

Curriculum Vita

Irmo Marini, Ph.D., D.Sc., CRC, CLCP, FVE®
2609 Brazos Ave.
McAllen, TX 78504
Home office: (956) 380-6499
University office: (956) 665-7035
e-mail: imarini@utpa.edu
website: www.macm.ws

EDUCATIONAL BACKGROUND

- 2000 **Post Graduate Certification**
Major: Life Care Planning
University of Florida, Gainesville, FL.
- 1992 **Doctor of Philosophy** (GPA 3.93)
Major: Rehabilitation
Auburn University, Auburn, AL.
Dissertation: The use of humor to modify attitudes, decrease interaction anxiety, and increase desire to interact with persons of differing abilities.
- 1985 **Masters of Arts** (non-thesis, clinician oriented)
Major: Clinical Psychology (course work – Clinical Assessment Techniques, Behavior Modification, Counseling Techniques, Learning Disabilities & Clinical Seminars)
Lakehead University, Thunder Bay, CAN.
- 1984 **Honors Bachelor of Arts** (thesis)
Major: Psychology
Thesis: Cognitive processes involved in the game of chess.
Lakehead University, Thunder Bay, CAN.
- 1982 **Bachelor of Arts**
Major: General Arts
Lakehead University, Thunder Bay, CAN.

LICENSES/CERTIFICATIONS

- Certified Rehabilitation Counselor (#000092)
- Certificate in Life Care Planning (#1217)
- Certified Life Care Planner (#0372)
- Registered Forensic Vocational Expert (#MO177)

PROFESSIONAL EXPERIENCE

- 2008-2012 **Professor and Doctoral Program Coordinator**
(Rehabilitation Counseling) in the Dept. of Rehabilitation, College of Health Sciences and Human Services, University of Texas-Pan American. Graduate courses taught include Group Counseling, Medical Aspects of Disability, Psychology of Disability, Case Management, Counseling Techniques, and Internship. PhD courses taught include Seminar in Rehabilitation Research, Seminar in Dissertation, Forensic Rehabilitation, Internship, and Independent Study.
- 2002-2008 **Professor and Graduate Program Coordinator**
(Rehabilitation Counseling) in the Dept. of Rehabilitation, College of Health Sciences and Human Services, University of Texas-Pan American. Graduate courses taught include Group Counseling, Medical Aspects of Disability, Psychology of Disability, Case Management, Internship and Practicum.
- 2001-2002 **Vocational Consultant/Evaluator** for Projects with Industry grant administered by the Valley Association for Independent Living.
- 1998-present **Vocational Expert** for the U.S. Social Security Administration's Office of Hearings and Appeals, South Texas Region.
- 1996-2002 **Associate Professor and Graduate Program Coordinator**
(Rehabilitation Counseling) in the Rehabilitative Services Program, College of Health Sciences and Human Services, University of Texas-Pan American. Courses taught in addition to below include Group Counseling.
- 1995-1996 **Assistant Professor and Graduate Program Coordinator**
administering a CORE accredited Master of Rehabilitation Counselor (MRC) Education program in the Counselor Education and Psychology department at Arkansas State University, Arkansas. Responsibilities included recruitment/retention, student advisement, Practicum and Intern placement and supervision, teaching Psychosocial Aspects of Disability, Medical Aspects of Disability, Vocational Services, and Case Management.
- 1995-1996 **Veterans' Affairs Case Management Consultant** providing case management and job placement supervision to graduate program interns working with veterans with disabilities.
- 1994-present **Forensic Rehabilitation Consulting** *Marini & Associates* forensic rehabilitation consulting providing catastrophic injury life care

planning, ADA and vocational damage assessments re: workers' compensation and personal injury earning capacity loss in litigation and expert testimony. Conducting labor market analyses, providing job placement recommendations, and labor market access loss.

