

Curriculum Vitae (CV)

Mark Allen Hlebichuk

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IHESS, Inc.

(Industrial Hygiene, Environmental & Safety Services, Inc.)

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Education-Activities

B.S. Industrial Hygiene, Safety Program Management; School of Health & P.E.
Oregon State University, 1987

Experience Summary

Industrial Hygiene-Safety-Indoor Air Quality, Environmental Safety

Over 20 years working in OSHA safety, industrial hygiene, emergency response and general regulatory compliance.

American Indoor Air Quality Council (AmIAQC) Certified Indoor Environmental Consult (CIEC), Institute of Inspection Cleaning and Restoration Certification (IICRC) Certified Water Damage Restoration Technician (WRT), IICRC Applied Microbial Remediation Specialist (AMRS), National Environmental Safety and Health Trainers Association-Certified Environmental Trainer (CET). Certified in Hazardous Waste Operations and Emergency Response (HAZWOPER) at Supervisor and Incident Commander Levels and provide this training to clients. Certified by the State of Montana in Clandestine Drug Lab cleanup program. Board appointed as Montana's first Chapter Director of the Indoor Air Quality Association; 2003-present.

Assesses, plans, develops, and implements safety programs, exposure assessments and training on subjects which include, OSHA, EPA, JCAHO, NFPA, DOT, Maritime, Construction, Semi-conductor, Manufacturing, Hazard & Risk Analysis, Chemical Safety, General Facility/Site Safety and OSHA Compliance Assessment and Auditing, Emergency Spill Response, Hazardous Waste Handling and Remediation Programs, Confined Space Entry, anti-terrorism, hospital safety

and infection control/pandemic planning, Mold/Water Damage/Indoor Air Quality Protocol Development, and Cleanup Management.

Industries consulted for include, but are not limited to: Insurance, disaster restoration, manufacturing, chemical, petrochemical, semi-conductor, pulp & paper, lumber & timber, mining, utility-power, hospital/health care/laboratory, agriculture, construction, and governmental (Fire/Hazmat, Police, US Coast Guard, DOT, and OSHA).

Public speaker at several state and national level conventions/conferences for but not limited to the Montana Governor's Conference on Health and Safety, the American Petroleum Institute, Pulp & Paper Safety Association, and NFPA. Instruct multiple legal firms and corporations on regulatory subjects associated with development of IAQ, and related toxic tort litigation strategies on local and National levels.

During work in private industry with company holding EPA Superfund and other emergency response contracts, have been involved in the management/compliance issues on multiple projects at any one time, spread out throughout the company's 4 office region in addition to managing the safety/health and environmental compliance for the company in that region.

Frequents the NBC Today Television Show, and newscast-Montana, and consults with other News Broadcasts as their 'mold and hazardous materials' specialist.

Successfully developed and implemented protocol and guidelines intended for worker safety and business success including programs which utilize copy-written philosophies for hazard and risk assessment, attitude/value, and behavior based programs that aim to change workplace safety culture, while promoting and maintaining positive company operational elements. Programs include understanding accidents as related to personnel, profit-loss budgetary relationships, and controlling losses by understanding interaction of personnel with operational procedures, and interface with property and business efficiency expectations in both union and non-union settings.

Certifications/Affiliations

Indoor Air Quality Association – Director of the Missoula, MT Chapter 2003-current ; serving the surrounding state areas

AmlAQC – American Indoor Air Quality Council-Certified Indoor Environmental Consultant – CIEC; 2003-present

IICRC- S500- Institute of Inspection, Cleaning and Restoration Certification-Certified Water Damage Restoration Technician – WRT; 2003-present

IICRC-S520- Institute of Inspection, Cleaning and Restoration Certification-Certified Applied Microbial Remediation Specialist-AMRS; 2005-present

MT DEQ- Montana Department of Environmental Quality
Methamphetamine and Clandestine Drug Lab Cleanup Certified; 2006-present

