

GERALD W. LEWIS, Ph.D.

Gerald Lewis, Ph.D. & Assoc., P.C.

dba COMPASS

1290 Worcester Road

Framingham, MA 01702

508-872-6228 fax: 508-370-7282

website: www.geraldlewis.com

Mental Health Affiliates

221 Boston Post Road, East

Marlborough, MA 01752

508-460-9633 fax: 508-481-2609

email: glewis@geraldlewis.com

Licensed Clinical Psychologist, Commonwealth of Massachusetts, #2096

Ph.D., Clinical Psychology, The George Washington University, 1977

B.A., Psychology, The George Washington University, 1972

CLINICAL EXPERIENCE

July 1986 to present- **Director, COMPASS**

- Direct Employee Assistance Programs (EAP) and consultation to municipalities and business organizations, including assessment and referral of employees; seminars on: stress management, supervisory training, “the drug-free workplace,” sexual harassment, conflict management, etc.
- Provide consultation and training on *organizational crisis management, critical incident stress and trauma debriefings* to a wide variety of organizations throughout the U.S.
- Deliver training and consultation on *managing hostility in the workplace* and
- Conduct “*at risk*” (*fitness for duty*) evaluations.
- Provide DPA approved pre-employment screening of public safety officer candidates.
- Provide litigation consultation/expert witness testimony in workplace issues: post-traumatic stress (PTSD), fitness-for-duty evaluations, workplace violence, sexual harassment, drug/alcohol, negligent retention/termination, malpractice, etc.

August 2005 to present- **Clinical Consultant**, Cambridge Police Department

- Provide development of, training for and on going clinical consultation to the Cambridge Police Department’s Police Assistance Program. A program designed to provide crisis intervention services to police officers by fellow police officers.

July 1985 to present- **Co-Director, Mental Health Affiliates**

- Private practice of individual, couples, family and group therapy, as well as psychological testing. Also, provide administrative and organizational direction to a multidisciplinary group of mental health professionals.

January 1992 to April 2004- **Assistant Team Coordinator, Massport (Logan Airport) Critical Incident Stress Management Team**

- As part of a team, provide crisis services to MASSPORT personnel in the cases of crisis/emergency/ disaster. Also responsible for clinical training services to other members of the CISM team.

January 1977 to November 1985- **Chief Psychologist, Marlborough Hospital, Mental Health Unit**

- Responsibilities included: 1) Team leader, conducting multi-disciplinary team meetings to coordinate treatment plans for patients assigned to the team; 2) directing clinical work in individual, group and family therapy; 3) supervision of support staff and graduate students; 4) consultation and liaison to other services (Emergency Room, medical-surgical, social services etc.); 5) wide range of administrative responsibilities.

ACADEMIC EXPERIENCE

September 2004 to present- **Adjunct Assistant Professor, Boston University**, Metropolitan College, Administrative Sciences Department

- Faculty Coordinator and Instructor for the graduate level on-line certificate program in Emergency Management and Organizational Continuity. Developed and teach: “The Social and Psychological Elements of Workplace Disruption.” As Faculty Coordinator, responsible for a variety of curriculum and administrative duties.

September 1980 to May 1981- **Adjunct Professor, Framingham State College**

- Taught psychology courses on Theories of Personality in the Continuing Education Department.

September 1974 to May 1976- **Adjunct Faculty, The George Washington University**

- As a graduate student, designed and taught the first regular curriculum course at the University on Death and Dying. Also, presented to many treatment, school and religious organizations.

SCHOOL/TREATMENT AGENCY CONSULTATION

Have provided ongoing consultation to the teaching and/or clinical staffs of numerous school systems regarding clinical training, student/resident evaluations, behavioral management and programmatic structure. Direct service, in the form of crisis intervention, individual assessment, psychological testing and group therapy, provided as arranged by contract.

ORGANIZATIONAL CONSULTATION

Provide consultation and/or training to a wide variety of private, public, organizations. The following is a representative list:

Public Service of New Hampshire
Johnson & Johnson Orthopedic
General Motors/IUE
Northeast Law Enforcement Officers Association
The Boston Globe
The Municipalities of Southborough, Framingham, Marlborough, Sudbury, Hopkinton
Massachusetts Department of Elder Affairs
Bank of Montreal
Massachusetts Fire Fighters Academy
The Federal Aviation Administration
The U.S. Postal Service
The Department of Energy
The Office of Personnel Management
The U.S. Army
Panama Canal Commission
The Government of Barbados
Johns Hopkins University and the Johns Hopkins Medical Center
The City of Phoenix, Arizona
Cambridge Police Department

PUBLICATIONS

Organizational Crisis Management: The Human Factor, Auerbach Press (Taylor Francis Group), due out in March 2006..

Organizational Crisis Management: The Human Factor. Continuity Insights. July/Aug 2005.

“The Human(e) Side of Crisis Management” The Risk Management Association (RMA) Journal, September, 2004. pg. 62-69.

Chapter 19, "Violence at Work: Causes and Protection" in Psychotherapy in the Workplace: Recognition and Adaptation, edited by Thomas, J. and Hersen, M. Brunner-Routledge 2004.

“Protecting Human Technology” Continuity Insights. Sept/Oct 2003, vol. 1/# 5, pg. 64.

“Post-crisis Stress Debriefings: More Harm than Good?” Behavioral Health Management. Jul/Aug, 2002. Vol 22, #4.

”Are we fit for duty ... if we do not provide fitness for duty evaluations?” (Part 1 of a 3 part series), Employee Assistance Report, Vol. 4, No. 9. September 2001

“How the COMPASS At Risk Assessment Protocol (ARAP) differs From Standard Fitness For Duty Evaluations.” Employee Assistance Report, Vol. 4, #10, October 2001.

“A Brief Overview of the Administration of the COMPASS ARAP” Employee Assistance Report, V (part 2 of 3) Vol 4, No. 11, Nov 2001.

The At Risk Assessment Protocol Workbook. Self published 2001

Workplace Hostility: Myth and Reality. Taylor and Francis Group, Muncie, IN, 1998.

Critical Incident Stress and Trauma in the Workplace. Taylor and Francis Group, Muncie, IN, 1994.

“Managing of Trauma and Crises in the Workplace.” The AAOHN Journal, March 1993.

“Keeping Up with Downsizing.” The Hanover Report, April 1993.

“Above and Beyond Trauma Debriefings.” EAPA Exchange, November 1994, 32-33.

MEMBERSHIPS

The American Psychological Association
The Employee Assistance Professional Association
The National Crime Victim Bar Association
The International Association of Chiefs of Police