

◆**Kathleen Martin, RN, MSN, MPA, LNHA, CPHQ, WCC, HACP**◆

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EXPERIENCE

Broadway House {Affiliate of University Hospital, Newark, NJ}

Administrative/Clinical Consultant

May 2015-present

Administrator

July 2013-May 2015

Responsible for all aspects of managerial and clinical operations for 78 bed SNF. Facility with 110 employees; survey readiness; Performance Improvement; financial aspects. (5-Star rating, 2015)

Richmond University Medical Center, Staten Island, NY

Quality Director

July 2012-July 2013.

Focus on all aspects of quality management and risk in clinical areas of acute care hospital: falls, wounds, restraints, medication safety, other areas. Bedside wound & fall prev rounds weekly; Educate staff on findings with efforts for improvement developed; focus on data management and reporting; lead regulatory agency surveys and requirement compliance; established Quality Councils; developed Dashboard to trend quality metrics; reported to many agencies including NDNQI, JCHO, CMS surveys.

Wound Healing Associates, Barrington, NJ

Wound Nurse

April 2012-June 2012 (aprox)

Visited assigned LTC homes, 2 days/week, per diem, wound rounds with staff, wound care. (Position overlapped with Clinical Consultant, Hospicomm, below).

Hospicomm Management; Corp Headquarters; Phila., PA

Chief Clinical Executive

December 2009-February 2012

Responsible for the clinical quality service delivery and financial operations of 6 SNF and 2 ALF facilities with 2 Adult Day Care Programs; performance improvement, survey readiness, enhancing standards of Nursing practice, ensuring continuity among facilities; Wound Care & Fall Programs; wound & fall rounds; Nursing Education; consulting/per diem position.

Clinical Consultant,

February 2012-June 2012

Same responsibilities on per diem, consulting, part-time basis.

Bayonne Medical Center, Bayonne, NJ.

Asst. Vice President, Quality, Case & Risk Management,

September 2008-November 2009

Responsible for maintaining all regulatory standards and quality management for: Med Surg, TCU, Renal dialysis, Surgical/PACU/Recovery, Critical Care, ER; lead surveys and regulatory visits, including CMS and Joint Commission; report to board; patient safety; chair committees for hospital-wide performance improvement, etc; Oversight of case Management Dept, Infection Control/Prevention; and Administrator for 20 bed

Transitional Care Unit; customer service, risk management, staff education, Physician Core Measure Data Management. (5-Star Rating, TCU).

Care One, Corp Headquarters; Fort Lee, NJ. {Feb '06-July '08}.

Administrator/Executive Director Campus, Care One-Livingston-SNF & ALF.

July 2007-August 2008

24/7 operations of 136 bed Sub-acute/Rehab/LTC facility {Private pay/Medicare}; oversight of 200 employees; financial, marketing, regulatory compliance; Quality Management Director; oversight of Assisted Living, financial management; risk management; established Performance Improvement/Quality Management Program; Nursing Education-Orientation programs. (5-Star Rating).

Administrator, Care One-Dunroven, Cresskill, NJ.

February 2006-July 2007.

24/7 operations of 100 bed Sub-acute/Rehab/LTC facility; oversight of 200 employees; financial, marketing, regulatory compliance. {same as above}. (5-Star Rating).

Hospicomm Management; Corp Headquarters; Phila., PA:

Administrator, Plaza Regency at Park Ridge, NJ.

September 2004-November 2005

Responsible for the 24/7 clinical and administrative operations of 210 bed LTC/Sub-Acute care rehabilitation facility, with over 200 employees; regulatory standards, established Quality Management Program; quality of clinical services, marketing; facility education programs, {same as above}.

Corp. Executive Clinical Services Executive, NJ Facilities.

June 2003-September 2004

Direct and supervise the clinical services being delivered at each of the 8 statewide facilities for Philadelphia based LTC operations organization; Teach nurses and C.N.A.s policies, standards of care, other as needed; wound rounds-policy/protocol development; regulatory standards and preparation; mock surveys.