NESHTA- National Environmental Safety & Health Trainers Association-
Certified Environmental Trainer – CET; 1995-present

NFPA-National Fire Protection Association-Appointed Marine Chemist
Apprentice; Board Appointed; 1993-1995

OSHA Hazardous Waste Operations and Emergency Response Instructor
1987-present

OSHA Hazardous Materials Supervisor and Incident Commander and
Trainer 1987-present

OSHA Advanced Hazardous Materials Training-Terrorism and BIO-Terrorism
Trained- 1995-present

EPA Air Surveillance for Hazardous Materials Trained 1988

Confined Space and Structural Rescue Trained- 1996

S & K College Conferences: Sponsored by Flathead Reservation, State
and Federal Disaster and Emergency Services, FEMA and through other
state and federal grants: Terrorism, Bio-Terrorism & Chemical and other
Weapons of Mass Destruction, Rural Terrorism 1997-present; also Meth Labs

AmlAQC-American Indoor Air Quality Council-Member

IAQA-Indoor Air Quality Association-Member

ISIAQC-International Society of Indoor Air Quality and Climate-Member

Employment History

February 1996-Present, **President/Owner of Industrial Hygiene, Environmental & Safety Services, Inc. (IHESSE), Missoula, MT.** Safety, Industrial Hygiene consulting and training firm Specializing in OSHA-EPA-JCAHO (Hospital) Compliance, Hazardous Materials, Indoor Air Quality & Mold: investigation, remediation (including safety consulting for plant/refinery shut-downs) and remediation protocol, policy development, hazard evaluation and risk assessment programs, conduct OSHA auditing, training program development, implementation & management, industrial hygiene air monitoring and litigation work. Collaborate with client to analyze, evaluate and manage site specific

hazard and risk management and regulatory compliance protocols to minimize costs, and losses due to accidental chemical releases, and accidents.

August 2004-Present: **Community Medical Center (CMC):** (Contract Employee; Industrial Hygienist). Provide Consultation and training relating to OSHA and JCAHO standards and pertaining to hazardous waste and JCAHO Environment of Care. This includes conducting employee exposure assessments and Hazard-Safety Analyses, including infection control assistance for Departments hospital-wide. Intricate member of Hazardous Materials committee which requires interdisciplinary speaking skills.

February 1999-2004, **Industrial Hygienist and Safety Manager, URS Corporation, Portland, OR and Seattle, WA.** Contract employee conducted site safety and assistant project management roles, for large Superfund/Commercial Remediation cleanup projects. Two projects involved an 8+million dollar heavy metals cleanups and RCRA cell development; and, a 1 million dollar hazardous waste landfill cleanup involving heavily concentrated pesticides, dioxin, and unknown waste streams. In all cases, communication with clients, regulatory agencies and the public were required.

December 1994-February 1996, **Corporate Training Manager, Envirocon, Inc., Missoula, MT.** Marketed, Coordinated and Managed Compliance issues and related training, for internal employees and commercial clients throughout the USA. Included training on Hazardous Materials, Lead, Confined Space Entry, Indoor Air Quality Exposure Assessments, and Instructional Technology-(train the trainer). Provided OSHA safety and loss control consultation for pulp/paper mill employees and clients, including shut-down safety management for the mill and contractors used during maintenance shut-down operations.

May 1992-December 1994, Senior **Industrial Hygienist, Technical Environmental Services, Inc. New Orleans, Louisiana.** Marketed and Managed Client Safety & Worker Compensation, Industrial Hygiene, Indoor Air Quality, related Training & Consulting for large Petro-chemical, Pulp & Paper, Exploration and Chemical Company clients (private and public sector throughout USA). Provided OSHA loss control auditing, hazard and risk assessments for clients, *developed* Material Safety Data Sheets for client's chemicals, and managed OSHA safety compliance and I.H. functions for maintenance shut-downs at union refineries and paper mills.

