

CIRRICULUM VITAE

LOUIS A. MAYO, PH.D.

EDUCATION (All degrees specialized in policing issues)

Doctor of Philosophy, School of Public Administration, College of Public and International Affairs, American University (1983).

Doctoral Graduate Studies in Police Administration, School of Public Administration, University of Southern California (1961-63).

Master of Arts, School of Public Administration, American University (1960)

Bachelor of Arts, Department of Criminology, California State University at Fresno (1952).

HONORS AND AWARDS

Commendation letter for assistance to the F.B.I. Academy from Assistant Director F.B.I. (1983).

Award for "Outstanding National Contribution to the Advancement of Criminal Justice Administration" from ASPA Section on Criminal Justice Administration (1981).

Member, Pi Sigma Alpha, National Honorary Political Science Fraternity, (1975).

Commendation letter for service to the Federal Council on Science and Technology, By Science Advisor to the President, White House (1974).

Outstanding Performance Award from National Institute of Justice (1974).

Management Improvement Award from U. S. Secret Service for development of crime laboratory photography technique (1962).

Shirl Robbins Scholarship for Study of Criminology, California State College at Fresno, 1952.

Listed: Who's Who in Government (1971)

Who's Who in America (1995-1995)

Who's Who in the World (1985-Present)

PROFESSIONAL MEMBERSHIP

Police Association for College Education (Founder and Executive Director)

American Police Association (Co-Founder, Executive Director, 1987-99)

Society of Police Futurists International (Charter Member) Police Executive Research Forum

International Association of Chiefs of Police American Society for Public Administration

(Founding Member, Executive Board, and National Chairman of the Section on Criminal Justice Administration. Created National Awards Program for Outstanding Contributions to Advancing Criminal Justice Administration.)

Academy of Criminal Justice Sciences (Founding Member-Police Section)

California Police Officers Association

Association of Former Agents of the U.S. Secret Service

PROFESSIONAL EXPERIENCE

Police Association for College Education, Inc., Alexandria, Virginia.

Founder and Executive Director, 2000 - present.

This non-profit professional association is dedicated to improving policing through achieving universal, nationwide education level of at least a four-year college degree for all police officers as recommended by national commissions and the Federal Courts.

Mayo, Mayo and Associates, Inc., Alexandria, Virginia.

Founder and President (1987 - present, including preceding Murphy, Mayo & Assoc.)

The Corporation is devoted to state-of-the-art consultations in police administration, management and operations, and in industrial security. Activities have included consultations in various aspects of police management and operations at Jersey City, New Jersey, Yonkers, New York, Albuquerque, New Mexico, Cleveland, Ohio, Sioux City, Iowa, West Palm Beach, Florida, Boyington Beach, Florida, Lake Worth, Florida, Elkhart, Indiana, Torrington, Connecticut, Laredo, Texas and Bridgewater New Jersey. The scope of the consultations have included policy development, training, supervision, employment, discrimination, labor-management issues, use of force - including deadly force, pursuit driving policy, and reducing liability-risk management, in addition to general management and operations issues.

National Institute of Justice and preceding related organizations, U.S. Department of Justice, Washington, D.C. Managed budgets averaging \$5 million per year for research, development, and training.

Director, training and Testing Division (1974-1987)

Manager, Domestic/International Liaison (1973-1974)

Manager, Police Research Program and Acting Chief, Criminal Justice Operations and Management Research (1968-1973)

Police Program Manager (1967-1968)

Founding Staff of National Institute of Justice (1968)

As Director of the Training and Testing Division, implemented new legislation passed by the Congress to develop a nationwide training program for criminal justice executives to learn about new concepts resulting from research to improve criminal justice management.

Approximately 60 programs trained over 40,000 criminal justice executives nationwide with over 50% in police subjects; including:

- Police Crisis Intervention and Conflict Management (Pioneering work for police in domestic violence)
- Full Service Neighborhood Team Policing (The foundation of today's community policing)
- Managing Criminal Investigations
- Managing Patrol Operations
- Police Crime Analysis
- Commercial Security (Prevention of crime against small businesses)
- Differential Police Response to Managing Calls for Service (State-of-the-art in police communications management)
- Cutback Management (Reducing criminal justice costs)
- Maintaining Municipal Integrity
- Costing Police Services (Corporate fiscal management for police)
- Three national conferences, "Policing: State-of-the-Art"
- Designed a criminal justice research institute for N.Y. State

PROFESSIONAL EXPERIENCE (continued)

As Manager, Domestic/International Liaison Program, facilitated cooperation between the National Institute of Justice and U.S. State/local criminal justice agencies with similar agencies in foreign countries.

