

Kathleen Martin, RN, MSN, MPA, LNHA, CPHQ
368 White Oak Ridge Road, Short Hills, NJ 07078
973-912-9154 email: martgatt@yahoo.com fax: 973-912-9702

EXPERIENCE

Bayonne Medical Center, Bayonne, NJ.

Asst. Vice President, Quality & Case Management, September 2008-present.

Responsible for all regulatory standards compliance: Joint Commission, Department of Health, OSHA, etc; investigate, report patient Safety adverse events; work closely with Risk Management Dept; Customer Service; Staff Satisfaction; Infection Control; 15 Case Management staff; payment denial investigation, other reimbursement issues.

Care One, Corp Headquarters; Fort Lee, NJ.

Administrator/Executive Director Campus, Care One-Livingston-SNF & ALF. July, 2007-September 2008.

24/7 operations of 136 bed Sub-acute/Rehab/LTC facility {Private pay/Medicare}; oversight of 200 employees; financial {\$16M+ budget}, marketing, regulatory compliance; Quality Management Director; Oversight of Assisted Living, as Director-customers/clinical services, financial management; risk management.

Administrator, Care One-Dunroven, Cresskill, NJ. February 2006-July 2007.

24/7 operations of 100 bed Sub-acute/Rehab/LTC facility {Private pay/Medicare}; oversight of 200 employees; financial {\$16M+ budget}, marketing, regulatory compliance.

Hospicomm Management; Corp Headquarters; Philadelphia, PA:

Administrator, Plaza Regency at Park Ridge, NJ. Sept 2004-January 2006.

Responsible for the 24 hour operations of 210 bed LTC/Sub-Acute care rehabilitation facility, with over 200 employees; regulatory standards, Quality Management; financial management {\$22M budget}; quality of clinical services, marketing.

Corp. Executive Clinical Services Executive, NJ Facilities.

June 2003-Sept 2004.

Direct and supervise the clinical services being delivered at each of the 8 statewide facilities for Philadelphia based LTC operations organization; Teach nurses and C.N.A.s policies and standards of care; Regulatory Standards and preparation; mock surveys; financial assistance; risk management. {asked to be Administrator at Plaza Regency}.

Martin Medical Associates, Short Hills, NJ

1991-present

Consultant serving defense and plaintiff attorneys nationwide, insurance companies, and locating experts; legal nurse consulting.

Pope John Paul II Pavilion/St. Mary's Life Care Center,

S. Center St., Orange, NJ.

Administrator, Cathedral Healthcare System facility; October 2001-July 2002. Promotion.

Responsible for all clinical, regulatory, and financial aspects of operations in 187 bed: sub-acute care, ventilator unit, LTC units and Asst. Liv; 250+ employees, 1199 Union; {\$21M budget}; JCAHO & SDOH surveys; Chair person, CQI Committee; All facility departments and 3 contracted services reporting; Administrator reports to management company HospiComm™, Phil., PA and owner, Cathedral Health Care System, Newark, NJ.

The Berkeley Heights Convalescent Center/Atlantic Health System,

Cottage St, Berkeley Heights, NJ.

Assistant Administrator, February 2001-October 2001. Promotion.

Responsible for the departments of Nursing, Medical Records, Maintenance and facility upgrade, Housekeeping, Dietary; Regulatory Affairs & Surveys, CQI, with over 125 employees, 2 contracted service departments, one Union in 130 bed bld.; Administrative responsibilities including financial, budgetary, staffing, Human Resource, Risk Management, Admissions procedures, JCAHO, and SDOH compliance; Responsible for all aspects of nursing care 24/7; deficiency free SDOH survey; Fluent in Word, Excel, Internet, Graphics programs.

Director of Nursing, April 1999-February 2001.

Responsible for 80 nursing and ancillary staff; staffing, budget of dept., standards compliance, policies and procedures, Infection Control, Education, Wound Care, Fall Prevention programs, MDS-Clinical Reimbursement and Utilization Review. 2 SDOH surveys; 1 JCAHO survey; periodic direct patient care; Responsible for all nursing care 24/7. {Worked as Nursing Consultant from June-September 1999.)