February 1989-May 1992, Regional **Manager of Health/Safety and Training, Riedel-Peterson Environmental Services, New Orleans, Louisiana.**

- Managed internal OSHA safety, IH, Workers Compensation, and other compliance related programs for 5 offices and additional emergency response and hazardous waste sites ran by each office) throughout the southern USA region (EPA Region 6).
 - These included accident and injury management, medical surveillance, drug & alcohol programs, workers compensation and early return to work, and general compliance (i.e. Hazardous Materials, Respiratory Protection, Confined Space Entry, Hazard Communication etc.).
 - Responsible for OSHA and EPA compliance issues, training for OSHA, RCRA, DOT, and other related concerns involving hazardous materials response, oil/chemical spill cleanup, indoor air quality, worker & workplace exposure/risk assessment, work-site specific safety planning and hazard and risk analysis, and all related industrial hygiene/safety compliance.
- Developed internal safety compliance programs and policies on a regional and corporate level.
 - Developed standard operating procedures following OSHA (general and construction) standards, EPA Hazardous Waste Operations for Superfund activities.
- Developed, implemented and managed Hazardous Materials training programs for 8-hour, 40-hour, Supervisor, Incident Command, and related refresher training needs. This also included on-site training on site safety plan elements which included Site-Specific:
 - OSHA and EPA regulations (i.e. electrical, lighting, confined space entry, lock-out/tag-out, etc.)
 - Hazardous materials handling and cleanup procedures
 - PPE and decontamination procedures
 - Emergency response and evacuation
 - Medical surveillance including industrial hygiene (employee and/or area) monitoring to be conducted, requirements for physicals, heat stress monitoring, and any specific biological exposure monitoring for chemicals at the site (i.e. lead, benzene, coal tar pitch volatiles)
 - Safety culture (attitudes/values) and behavioral improvement
- Managed the safety and industrial hygiene and assisted with project management functions for the Region 6 EPA Superfund contract, and "Clean-Gulf" oil spill cleanup contract (conglomerate sponsored by all the major oil companies in the Gulf of Mexico) which included site safety plan development and review for internally managed hazardous waste site offices*.
 - Managed each projects general OSHA and EPA regulation compliance issues

- Developed guidelines and information (air monitoring and hazard analysis) for specific setup and work-zone delineation, developed site-specific decontamination procedures, heat stress and medical surveillance (including biological exposure indices monitoring specific to employees and sites), chemical exposure monitoring, OSHA and EPA regulations (i.e. electrical, lighting, stairs etc.)
- Hazardous materials handling and cleanup procedures
- PPE, respirator use, and decontamination procedures
- Emergency response and evacuation procedures
- Medical surveillance including industrial hygiene (employee and/or area) monitoring to be conducted, requirements for physicals, heat stress monitoring, and any specific biological exposure monitoring for chemicals at the site (i.e. lead, benzene, coal tar pitch volatiles)

*Each hazardous waste site was an office that had to comply with all existing applicable state and federal guidelines and regulations.

- Managed Safety and Industrial Hygiene for Commercial Emergency Response, and Commercial Remediation Projects throughout the five Office Gulf Coast Region.
- Managed Commercial Industrial Hygiene and Safety Consulting function. Included operations that dealt with Indoor Air Quality, industrial hygiene monitoring, and hazardous materials training and consulting

June 1988-February 1989, **Corporate Director of Health & Safety, EMCON Associates, San Jose, California.** Responsible for development of the health and safety function and culture (policies, procedures, data bases) within this growing geotechnical firm developed site safety programs and plans. Supervised site operations at large high-profile sites. Worked one of the largest hazardous waste site landfill in the country (at the time) adjacent to the San Francisco Bay.