Activities included:

- Meeting with local state, regional and national criminal justice organizations and their executives to assist with their problems and needs.
- Meeting with international criminal justice officials, including the United Nations, who visited the United States to learn about U.S. criminal justice practices.
- Federal Council on Science and Technology; served on the operating staff committee, committee on domestic technology transfer policy, and (chairman) criminal justice sub-committee of the

Defense/Domestic Research Committee.

Represented the Institute and Justice Department on the Federal Council on Science and Technology (FCST) - the White House Science Policy Board chaired by the Science Advisor to the President.

As Manager, Police Research Programs, one of three founding members of the National Institute of Justice and primarily responsible for the development and implementation of the national research agenda for advancing police research and knowledge for improving all aspects of state/local policing in the United States. Developed and directed or provided substantial consultation for over 150 research programs:

- Police Automobile Pursuit Policy and Management
- Police Communications and Information Systems and Technologies
- Personnel Recruitment, Selection, Training, Promotion
- Forensic Science and Evidence Utilization
- Crime Classification Methodologies
- Computers in Law Enforcement
- Police-Community Relations
- Resource Allocation
- Police Internal Discipline
- Police-Social Service Cooperation
- Burglar Alarm Evaluation and False Alarm Reduction
- Police Fatigue and Stress
- Police Unions
- Private and Auxiliary Police
- Citizen Mobilization
- Computerization of Fingerprints
- Model for Police Contract Costs
- Explosive Detection Dogs
- Voice Identification
- Management Information Systems
- Patrol Strategies
- 911 Implementation
- Police Management Training
- State Police Standards and Training Commissions
- College Education for Police
- Directed "Third National Symposium on Law Enforcement, Science and Technology"

PROFESSIONAL EXPERIENCE (continued)

- Directed National Conference on Critical Topics in Law Enforcement, 1975.
- Directed Third National Symposium on Law Enforcement, Science and Technology
- Directed National Conference on Non-Lethal Weapons

Acting Regional Administrator, Law Enforcement Assistance Administration, 1968-1969

Adjunct Professor, Police Management, Graduate and Undergraduate courses, American University (1974-1980).

Special Agent, U.S. Secret Service (1956-1966)

- Criminal Investigations in Los Angeles Field Office Assisted in development of protective intelligence system and technical security systems at the White House
- Served on the Presidential Protection Unit for President Eisenhower
- Associate Director, Treasury Agents Advanced School for Scientific Investigation
- Member, Task Force regarding the assassination of President Kennedy

PROFESSIONAL PUBLIC SERVICE

Member, National Advisory Committee on College Standards for Police Academy training
Consultant, Rhode Island Governor's Select Commission on Improving Police-Community Relations (2001-2002)

Member, Joint Law Enforcement Agency Task Force on College Education for Police.

Participating agencies; International Association of Chiefs of Police, Nations Sheriffs' Association, Police Executive Research Forum, National Organization of Black Law Enforcement Executives, Police Association for College Education and International Association of Directors of Law Enforcement Standards and Training Commissions. (2000-present)

Founder and Exec. Director, Police Association for College Education (2000-present)

Member, I.A.C.P. National Advisory Panel on training police for reduction of deadly force (1986-1987)

Advisor to the Dayton, Ohio Community Commission on police policies Founded the Omaha Police Committee to advise the Chief on developing a model police department for the 21st century (1982-1986)

Member, Training Advisory Board, Metropolitan Police Department, District of Columbia (1980-1982)

Consultant to Little Rock, Arkansas Police Department concerning management improvement, 1979

Consultant to Office of Civil Rights Compliance, LEAA, re complaints of discriminatory employment practices at Chicago Police Department, 1974.

Member of National Select Committee to Review New Training Program at Chicago Police Department (1970-1971)

Member of American University SGPA advisory committee to design an executive development program D.P.A. degree (1966).

Advisor to New York State Department of Criminal Justice Services; designed State Criminal Justice Research Institute (1977-1980)

PROFESSIONAL PUBLIC SERVICE (continued)

Member, NASPA Committee on Criminal Justice Education (1977-1980)
Advisor to the U.S. Small Business Administration study, "Crime Against Small Businesses, 1970.
U.S. Observer at International Conference on Passenger Aircraft Security, 1969
Criminal Justice Research Proposal Evaluator, National Science Foundation, 1973-1978.
Advisor to Project SEARCH re computerization of fingerprint files, 1975.
Associate Member, Federal Council on Science and Technology, The White House, including
Federal Technology Transfer Policy Committee, 1973-1974.

