Texas, American Society for Industrial Security, October 1, 2001.

Vellani, Karim H. (2001). "Rape Zones: Are Some Neighborhoods More Prone To Sexual Assault?" KHOU 11, Houston, Texas. Aired November 25, 2001.

Vellani, Karim H. (2002). "Crime Analysis Literature: What We Have and Where We Are Going." *Forecaster*, International Association of Crime Analysts, Spring 2002.

Vellani, Karim H. (2002). "Risk Analysis" University of Houston - Downtown. CJ 5360: Security and Crisis Management: Theories and Practices, April 8, 2002.

Vellani, Karim H. (2002). "Crime Analysis in the Medical Environment." Workplace Safety Seminar, School of Public Health, University of Texas Health Science Center, December 2, 2002.

Vellani, Karim H. (2002). "Crime Analysis: The First Step in Creating an Effective Crime Prevention Program." *Security Business Practices Reference*, Volume 5, ASIS Council on Business Practices, ASIS International.

Vellani, Karim H. (2003). "Statistics as a Security Management Tool" in Charles A. Sennewald's Effective Security Management, 4th Edition. Woburn: Butterworth-Heinemann.

Vellani, Karim H. and Mark Batterson (2003). "Security Solutions for Banks." Threat Analysis Group, LLC, 2003.

Vellani, Karim H. (2003). "Security Solutions for Grocery Stores." Threat Analysis Group, LLC, 2003.

Vellani, Karim H. (2004). "Achieving Return on Investment from Crime Analysis." Security Business Practices Reference, Volume 6, ASIS Council on Business Practices, ASIS International.

Vellani, Karim H. (2004). "Boosting Performance and Morale." Security Business Practices Reference, Volume 6, ASIS Council on Business Practices, ASIS International.

Vellani, Karim H. (2004). "Writing Effective Proposals" International Association of Professional Security Consultants. Newport Beach, CA, April 27, 2004.

Vellani, Karim H. (2004). "The Business Plan." *Successful Security Consulting Seminar*, International Association of Professional Security Consultants. Dallas, TX, September 25, 2004; Carefree, AZ, May 7, 2006; San Diego, CA, September 24, 2006.

Vellani, Karim H. and Charles A. Sennewald (2004). *Consultants as a Protection Resource, Protection of Assets Manual*. Alexandria: ASIS International.

Vellani, Karim H. (2004). "Crime and Foreseeability Analysis." *The Independent Security Consultant*. International Association of Professional Security Consultants. Fall, 2004.

Vellani, Karim H. (2005). "Crime and Foreseeability Analysis." *The Sentry*. American Society for Industrial Security - International: Houston Chapter. June, 2005.

Vellani, Karim H. (2005). "Certified Security Consultant." *Successful Security Consulting Seminar*, International Association of Professional Security Consultants. Orlando, FL, September 10, 2005.

Vellani, Karim H. (2006). "Strategic Security Management: Risk Assessments in the Environment of Care." *Journal of Healthcare Protection Management*, Volume 22, Number 2, International Association for Healthcare Security & Safety.

Pending Publication:

Vellani, Karim H. (2006). "Crime Analysis" in John J. Fay's Encyclopedia of Security Management: Techniques and Technology, 2nd Edition. Woburn: Butterworth-Heinemann.

Vellani, Karim H. (2006). Strategic Security Management: A Risk Assessment Guide for Decision Makers. Woburn: Butterworth-Heinemann.

Vellani, Karim H. (2007). "Threat Assessment in the Retail Environment" in Charles A. Sennewald and John H. Christman's Retail Security Encyclopedia. Woburn: Butterworth-Heinemann.

Vellani, Karim H. (2007). Foreword to Brian Gouin's Physical Security Consulting. Woburn: Butterworth-Heinemann.