May 1987-June 1988, **Regional Manager of Health & Safety, Crosby & Overton, Inc. Kent and Bellingham Washington.** Was their first "safety" professional. Developed, created and managed budgets and programs for safety, accident/injury and worker compensation, industrial hygiene and environmental compliance (OSHA, RCRA, DOT) programs relating to the Treatment, Storage, and Disposal Facility (TSDF), and Emergency Response Operations in union setting. Including operations that dealt with Underground Storage Tank Removal, Tank Cleaning, Reactive/Corrosive and Explosive Materials, Petrochemical, Lead, Asbestos, Clandestine Drug Labs (METH), and PCB's.

- Managed each projects general OSHA and EPA regulation compliance issues

- Developed guidelines and information (air monitoring and hazard analysis) for specific setup and work-zone delineation, developed site-specific decontamination procedures, heat stress and medical surveillance (including biological exposure indices monitoring specific to employees and sites), chemical exposure monitoring, OSHA and EPA regulations (i.e. electrical, lighting, stairs etc.)
 - Hazardous materials handling and cleanup procedures
 - PPE, respirator use, and decontamination procedures
 - Emergency response and evacuation procedures
 - Medical surveillance including industrial hygiene (employee and/or area) monitoring to be conducted, requirements for physicals, heat stress monitoring, and any specific biological exposure monitoring for chemicals at the site (i.e. lead, benzene, coal tar pitch volatiles etc.)
- *Each site was an office that had to comply with all existing applicable State and Federal regulations.
- Managed Safety and Industrial Hygiene for Commercial Emergency Response, and Commercial Remediation Projects throughout the two office region.

Additional Project/Experience Summary

Hazard & Risk Analysis; Created and Developed Hazard Analysis, Risk Assessment Protocols (HARASM[®]) used by St. Patrick's hospital and Community Medical Center (CMC), Semitool, Inc., Missoula Electrical Co-op, Borden Chemical and large southern-based Pulp & Paper Mill (Gaylord Container Corporation). The programs were based upon developing protocol for emergencies involving chemical releases at various concentrations and quantities and internal responses, and external support. By identifying the chemical, amount and location of release, form of the release (gas/vapor, solid, fire or explosion), the proper risks and dangers can be identified to maximize efficient internal and external response and minimize losses to personnel and property.

Public Speaking

- 20 years of training on elements of OSHA, business development and safety culture, and hazardous materials and emergency response (i.e. Hazwoper, confined space, instrumentation, decontamination, respiratory protection, Indoor Air Quality) not limited to:
 - American Petroleum Institute (API)
 - Developing and managing HAZWOPER programs

- NFPA-National Marine Chemists convention
 - Analysis of a barge cleanup and demolition
- National Pulp & Paper Safety Association
 - Hazardous Materials Response and Confined Space Entry in the Pulp & Paper Industry
- Montana Governors Conference (2X) sponsored by OSHA
 - Hazardous Materials
 - Respiratory Protection-interpretation of the new standard
 - Confined Space Entry
- National Energy Conference
 - Hazardous Materials and Emergency Response
- Water Treatment Plant Operators Conference
 - Confined Space Entry
- Flathead Disaster Services (State and Federal emergency response groups annual conferences)
 - Chemistry Lab Cleanup
 - Decontamination w/Missoula Regional Hazmat Team
- Missoula Regional Hazmat Team
- Montana National Association of Realtors- (Multiple Classes)
 - Mold and IAQ
- Montana Board of Realty Regulation Certified Instructor
 - Mold and IAQ
- Montana Association of Landlords
 - Mold and IAQ
- NBC Montana Today show (Multiple Live and segment interviews-)
 - Mold and Indoor Air Quality
- Montana Judicial Session 2003
 - Informational Witness for House Bill 536 on Mold
- Lorman Educational Services-Attorney training and development (4x)
 - Mold litigation training for lawyers(2x)
 - Assessment of Validity of Mold Cases, Litigation Strategies and Professionals (completed first web based seminar April 2006, October 2006)
- Stimson Lumber
 - Hazardous Materials and Emergency Response
 - Multiple initial and refresher classes
- Louisiana Pacific
 - Hazardous Materials-multiple classes for safety and compliance personnel
 - Multiple I.H. projects
- Smurfit-Stone Container
 - Confined Space Entry
 - Multiple I.H. projects
- St. Patrick's Hospital