PRINCIPAL PUBLICATIONS

"Twenty Five Years of Policing: Successes and Failures", in Michael S. Vaughn, editor, Police Forum, July 2001.
American Police Association Newsletter, Publisher, 1996-1999.
"American Police Association Cooperation with IADLEST", Newsletter - International Association of Directors of Law Enforcement Standards and Training, 1999
"Policing a Democracy in the Twenty-First Century: Status, Trends and Forecasts in the Western World", in William Tafoya, ed., Proceedings of the F.B.I. Symposium on the Future of Law Enforcement. Washington, (DC: Federal Bureau of Investigation, Publication Pending)
Restrictive Policies for High-Speed Police Pursuits Research Director and co-author. Washington, DC: National Institute of Justice, 1990)
"Political Survival for Police Chief Executives: Factors and Environments" in Charles E. Higginbottom, ed., The Police Yearbook 1988: The Official Proceedings of the 94th Annual Conference. (Alexandria, VA: International Association of Chiefs of Police, 1988)
"An Organizational Design for the Twenty First Century" in John P. Kenney and Harry W. More, eds., The Police Executive Handbook (Springfield, IL, Charles C. Thomas, 1986)
"Leading Blindly: An Assessment of Chiefs' Information about Police Operations", in William Geller, ed., Police Leadership in America (American Bar Foundation, 1985)
"Applications of Research Methodology: curricula for F.B.I. National Academy", (Quantico, VA, Federal Bureau of Investigation, 1984)
Analysis of the Role of the Police Chief Executive, (Dissertation) (Washington, DC, The American University, 1983)
The Order of the Pin and Sword (Eighteen-part lecture series recorded for television, Producer and Moderator. (Washington, DC, ASPA Section on Criminal Justice Administration, 1981)
"Law Enforcement Communications, Surveillance and Alarm Systems" in S.I. Cohn, ed., Law Enforcement Science and Technology II, (Chicago, IL, IIT Research Institute, 1969)

PRINCIPAL INVITED SPEECHES AT NATIONAL/REGIONAL CONFERENCES

"Benefits of College Degreed Officers" at Annual Conference, International Association of Chiefs of Police, Philadelphia, 2003
"Fifty Years of Police Evolution" at Criminal Justice Department, Pfeiffer University, Misenheimer, NC, Sept. 8, 2003
"Improving Police-Community Relations" at R.I. Governor's Select Commission, Providence, RI, October 16, 2001.
"Implementing College Degree Requirements for Police" at Texas Commission on Law Enforcement Standards and Training, Conference of Police Trainers, Corpus Christi, TX, 2000.

PRINCIPAL INVITED SPEECHES AT NATIONAL/REGIONAL CONFERENCES (continued)

