



## **ROSALYN PIERCE**

### **EDUCATION**

Nova Southeastern University, Fort Lauderdale, FL 33314  
Conflict Resolution & Analysis, 9/06 – present

The University of Maryland, College Park, MD 20742  
Master of Arts, Rehabilitation Counseling, August 1975

The Pennsylvania State University, University Park, PA 16802  
Bachelor of Science, Rehabilitation Counseling, August 1973

C.R.C., C.D.M.S., N.C.C., C.C.M., A.B.V.E. (Diplomate), and Licensed  
Professional Counselor in the Commonwealth of Pennsylvania.

### **TRAINING**

- The Pennsylvania and New Jersey Chapters of International Association of Rehabilitation Professionals Spring Conference, June 2006; 13 Continuing Education Credits
- The American Board of Vocational Experts Spring Conference, March 2006; 14.75 Continuing Education Credits
- Pennsylvania and New Jersey Chapters of International Association of Rehabilitation Professionals Spring Conference, June 2005; 13 Continuing Education Credits
- The Pennsylvania and New Jersey Chapters of International Association of Rehabilitation Professionals Spring Conference, June 2005; 13 Continuing Education Credits
- The International Association of Rehabilitation Professionals Spring Conference, April 2005; 16 Continuing Education Units
- The American Board of Vocational Experts Spring Conference, March 2005; 12.75 Continuing Education Credits
- The American Board of Vocational Experts Fall Conference, October 2004; 14.5 Continuing Education Hours
- The American Board of Vocational Experts Annual Fall Conference, October 2003; 14.25 Continuing Education Credits



- The Pennsylvania and New Jersey Chapters of International Association of Rehabilitation Professionals Spring Conference, May 2003; 15 Continuing Education Units
- International Association of Rehabilitation Professionals, Forensic Section Conference, December 2002; 12.25 Continuing Education Hours
- The American Board of Vocational Experts Spring Conference, March 2002; 9.5 Continuing Education Credits
- The Pennsylvania and New Jersey Chapters of International Association of Rehabilitation Professionals Spring Conference, May 2002; 17 Continuing Education Hours
- International Association of Rehabilitation Professionals, Forensic Section Conference, December 2001; 8.5 Continuing Education Credits
- The Pennsylvania and New Jersey Chapters of International Association of Rehabilitation Professionals Spring Conference, May 2001; 17 Continuing Education Credits
- The American Board of Vocational Experts Spring Conference, March 2001; 14 Continuing Education Units
- The Pennsylvania and New Jersey Chapters of International Association of Rehabilitation Professionals Annual Conference, May 2000; 17 Continuing Education Credits
- The American Board of Vocational Experts Spring Conference, April 2000; 15.5 Continuing Education Credits
- The American Board of Vocational Experts Fall Conference, October 1999; 15 Continuing Education Hours
- The Pennsylvania Chapter of National Association of Rehabilitation Professionals in the Private Sector; 11<sup>th</sup> Annual Conference – Law & Order, April, 1999
- 5<sup>th</sup> Annual National Conference of Expert Witnesses, Litigation Consultants and Attorneys, November 1998; 22 Continuing Education Units



- The American Board of Vocational Experts Fall Conference, October 1998; 13 Continuing Education Units
- The 14<sup>th</sup> Annual National Conference of Expert Witnesses, Litigation Consultants and Attorneys, November, 1997; 22 Continuing Education Hours
- The American Board of Vocational Experts Seminar, March 1997; 14 Continuing Education Credits
- The American Board of Vocational Experts Fall Conference, October 1996; 13 Continuing Education Units
- The Pennsylvania Chapter of National Association of Rehabilitation Professionals in the Private Sector; “The New Worker’s Compensation Law.” 1 Contact Hour, September 1996
- The Office Worker’s Compensation, U.S. Department of Labor; Rehabilitation Counseling Certification Training; May 1996; 16 Continuing Education Credits
- The American Board of Vocational Experts Spring Conference, March 1996; 12 Continuing Education Hours
- The Medical Case Management Convention; Division of Continuing Education and Training, October 1995; 22 Continuing Education Units
- National Rehabilitation Counselor Association Seminars, February 1993
- Risk Management Seminar sponsored by Proclaims, Inc., November 1992
- Licensed Professional Counselor

## **EMPLOYMENT HISTORY**

### **11/00–Present Adjunct Instructor–The Pennsylvania State University, University Park, PA**

*Introduce undergraduate and graduate students to proprietary rehabilitation specialization.*

### **2/00–Present Guest Lecturer–Temple University, Philadelphia, PA**

*Assist graduating seniors explore their vocational options and employment opportunities*