- Hazardous Materials and Emergency Response; Multiple classes for safety and security/ER personnel
- Community Medical Center
 - Hazardous Materials and Emergency Response
 - Mold and IAQ issues
 - Multiple classes for facilities and ER personnel
 - Multiple I.H. projects for OR, Pathology, NICU, and Labor and Delivery
- Montana Vocational Technical College through University of Montana as adjunct faculty
 - Hazardous Materials/HAZWOPER training –
 - Multiple classes as adjunct faculty
- Murphy Oil
 - Hazardous Materials and Emergency Response
 - Confined Space Entry
 - (trained over 300 of workforce)
- Louisiana Land, and Exploration
 - Hazardous Materials
 - Confined Space Entry
 - Multiple classes for various elements of exploration and refinery personnel throughout the United States
- JTL Group
 - Hazardous Materials and Emergency Response
 - Excavation Safety
 - Multiple training classes conducted
- Flathead County Disaster Services
 - Hazardous Materials and Emergency Response
- Semitool, Inc.
 - Hazardous Materials/lab safety and cleanup, employee protection
- Other Training references available if needed

MOLD-Indoor Air Quality: Director of Montana’s Indoor Air Quality Association (Missoula, Chapter) work on over 1000 Indoor Air Quality and related mold inspections/investigations, involving policy and/or protocol development, and/or project damage assessment and closeout sampling/investigations for residential and small-medium commercial cleanups. Clients/Cleanups include: Insurance companies and adjusters, home and business owners, commercial buildings, disaster restoration companies, and attorneys (Consultation, training and Legal: Expert/Professional tasks);

- Multiple time guest on the NBC Montana Today Television Show as Mold-IAQ Consultant

- Designed protocol for cleanup of Mold caused from water leaks during construction of Rocky Mountain Research Labs Level 3-4 Hazardous chemical Research facility;
- Developed mold cleanup protocol for \$100,000 + commercial remediation projects
- Indoor Air Quality Investigations for National Phone Company Collections Building stemming from worker complaints. Analyzed various air contaminants including mold and HVAC conditions, including mold to solve worker complaint issues;
- Multiple IAQ-mold work at local and area hospitals; conducted training on hazards, personal protective equipment and respiratory protection. Conducted training on building proper containment and maintaining adequate ventilation. Worked to develop minimally-invasive cleanup protocols for minimizing other work area's effect. (i.e. only evacuating office areas for hours instead of days, without impacting the effectiveness of the cleanup, or effecting the health of staff or patients.
- Chosen by Montana Trial Lawyers Association to be a speaker at Montana Judicial Session as an expert informational witness on mold House Bill 536
- Certified as an Instructor with a state certified class for continuing education through the Montana Board of Realty Regulation 2002-2005
- Multiple Consultations in Legal Community for Indoor Air Quality Legal Cases including training on mold litigation on a national level

Hospitals

- Hazardous Materials Training and consulting
 - Indoor air quality, Industrial Hygiene and Safety Consulting
 - Microbiology Labs, Pathology, Special Procedures, operating rooms, nursery/NICU, facilities/maintenance,
 - Involved industrial hygiene testing /safety consulting, infection control and protocol development, and mold and Hazardous materials (i.e. formaldehyde, gluteraldehyde,

chemotherapy drugs, mercury, VOC's, waste anesthetic gases, nitrous oxide)