- "Technology Transfer for Achieving College Educated Police" at Police Executive Research Forum National Conference, 1998
- "History, Activities and Status of the American Police Association" at National Conference of the American Police Association, Newport, RI, 1997.
- "History, Present and Future of Police Stress Research" at National Institute of Justice Conference on Police Stress Reduction Programs, Washington, D.C. 1997.
- "Role of Demonstration Programs in the Technology Transfer Process, for Reducing Police Employee Stress" at the Annual Conference on Criminal Justice Research and Evaluation, Washington, DC, 1997
- "College Education for Police" at Pike's Peak Association of Police Chiefs, Colorado Springs, Colorado, 1996.
- "Professors' Roles in Advancing the Police as a Profession" at John Jay College Conference on Criminal Justice Education, New York, NY, 1996.
- "Analysis of The Role of the Police Chief Executive" at Executive Development Program, Georgia Police Academy at Jekyll Island, GA, 1989
- "History, Present and Future of the Role of the Police Chief Executive", at Georgia Association of Chiefs of Police, Forsyth, GA, 1987.
- "Improving the Role of the Police Chief" at Alabama Association of Chiefs of Police
- "The Policing of a Democracy in the Twenty-First Century" at ASPA National Conference, Boston, Massachusetts, 1987.
- "The Changing Role of the Police Chief" at Georgia Association of Chiefs of Police, Savannah, GA, 1987
- "Understanding the Role of the Police Chief", Alabama Association of Chiefs of Police, Troy, Alabama, 1986
- "Police Career Development in the Twenty-First Century" at Excellence in Public Management Workshop, George Mason University, Fairfax, VA 1985.
- "Problems in Police Automobile Pursuits" at National Association of Law Enforcement Trainers, F.B.I. Academy, Quantico, VA, 1983.
- "Futuristics: Forecasting Techniques for Law Enforcement Managers" at F.B.I. Academy, Quantico, VA, 1983.
- "Differential Police Response to Calls for Service" at U.S. Conference of Mayors, National Institute of Policing, Tampa, FL, 1984.
- "Improving Police Productivity" at National League of Cities Congress, Indianapolis, IN, 1984.
- "Cutback Management in Law Enforcement" at Law Enforcement Executive Development Program, F.B.I. Academy, Quantico, VA 1983.
- "Criminal Justice Mythologies and Sacred Cows" at ASPA Section on Criminal Justice Administration/Police Foundation Monthly Luncheons, Washington,DC, 1979.
- "Managing the Criminal Investigation Function", Second Annual Police Executive Conference, Washington, DC, 1977.
- "Use of Training to Communicate Criminal Justice Innovations Nationwide" at American Society for Training and Development, Atlanta, GA, 1977.
- "Problems and Perspectives of Police Administrators", Panel Discussant at ASPA National Conference, Washington, DC, 1976.

PRINCIPAL INVITED SPEECHES AT NATIONAL/REGIONAL CONFERENCES (continued)

- "Consumer Protection: Frauds Against the Elderly", Panel Chairman at National Conference on Crime Against the Elderly", Washington, DC, 1975.
- "Full Service Neighborhood Team Policing: A Concrete Application of Modern Management" at ASPA National Conference, Chicago, IL, 1975
- "Technology Transfer and the Role of the Administrator" at ASPA Southeastern Regional Conference, Atlanta, GA, 1974
- "New Trends in Research on Crime Problems" at ASPA Conference on New Views in Delivering Public Services, Chicago, IL, 1973
- "Criminal Justice Research Program" at National College of the State Judiciary, 1973.
- "Research in Law Enforcement and Business Security" at American Society for Industrial Security Conference, New Orleans, LA, 1973.
- "Criminal Justice Aspects of Public Policy Formation" at Virginia Commonwealth University, Richmond, VA, 1974
- "Technology Transfer for Criminal Justice Improvement" at Workshop on State Use of Federal Technical Resources, Bay St. Louis, MS, 1973
- "Implementation of National Advisory Commission Police Standards: the Management of Change" at International Association of Chiefs of Police Legal Advisors' Conference", Reston, VA, 1973
- "Technological Innovation in Criminal Justice" at American University, Washington, DC, 1972
- "Electronic Answers to Crime Questions" at International Conference on Electronic Crime Control Measures, University of Kentucky, 1972.
- "The Scanning Electron Microscope in Forensic Science" at International Workshop on Forensic Applications of the Scanning Electron Microscope", Chicago, IL, 1971.
- "Planning and Research for Police" at Police Planning, Research and Development Seminar, Washington, DC, 1971
- "Purposes and Goals of 911" at National Emergency Telephone Communications Workshop, Omaha, NB, 1970.
- "Police Planning: Present and Future" at California Police Middle Management Institute, Long Beach, CA, 1970
- "Planning, Research and Development in the National Institute of Law Enforcement and Criminal Justice" at California Police Planning, Research and Development Symposium, San Jose, CA, 1970.
- "Implementing 911" at National Emergency Telephone Communications Workshop, Washington, DC, 1970.
- "Technology and Research on the National Social Problem of Crime" at National Conference of American Society for Engineering Education, University of Pennsylvania, State College, PA, 1969.
- "Electronics and Crime Control" at Carnahan Conference on Electronic Crime Countermeasures, University of Kentucky, 1969.
- "Law Enforcement in a Changing Society" at Kansas Conference on Crime Control
- "The Role of the Police and The Community" at Second Annual Rocky Mountain Police-Community Relations Institute, Denver, Colorado (1967)
- "The Office of Law Enforcement Assistance", at New York Regional Council on Law Enforcement, Long Island, New York (1967)
- "Roots of Crime and the Law Enforcement Assistance Program" at Metropolitan Regional Council on Law Enforcement, Greenwich, CT, 1967.