Green Brook Manor

Administrator

July 2002-April 2003 (aprox)

Responsible for all clinical, regulatory, and financial aspects of operations in 130 (aprox) bed sub-acute, LTC units, 150+ employees.

Pope John Paul II Pavilion/St. Mary's Life Care Center,

S. Center St., Orange, NJ.

Administrator, Cathedral Healthcare System facility;

October 2001-July 2002. Promotion.

Responsible for all clinical, regulatory, and financial aspects of operations in 187 bed: sub-acute care, ventilator unit, LTC units and Asst. Liv; 250+ employees, 1199 Union; {\$21M budget}; JCAHO & SDOH surveys; Administrator reports to management company HospiComm,™ Phil., PA and owner, Cathedral Health Care System, Newark, NJ.

The Berkeley Heights Convalescent Center/Atlantic Health System,

Cottage St, Berkeley Heights, NJ.

Assistant Administrator,

February 2001-October 2001. Promotion.

Responsible for the departments of Nursing, Medical Records, Housekeeping, Dietary; Regulatory Affairs & Surveys, CQI, with over 125 staff; Administrative responsibilities including financial, budgetary, staffing, Human Resource, Risk Management, JCAHO, and SDOH compliance; Education of facility staff; Responsible for all aspects of nursing care 24/7.

Director of Nursing,

April 1999-February 2001 (approx).

Responsible for 80 nursing and ancillary staff; staffing, budget of dept., standards compliance, policies and procedures, infection control, education, wound care/rounds, fall prevention programs, MDS-Clinical Reimbursement and Utilization Review; Established Performance Improvement Program; Survey readiness; periodic direct patient care; Responsible for all nursing care 24/7.

Jersey City Medical Center, Jersey City, NJ.

March 1990-January 1999

Director of Nursing: 4 Med Sur Units, Critical Care-3 units, Emergency Dept, Surgical Svc.-Endoscopy Unit, Cardiac Cath Lab., PACU, Transport Svc.;

Responsible for management of division consisting of 250+ nursing and ancillary personnel, 140 beds, 3 out-patient depts, \$28M+ budget; assist in development of dept. capital budget; develop policies and maintain standards within JCAHO and SDOH; 3 JCAHO surveys; Supervision of direct patient care in above areas.

Hoffman-LaRoche, Inc,

Kingsland Ave, Nutley, NJ.

Clinical Research Associate, Anesthesiology group.

January 1989-March 1990.

Responsible for designing and implementing drug study protocols for Flumazenil (Mazicon) and expanded indications for Midazolam (VERSED) as part of a team.

Assisted in NDA (new drug application) to FDA.

University Hospital-UMDNJ,

Bergen St., Newark, NJ.

Clinical Nurse Specialist (CNS), Critical Care.

July 1986-December 1988.

CCRN Certified; Staff support and consultation for: Medical ICU, Surgical-Trauma ICU, Neuro ICU, PACU, Step-down unit. Responsible for providing monthly critical care courses; CCRN Review in conjunction with Rutgers University; Chairperson of 14 member CNS Cmtee; Appt Joint Faculty position at Rutgers University, College of Nursing, Newark.

Seton Hall University,

South Orange, NJ.

Adjunct Faculty

September 1984-June 1985. Clinical sites with students.

Muhlenberg Hospital School of Nursing,

Plainfield, NJ.

Adjunct Faculty, Evening Program, Critical Care.

September 1983- June 1984.

Irvington General Hospital,

Chancellor Ave., NJ.

Nurse Manager, Critical Care Unit, March 1982-June 1983.
Responsible for 30 staff in 13 bed unit; 24 hour staffing, education, QA, survey, JCAHO; Operational and capital budget.

Veteran's Administration Medical Center,

Tremont Ave., East Orange, NJ.