Jersey City Medical Center, Jersey City, NJ. March 1990-February 1999.

Director of Nursing: Critical Care-3 units/Intermediate Care/Emergency Dept/Surgical Svc./Endoscopy Unit/Cardiac Cath Lab./PACU/Transport Svc.;
Position Titled '95: VP Crit Care/ER Services

Responsible for management of division consisting of 250+ nursing and ancillary personnel, 140 beds, 3 out-patient depts, \$28M+ budget; assist in development of dept. capital budget; develop policies and maintain standards within JCAHO and SDOH; 3 JCAHO surveys; **2 ACS (American College of Surgeons) reviews for Trauma designation;** focus on finance and reimbursement issues in Endoscopy and ER; wrote and obtained \$200K NIRA grant dealing with work-redesign;

implemented CQI and TQM programs in division; participated in mgt team in 1199-UNO contracts in 1992 and 1994; partic in Pt. Focused Care, Inc. -(work re-design) co. implementation; Chair of Pain Management Cmtee; member of Ethics cmtee, IRB cmtee; retain Joint faculty position, Rutgers University, Newark; St. Francis School of Nursing, Jersey City.
(Promoted from Asst. Director of Nursing, 1991.)

Charter Behavior Health Care, Inc.,

Prospect St., Summit, NJ.

Supervisor/Staff Nurse, Per Diem, April 1994-May 1996.

Psychiatric & medical-nursing services; administration of medications, treatments, counseling with a variety of age groups.

Franciscan Healthcare, Inc.

Hoboken, NJ.

Staff Nurse, ER, Per Diem, June 1994-February 1997.

Children's Specialized Hospital,

Mountainside, NJ.

Supervisor, Per Diem, August 1992-1994.

Hoffman-LaRoche, Inc,

Kingsland Ave, Nutley, NJ.

Clinical Research Associate, Anesthesiology group, January 1989-March 1990.

Responsible for designing and implementing drug study protocols; monitoring studies; communicating with investigators; data collection in the field; analysis; and writing final study reports. Assisted in NDA (new drug application) to FDA for Flumazenil (Mazicon) and expanded indications for Midazolam (VERSED) as part of a team.

University Hospital-UMDNJ,

Bergen St., Newark, NJ.

Clinical Nurse Specialist (CNS), Critical Care, July 1986-December 1988.

Medical ICU, Surgical-Trauma ICU, Neuro ICU, PACU, Step-down unit.
Responsible for providing monthly critical care courses (105 hrs); Resource and consultant to staff; assisted in patient care as needed; marketed CC program to other facilities and generated income for dept (\$8,000/yr); developed and coordinated Nursing Preceptor program, Mock Code; CCRN Review in conjunction with Rutgers University; self-studies: ABG, ARDS, Shock & Trauma; formulated policies/procedures for division with Director and VP; Chairperson of 14 member CNS Cmtee; Appt Joint Faculty position at Rutgers University, College of Nursing, Newark.

Criticare Seminars, Inc.

Union-Short Hills, NJ.

President/Proprietor, January 1982-March 1987.

Developed programs, contracted speakers, and marketed educational programs to Critical Care Nurses nationwide.

Seton Hall University,

South Orange, NJ.

Adjunct Faculty, September 1983-June 1984. Clinical sites with students.

Muhlenberg Hospital School of Nursing,

Plainfield, NJ.

Adjunct Faculty, Evening Program, Critical Care, September 1983- June 1984.

Irvington General Hospital,

Chancellor Ave., NJ.

Nurse Manager, Critical Care Unit, March 1982-Sept 1983.

Responsible for 30 staff in 13 bed unit; 24 hour staffing, education, QA, survey, JCAHO; Operational and capital budget.

Veteran's Administration Medical Center,

Tremont Ave., East Orange, NJ.