- 1994-1996 **Vocational Expert** for the U.S. Social Security Administration's Office of Hearing and Appeals, Northeast Arkansas Region.
- 1992-1995 **Assistant Professor** (MRC degree) in the Counselor Education and Psychology Department at Arkansas State University, Arkansas.
Courses taught: Vocational Services, Psychosocial Aspects of Disability, Medical Aspects of Disability, Case Management in Rehabilitation, Special Problems in Rehabilitation, Introduction to Psychology, Organizational Psychology and Adult Psychology.
- 1992-1994 **Vocational Director** (contract) at George W. Jackson Community Mental Health Center, Jonesboro, Arkansas. Developed and implemented a vocational rehabilitation training program with job placement for persons with psychiatric disabilities.
- 1991-1992 **Project Director** (Region IV) Center for Independent Living Training and Development Grant at Auburn University, Alabama. Co-authored and directed educational training sessions and provided technical support to 23 Centers for Independent Living in Region IV.
- Vocational Expert** for McDaniel & Associates of Auburn, Alabama. Provide forensic rehabilitation assessments and expert testimony in cases of industrial and catastrophic injury.
- Curriculum Developer and Trainer** (contract) for the Rehabilitation Continuing Education Dept. at Auburn University. Developed and presented training sessions regarding vocational evaluation, supported employment, and job placement to rehabilitation counselors pertaining to clients with head injuries, mental retardation, deaf-blindness and mental illness.
- Graduate Teaching Assistant** instructing Medical Aspects & Adjustment to Disability, and Careers in Rehab (undergraduate) at Auburn University.
- 1989 **Disabled Student Specialist** with the Office of Special Programs, Student Affairs, Auburn University. Provided personal counseling

and facilitated necessary accommodations for students with disabilities.

Fulltime doctoral resident

- 1987-1989 **Director of Counseling & Career Services** at Lakehead University, Thunder Bay, Canada. Provided individual, effective and career counseling as well as study skills to students with/without disabilities and directed an office of counselors.
- 1985-1987 **Student Counselor** for the Counseling Dept. at Lakehead University, Thunder Bay, CAN. Provided personal, career, and study skill counseling individually and in groups primarily with students.
- 1985-1987 **Sessional Lecturer** in Organizational Psychology at Confederation College, Thunder Bay, Canada.
- Program Developer and Director** of the Pre-Vocational Disabled Youth Employment Program; Ministry of Community and Social Services, Thunder Bay, Canada. Designed and presented a vocational training program for disabled youths as well as provided job placement.
- Rehabilitation Counselor/Psychometrist** with the Psychology Department at Lyndhurst Rehabilitation Hospital, Toronto, Canada.

HONORS AND AWARDS

- Degree of Doctor of Science (honoris causa) bestowed by Lakehead University, Thunder Bay, Ont., Canada, June 2012
- American Rehabilitation Counseling Association – James F. Garrett Distinguished Career Award in Research, 2010
- 2008-2009 Outstanding Achievement/Scholar Award – CHSHS at The University of Texas-Pan American
- National Council on Rehabilitation Education - Distinguished Career Award in rehabilitation education, 2009
- 2003-2004 Outstanding University Faculty Teaching Award – The University of Texas-Pan American
- Nominated into the 2004 or 58th edition of “Who’s Who Among America’s Teachers”
- 2002-2003 Outstanding Service Award – The University of Texas-Pan American
- Nominated into the 2002 or 56th edition of “Who’s Who Among America’s Teachers”

- 2002 Nominated into the 56th edition of “Who’s Who in America”
- 2000 Provost’s Scholar Award – The University of Texas-Pan American
- 1999-2000 Outstanding Achievement/Scholar Award – The University of Texas-Pan American
- 1999 Faculty Research Colloquium Award – The University of Texas-Pan American
- 1999 Technology in Teaching Faculty Award – The University of Texas-Pan American
- 1996 University Faculty Scholarship/Research Award – Arkansas State University
- Nominated into the 1996 edition of “Who’s Who Among America’s Teachers”
- 1995-1996 Service Award – Chair, Students With Disabilities Advisory Committee
- 1995-1996 Service Award – Crowleys Ridge Development Center – Head Start Program
- 1995 College of Education Faculty Scholarship/Research Award – Arkansas State University
- Vocational Evaluation and Work Adjustment Association Student Literary Award (1991)
- Outstanding Student With Academic Honors Award at the graduate level (1991), Auburn University
- Nominated to Alpha Epsilon Lambda Honor Society for Academic Excellence and Leadership (1991)
- Nominated into the 1991 edition of “Who’s Who Among Students in American Colleges and Universities”
- Outstanding Academic Achievement Award at the graduate level (1990), Auburn University