- Emergency Response Procedures development and implementation
- JCAHO/OSHA compliance consultation for audit preparation and other sections related to hazardous materials
- Emergency decontamination protocol development and training for area hospitals in preparation for pandemic emergencies
- Hazard Analysis, Risk Assessment and Spill Management (H.A.R.A.S.M.™) protocol development for internal emergency response protocols to chemical spills on-site.
- Multiple IAQ-mold work at local and area hospitals; conduct training on hazards, personal protective equipment and respiratory protection. Conduct training on building proper containment and maintaining adequate and safe ventilation. Work to develop non-invasive cleanup protocols for minimizing work area's effect. (i.e. only evacuating office areas for hours instead of days, without adversely influencing the effectiveness of the cleanup, or affecting the health of staff or patients.
- General OSHA and EPA Consulting for physicians, staff and response personnel

Industrial-Chemical Related Experiences (not limited too)

Underground Storage Tank Removal & Tank Cleaning

- Underground storage tank removal and chemical treatment
 - Manage Safety and various operations for tank removal, entry and demolition
 - Developed safe and effective procedures for cutting into fuel tanks and fuel lines with liquid residue present and monitor product recovery and tank demolition activities

Reactive/Corrosive and Explosive Materials,

- EPA Region 6 Superfund contract related clean up
 - Managed OSHA/EPA Safety, Industrial Hygiene, and Operations
 - Numerous sites throughout the region

Cyanide and Chromium

- Large chrome plating plant that used cyanide, chromium and corrosives
- Wood Treatment facilities-i.e. naphtha, chromium, ammonia
- Electronics plating facility-acids, cyanide
- Pipe and Casing facility-chemical waste and radiation

Chemical Lab Cleanups

- Methamphetamine Lab testing, cleanup protocol development, and cleanup
- Chemistry lab at hospital with chemicals used for developing gas chromatograph tests. Chemicals included 'shock-sensitive' picric acid, lithium/sodium metals and multiple carcinogens
- Outdated college Chemical and chemistry Labs
- Picric Acid (a shock sensitive) neutralization
- Unknowns in chemical storage warehouses

Radiation

- Waste petroleum and radioactive materials from off-shore oil exploration processes in situations dumped and also chemically concentrated by oil companies

Lead and heavy metals remediation

- Lead smelter cleanups-Dallas and New Mexico
- Battery Plant with lead and sulfuric acid-near Tyler, TX
- Baxter Wood Treatment Facility (3 year)-Weed, CA
 - 10+-million dollar multi-agency private sector hazardous waste site cleanup at a major wood treatment facility in Northern California spanning a 3 year period; Assisted in managing on-site operations and safety/Industrial hygiene functions. Included Public relations/and exposure issues.

Benzene and Styrene, Chemical-General Industry

- Chemical Plant 'Explosions' cleanup-Houston, TX area
- Refinery process spills; Texas, Louisiana, Alabama
- Managed Safety and consulting for a paper mill during, and for one year after an on-site deadly Nitrogen Tetroxide chemical explosion. Provided training, program policy and procedure development, and assisted with subsequent, community relations, legal and OSHA issues during that period. I also worked with local area responders, hospitals

Chemical /Petrochemical/ Oil Spills

- Train employees and clients and supervised operations in ocean, river and bayou settings on safe boat operations, boom and skirt deployment, water safety, chemical hazards
- Chemistry Lab/Lab Waste Cleanups; S&K College, Community Medical Center, EPA Sites
- Clandestine (METH) Lab cleanups
- Multiple chemical and oil spill cleanups in Lakes, bayous, and the Gulf of Mexico
- Exxon Valdez: Vessel Cleanup Phase
- Coal tar pitch volatiles soil remediation
- Closeout out of largest hazardous waste landfill (at the time), Berkley, CA. Managed on-site safety (PPE, respiratory, decon, general safety, etc.) for employees and contractors involved with the geotechnical and exploratory work on the chemical dumpsite.
- ARCO Channelview: TX Styrene Chemical Plant Explosion (23 people killed) managed safety and industrial hygiene for our temporary office located at the cleanup site; OSHA had a temporary office on-site also

Pesticides-dioxin

- Manufacturing plant cleanups
- Agricultural processing plant cleanups
 - Organophosphate pesticides
 - Dioxin
- Abandoned storage facilities
 - Abandoned site with Dioxane (forms an explosive peroxide), lead arsenate, and other pesticides
- Removal of "highly concentrated" Dioxin contaminated waste, unknown waste, and Drums affecting water table for Washington DOE. Managed Internal Safety, Industrial Hygiene, Medical Monitoring, Decontamination, PPE and Respiratory Protection programs on-site. Assisted Project Manager with Supervising and managing on-site operations.