Staff Nurse, SICU/Open Heart-Cardiac Surgery, January 1980-March 1982.

Staff Nurse, Oncology, February 1979-January 1980.

Hackensack Medical Center,

Prospect St., Hackensack, NJ.

Staff Nurse, Surgical-Burn Unit.

EDUCATION

Seton Hall University, South Orange, NJ.

MSN-December 1982.

MPA-June 1994.

Pace University, Pleasantville, NY.

BSN-December 1979.

Bergen Community College, Paramus, NJ.

AAS-June 1977 (Nursing).

PROFESSIONAL ACTIVITIES/AWARDS

- Certified by Health Care Quality Board as CPHQ: Cert Professional in Health Care Quality, Nov, 2007.
- Licensed by State of NJ as Long Term Care Administrator, 2001.
- Won **merit award**, Department of Health and Senior Services for Nursing Excellence; nominated by SR. VP of Pt. Care Services, Jersey City Medical Center, 1996.
- **Won merit award**, 1992, for hospital innovation: Restructuring of Nursing Services, THE AMERICAN COLLEGE OF PHYSICIAN EXECUTIVES.
- **Board Certified** as expert in Traumatic Stress, by the American Board of Experts in Traumatic Stress, 1998.
- Certified as Grief Counselor by ADEC (Assn of Death Education & Counseling), 1995.
- CCRN Certified for 12 years.
- ACLS certified, 1982, 1986, 1989, 1993.
- Listed in Who's Who in American Nursing, 1989, 1990, 1992.
- Inducted into Pi Alpha Alpha, National Honor Society for Public Affairs and Administration, 1993, Seton Hall University.
- Inducted into Sigma Theta Tau, National Nursing Honor Society, June 1982.
- On Gary Null's nationally syndicated radio show regarding article on pain syndromes and biofeedback therapy, 1996.

PUBLICATIONS

- **Book Published, 2004, by HCPro, Mass., : "60 Essential Forms for LTC Documentation."** Compendium of various forms and methods for easy documentation for staff management and administration and survey compliance.
- Article published, **Advance for Nurses**, June 2004: "Survey Prep for Long Term Care."
- "Preparing for Electronic Documentation System, Co-Author, **Nursing Management**, July 1996.
- Chapter in **Text of Legal Nurse Consulting**, by AALNC, 1998, 2001, "Setting Up The Business."
- "Holistic Approaches in Psychophysiologic Pain Syndromes", May, 1996, **Journal of Complimentary & Alternative Therapies**.
- "A Bereavement Program for Critical Care", **Crisis, Illness, and Loss**, (Quarterly Journal), June 1995.
- "Oxygen Consumption in Septic Shock," **International Journal of Intensive Care**, December, 1991.
- "Septic Shock," in **Case Studies in Critical Care**, book, Williams and Wilkins pub., Barbara Mims, 1990.
- "Reducing Complications of Thoracic Trauma Due to Gunshot Wounds," **Dimensions of Critical Care**, November, 1989.
- "Budgetary Control for the Nurse Manager," **Nursing Management**, October, 1989.

- “Case Studies in Hemodynamic Monitoring”, **Critical Care Nurse**, March 1987.

LECTURES/SPEAKING

Recent:

- Financial Controls for Clinical Areas/DONs, 2002, 2003, 2004.
- “DON Boot Camp;” 2 day program marketed to NJ DONs, 2004.
- CQI: Pain Management Program Initiation, Northern NJ Ethics Alliance, February, 2001.
- Management, CQI, & Survey Topics, The Berkeley Heights Convalescent Center, 2000-2001; St. Mary’s Life Care Ctr, 2002.
- ER Course/Trauma/Neuro; ER Course, JCMC, 1994, ’95, ’96.
- Performance Improvement: How to For Mgt, 2001, 2002, 2003
- FMEA: Failure Mode Effect Analysis, 2002.
- Financial Management for Nursing Managers, 2000, 2004.
- Care of the Geriatric Resident in LTC.
- Risk Management & Patient Safety
- Customer Service