Staff Nurse, SICU/Open Heart-Cardiac Surgery, January 1980-March 1982.

Staff Nurse, Oncology, February 1979-January 1980.

Hackensack Medical Center,

Prospect St., Hackensack, NJ.

Staff Nurse, Surgical-Burn Unit, 1977-1980.

EDUCATION

Seton Hall University, South Orange, NJ.

MSN-December 1983.

MPA-June 1996.

Pace University, Pleasantville, NY.

BSN-December 1979.

Bergen Community College, Paramus, NJ.

AAS-June 1977 (Nursing).

PROFESSIONAL ACTIVITIES/AWARDS

- HACP (Healthcare Accreditation Certified Professional), 12/2015, by Healthcare Accreditation Certification Program, Center for Improvement in Healthcare Quality.
- Licensed as RN in NJ (1977), NY (2012), AZ (2014).
- Wound Care Certified, National Alliance of Wound Care, July 2011.
- Quality Examiner, AHCA; Review with nationwide team, Gold Applications for Quality Award, 2/10-present.
- Malcolm Baldrige National Quality Award Board of Examiners, 5/09-present.
- Certified by Health Care Quality Board as CPHQ: Cert Professional in Health Care Quality, Nov, 2007.
- Licensed by State of NJ as Long Term Care Administrator, 2001.
- Won merit award, Department of Health and Senior Services for Nursing Excellence; nominated by SR. VP of Pt. Care Services, Jersey City Medical Center, 1996.
- Won merit award, 1992, for hospital innovation: Restructuring of Nursing Services, THE AMERICAN COLLEGE OF PHYSICIAN EXECUTIVES.
- CCRN Certified for 12 years: (1984-1996).
- ACLS certified, 1982, 1986, 1989, 1993, 1998.
- Inducted into Pi Alpha Alpha, National Honor Society for Public Affairs and Administration, 1993, Seton Hall University.
- Inducted into Sigma Theta Tau, National Nursing Honor Society, June 1982.

PUBLICATIONS

- Article published in *Provider* {national LTC publication}, "LEAN Thinking: The Strategy of Waste Reduction," February, 2013, web edition.

- Article published in *Provider* {national LTC publication}, “Taking Flight With Patient Safety,” September 2010.
- Book Published, 2004, by HCPro, Mass., : “60 Essential Forms for LTC Documentation.” Compendium of various forms and methods for easy documentation for staff management and administration and survey compliance.
- Learn LNC, on demand publishing, 2013.
- Article published, *Advance for Nurses*, June 2004: “Survey Prep for Long Term Care.”
- “Preparing for Electronic Documentation System, Co-Author, *Nursing Management*, July 1996.
- “Holistic Approaches in Psychophysiologic Pain Syndromes”, May, 1996, *Journal of Complimentary & Alternative Therapies*.
- “A Bereavement Program for Critical Care”, *Crisis, Illness, and Loss*, (Quarterly Journal), June 1995.
- “Oxygen Consumption in Septic Shock,” *International Journal of Intensive Care*, December, 1991.
- “Septic Shock,” in *Case Studies in Critical Care*, book, Williams and Wilkins pub., Barbara Mims, 1990.
- “Reducing Complications of Thoracic Trauma Due to Gunshot Wounds,” *Dimensions of Critical Care*, November, 1989.
- “Budgetary Control for the Nurse Manager,” *Nursing Management*, October, 1989.
- “Case Studies in Hemodynamic Monitoring”, *Critical Care Nurse*, March 1987.

MEMBERSHIPS

- Center for Improvement in Healthcare Quality (CIHQ)
- AHAP-Association for Healthcare Accreditation Professionals
- NAHQ-National Association for Healthcare Quality
- American College of Healthcare Executives
- Association of Infection Control Professionals
- American Association of Wound Care Professionals
- American College of Health Care Administrators-ACHCA
- Society of Healthcare Administrators
- Health Care Association of New Jersey