Abandoned Drums and Containers

- Sites ranged from those with a few drums of unknown and known materials to sites with 50,000 –200,000 drums on-site;

Abandoned Barges

- Worked for main contractor for US Coast Guard to remove 100 barges some full of chemicals, from the bayou networking of Southern Louisiana
- Nickel and styrene contaminated barge

- Oil and chemical barges

PCB's

- Transformer and contaminated soils removal at multiple sites
- Consultation and training with Electrical Co-ops for PCB management, and spill clean up

Cargo Ships/Shipping Vessels

- Investigation on a cargo company's ship off the coast of West Virginia to determine odor from cargo area and identify the chemical leaking. We found the container amongst hundreds in the ship, identified the chemical and discovered that it was loaded into the wrong container at the source.
- As an apprentice Marine Chemist through the NFPA. was one of 12 apprentices appointed nation-wide (Sponsor-Troy Corbin, see references). Worked with Certified Marine Chemists and conducted confined space entry permits, hot work permits and safe for entry-work permits.

Shut-Down and Maintenance Turnarounds

- Provide Confined Space Entry space Characterization and safety/confined space related (PPE, Respiratory, Fall Protection, Rescue, and ER) consulting during normal operations and maintenance shutdowns at Murphy Oil Refinery. Assisted with management safety crews, contractors and union employees
- Managed Paper mill Shut-down/maintenance turnaround safety with up to 1,200 contractors 1995-1997; Managed Confined Space Entry Program, Lockout/Tagout, OSHA compliance, High-Angle Rescue Operations, and Emergency Response. Managed as many as 6 safety/IH personnel on a 24/7 schedule.

Hazardous Materials Training and Consulting for: (not Limited too)

- Numerous Legal Firms
- University of Montana-Vocational-Technical
- Flathead Disaster and Emergency Services Conferences, sponsored by EPA and FEMA
- Murphy Oil, Regional
- Louisiana, Land and Exploration, Corporate
- BP Oil, Regional

- Shell Marine, Corporate
 - Exxon, Regional
 - ARCO Chemical, Regional
 - Gaylord Container Corporation, Corporate, Regional
 - Community Medical Center-Hazwoper, OSHA, JCAHO
 - St. Patrick's Hospital-HAzwoper, OSHA, JCAHO
 - Kalispell Regional Medical Center-Hazwoper, OSHA, JCAHO
 - Montana Rail Link-OSHA
 - Borden Chemical, Regional-Hazwoper, OSHA
 - Smurfit-Stone Container Corporation
 - Stimson Lumber-Hazwoper, OSHA
 - Missoula Regional Hazmat Team
 - Louisiana Pacific/Roseburg Lumber-Hazwoper, OSHA
 - Semi-Tool, Inc. Manufacturer of semiconductor related tools
 - Corixa Pharmaceutical Labs-HVAC design consulting
 - State of Montana DES -Chemical Spill Cleanup Consultation
 - Rocky Mountain Research Labs; mold sampling
 - JTL Group-Hazwoper
 - Montana Rock Works-OSHA Audit related
 - Baxter Chemical-Cleanup and RCRA
 - Envirocon, Inc.-Hazwoper
 - URS Corporation-Hazwoper
 - Salish & Kootenai College; Chemistry Lab cleanup
- Work with local Authorities on Hazmat, rural terrorism and Meth Labs

Signature: _____ Date: _____
 Mark A. Hlebichuk