- 4/99-6/00 Adjunct Instructor-Peirce College, Philadelphia, PA**  
*Teach course on job seeking skills, resume writing, interviewing techniques and entrepreneurship.*
- 1/99-Present Vocational Expert, RP Vocational Rehabilitation, LLC Philadelphia, PA**  
*Vocational testing, initial assessments, placement, job counseling, coordinate and monitor retraining, and job availability testimony for individuals with Physical, cognitive, and/or emotional impairments. Prepare Vocational Rehabilitation Evaluations that address earning capacity and wage loss.*
- 11/88-12/98 Director of Rehabilitation/CEO-Target Rehabilitation Co., Dresher, PA**  
*Vocational testing, initial assessments, placement, job counseling, coordinate and monitor retraining, and job availability testimony for individuals with physical and/or emotional impairments. Prepare Vocational Rehabilitation Evaluations that address earning capacity and wage loss. Managed full service rehabilitation company.*
- 7/83-11/88 Manager, Vocational Supervisor, Rehabilitation Specialist**  
*Vocational Rehabilitation Services, Inc., Norristown, PA  
Coordinate all aspects of reemployment of injured workers. Supervised rehabilitation specialists, medical coordinators and clerical staff; subsequently managed entire office.*
- 11/86-Present Vocational Expert, Office of Hearings and Appeals, Department of Health and Human Services, Philadelphia, PA**  
*Provide testimony at appeals hearings for SSI & SSD applicants regarding transferable skills, job availability, and employment options.*
- 11/84-11/86 Placement Coordinator, Adams Associates, Philadelphia, PA**  
*Matched qualified job candidates with employment opportunities.*
- 2/82-6/83 Community Program Developer**  
**Faith United Church of Christ, Philadelphia, PA**  
*Initiated and monitored vocational, educational, and recreational programs for community. Placed over 75% of candidates. Managed budget over \$300,000.*
- 1/80-1-81 Associate Instructor**  
**P.C.A. Domiciliary Care Provider Training Program, Hershey, PA**  
*Trained licensed boarding home operators regarding social, emotional, physical, and recreational needs of disabled adults.*



- 1/77-1/80**     **Supervisor, Philadelphia Corporation for Aging, Philadelphia, PA**  
*Directed activities of case managers, case aides, and support staff in providing spectrum of service to disabled elderly.*
- 7/75-1/77**     **Vocational Rehabilitation Therapist**  
**Einstein CMH/MRC, Philadelphia, PA**  
*Counseled and placed developmentally disabled adults in jobs and living facilities.*

### **PROFESSIONAL INTERESTS AND ACCOMPLISHMENTS**

- Credentials include: Certified Rehabilitation Counselor, Certified Disability Management Specialist, and Certified Case Manager designation awarded by the Commission on Rehabilitation Counselor Certification, Arlington Heights, Illinois. Awarded NCC (Nationally Certified Counselor) by the National Board for Certified Counselors, 5999 Stevenson Avenue, Alexandria, Virginia 22304. A.B.V.E. Diplomate certified by the American Board of Vocational Experts, Topeka, Kansas 66603.
- Elected to Charles R. Drew CMH/MRC Board of Directors. Served on the Executive and Finance committees. Chairperson of the Program for Planning and Evaluation Committee. Elected for two year term as a board member for Stotesbury Homeowners Association. Assistant chairperson of Salem Baptist Church of Jenkintown Trustee Board; Chairperson of Contacts and Lease committee, Advisory Committee Member Penn State Rehabilitation Education Department.
- Selected by Board of Advisors as an Outstanding Young Woman of America Award for 1982.
- Honored as 1999 Mother of the Year; Salem Baptist Church of Jenkintown.
- Commended as a Woman of Distinction of Montgomery County, May 1999.
- Recognized in the National Distinguished Service Registry.

Member in good standing of the American Association of Counseling and Development, National Rehabilitation Association, Philadelphia Chamber of Commerce, American Board of Vocational Experts. Served as Treasurer President-Elect, President and Past President of International Association for Rehabilitation Professionals, Pennsylvania Chapter. Board member & Chairperson of the Ethics Committee of the American Board of Vocational Experts.



- First Runner Up for the 1997 Madame C.J. Walker Award for Business Achievement, recognized by the Coalition of 100 Black Women, Inc.
- Presented papers at a symposium entitled “Selecting and Evaluating the Rehabilitation Vendor and ADA Implications for Vocational Rehabilitation.” Featured speaker for the Pennsylvania Defense Institute on medical and legal aspects of disability determination, January 1998. Speaker at the Pennsylvania Self-Insured Annual Seminar, June 1998.
- Speaker/Panelist at seminar titled “Handling a Social Security Disability Case in Pennsylvania,” sponsored by the National Business Institute, February 22, 2000 (Topic: Expert Witnesses in the Social Security Disability Process).
- Speaker at the Spring Conference of the American Board of Vocational Experts, March 20, 2005 titled “Ethics in Forensic Rehabilitation”.
- Speaker at the Spring Conference of the International Association of Rehabilitation Professionals, April 15, 2005 titled “Multicultural Issues and Treatment Planning and Case Management”.
- Speaker at the Spring Conference of the Pennsylvania and New Jersey International Association of Rehabilitation Professionals, June 10, 2005 titled “Ethics in Rehabilitation Case Management”.
- Pierce, R. & Wilson, K. “The Complexity of Vocational Rehabilitation within the Pennsylvania Workers’ Compensation System: A Walk on the Judicial Side”, RehabPro Vol. 13, No 3 July/August/September 2005
- Presenter at Association of Trial Lawyers of America Minority Caucus Education Program, ATLA Convention Toronto, Canada, July 23, 2005
- Presenter at Association of Trial Lawyers of America Tele-seminar Maximizing Special Damages: The Importance of Vocational Rehabilitation in Establishing and Maximizing Loss Earning/Impaired Earning Capacity, September 22, 2005
- Ethical Question and Answer Column, The Vocational Expert Newsletter, Winter 2006, Vol.22. No.3
- Presenter at National Business Institute Seminar, Advanced Expert Witness Deposition Tactics, July 28, 2006- Effective Cross Examination of a Vocational Expert

#### **REFERENCES FURNISHED UPON REQUEST**