PROFESSIONAL ORGANIZATIONS

Leadership

- Editor of the Journal of Life Care Planning (2011-present). Official journal of the International Academy of Life Care Planners, a division of the International Association of Rehabilitation Professionals.
- Co-Chair and American Rehabilitation Counseling Association representative to the International Rehabilitation Counseling Association (2008-present)
- Past – President of the American Rehabilitation Counseling Association (2007-2008)
- Executive Officer – President of the American Rehabilitation Counseling Association (2006-2007)

- Executive Officer – President-elect of the American Rehabilitation Counseling Association (2005-2006)
- Commission on Rehabilitation Counselor Certification representative to the Foundation for Rehabilitation Education Research (2004-2009)
- Executive Officer – Chair of the Commission on Rehabilitation Counselor Certification (2002-2003)
- Executive Officer – Treasurer of the American Rehabilitation Counseling Association (2002-2005)
- Executive Officer – Vice-Chair of the Commission on Rehabilitation Counselor Certification (2001-2002)
- Executive Officer – Treasurer of the Commission on Rehabilitation Counselor Certification (2000-2001)
- Board of Directors, Valley Association for Independent Living, Rio Grande Valley, Texas (2000-2001)
- Co-chair of the Strategic Planning Committee of the Commission on Rehabilitation Counselor Certification (1999)
- Commission on Rehabilitation Counselor Certification Board Member-At-Large (CRCC) (1998-2003)
- American Rehabilitation Counseling Association (ARCA) representative to the Council on Rehabilitation Education (CORE) (1998-2000)
- Alliance Awards Committee Chair for Rehabilitation Awards (1998)
- Chair, Consumer Advocacy and Human Rights Committee, American Rehabilitation Counseling Association (1995-1997)
- University Committee Chair, Disability Services – Arkansas State University (1995-1996)
- Vice President, Board of Directors (1995-1996), Abilities Unlimited Inc., Jonesboro, Arkansas
- Chair and advisory board member of a Region IV federally funded training grant for Independent Living Centers (1992)
- Past President 1989, Thunder Bay Spinal Cord Society
- Board of Directors (1987-1989), Handicapped Action Group Incorporated, Thunder Bay, Canada

Memberships

- Academy of Spinal Cord Injury Professionals
- American Psychological Association
- Rehabilitation Psychology (Division 22)
- American Rehabilitation Counseling Association
- American Counseling Association
- International Association of Rehabilitation Professionals
- National Council on Rehabilitation Education
- American Rehabilitation Economics Association
- International Academy of Life Care Planners

NATIONAL/INTERNATIONAL REFEREED OR INVITED PRESENTATIONS

- **Ethnic, Gender, and Contact Differences in Intimacy toward Wheelchair Users.** Invited presentation at the National Association of Multicultural Rehabilitation Concerns in Little Rock, AR on July 27, 2012 (Co-presented with Colleen Etzbach).
- **The ABC's Of Life Care Planning.** Invited presentation at the National Association of Multicultural Rehabilitation Concerns in Little Rock, AR on July 27, 2012.
- **Questionable Jobs, Changing Classifications and Significant Numbers.** Invited keynote at the American Board of Vocational Experts annual conference, Las Vegas, NV, March 25, 2012. (with Bernard Preston)
- **The Transformational Journey from Patient to Rehabilitation Professional.** Invited keynote at the American Board of Vocational Experts annual conference, Las Vegas, NV, March 24, 2012.
- **Attitudes toward Intimacy with Wheelchair Users.** Invited and first-place award winning poster at the Academy of Spinal Cord Injured Professionals. Sept. 6, 2011 (Co-presented with Alinka Del Castillo).
- **Attitudes toward Intimacy with Wheelchair Users.** Invited presentation at the 11th National Council on Rehabilitation Education. Manhattan Beach, CA-April 8, 2011 (Co-presented with Dr. Chen, R., Feist, A., Torres-Flores, L., & Del Castillo, A).
- **Employer Validation of Acceptable Absenteeism Rates in Forensic and Social Security Venues.** American Board of Vocational Experts annual conference, Orlando, FL, March 26, 2011 (Co-presented with Elizabeth Palacios and Alinka Del Castillo).
- **Career Changer: The Transformation from Athlete to Academic.** Invited keynote at Confederation College, Thunder Bay, Canada; October 28, 2010.
- **Impressions of the Second Kind.** Invited keynote at Confederation College, Thunder Bay, Canada; October 28, 2010.
- **Spiritual Beliefs and Practices in Adjusting to a Spinal Cord Injury.** American Association of Spinal Cord Injury Psychologists and Social Workers. Las Vegas, NV; September 22, 2010.

- **Content Analysis Re: Common Concerns of Persons with Physical Disabilities.** National Council on Rehabilitation Education. Manhattan Beach, CA-April 2010.
- **Religion and Spirituality in the Lives of People with Multiple Sclerosis.** National Council on Rehabilitation Education. Manhattan Beach, CA-April 2010. (Co-presented with Drs. Roy Chen and Noreen Graf).
- **Spirituality and SCI: Attitudes, Beliefs and Practices.** National Council on Rehabilitation Education. San Antonio, Texas- February 2009. (Co-presented with Dr. Noreen Graf).
- **100 Words about Disability.** National Council on Rehabilitation Education. San Antonio, Texas- February 2008. (Co-presented with Dr. Noreen Graf and Charlene Blankenship).
- **Empirical Validation of Employer Perceptions of Jobs that can be Performed with a Sit/Stand Option.** International Association of Rehabilitation Professionals – Forensics Section. Las Vegas, NV; November 1-3, 2007.
- **Empirical Validation of Employer Perceptions of Jobs that can be Performed Using One Arm.** International Association of Rehabilitation Professionals – Forensics Section. Las Vegas, NV; November 1-3, 2007.
- **The ABCs of Life Care Planning and How to Get Started.** American Rehabilitation Counseling Association's 50th Annual Conference. Tampa, FL: November 8-10, 2007.
- **Life Care Planning and SCI: Things You Didn't Know.** International Association of Rehabilitation Professionals Division. Scottsdale, AZ; November 2006. (Co-presented with Dr. Eva Miller).
- **The Role of Religion and Spirituality for Persons with Chronic Pain.** National Rehabilitation Counseling Association. Albuquerque NM; October 2006.
- **Contemporary Problems Facing Teenagers Today.** Catholic School Board Seminar for Parents in Thunder Bay, Ontario, Canada. June 2006.
- **Validating Replacement Values of Durable Medical Equipment in Life Care Planning.** International Association of Rehabilitation Professionals. Nashville, TN; November 2005. (Co-presented with Dana Harper).

- **Facilitating Students with and without Disabilities Success at Colleges and Universities.** Invited keynote at Lakehead University, Thunder Bay, Canada; October 17, 2003.
- **Facilitating Students with and without Disabilities Success at Colleges and Universities.** Invited keynote at Confederation College, Thunder Bay, Canada; October 17, 2003.
- **Recent Modifications in the CRC Examination: Implications for Rehabilitation Counselor and Education Professionalization.** National Rehabilitation Counseling Association Symposium. Fairfax, VA; June 28, 2003.
- **Positive Psychology and Wellness in Relation to Secondary Complications for Persons with Spinal Cord Injury.** National Rehabilitation Counseling Association Symposium. Fairfax, VA; June 28, 2003.
- **Rehabilitation North and South of the 49th: A Comparison Between Canadian and USA Rehabilitation Landscapes.** Canadian Association Rehabilitation Professionals. Vancouver, Canada. April 30- May 2/03. (Co-presented with Dr. Hal Cain).
- **CRCC and CORE: Current and Future Initiatives.** National Council on Rehabilitation Education. Tucson, AZ; Feb. 15, 2003. (Co-presented with Dr. Don Dew).
- **Research on Spinal Cord Injuries and Decubiti: Teaching Counselors Wellness Concepts.** National Council on Rehabilitation Education. Tucson, AZ; Feb. 15, 2003.
- **New Developments in Rehabilitation Counseling Accreditation and Certification.** American Association of State Counseling Boards. Charleston, S.C. Jan. 10, 2003. (Co-presented with Dr. Don Linkowski).
- **Why Some Persons with Spinal Cord Injuries Almost Never Get Pressure Sores.** American Association of Spinal Cord Injury Psychologists and Social Workers. Las Vegas, NV; September 2002. (Co-presented with Dr. Mike Jones).
- **The Ethically Competent Educator: Revisions to the CRCC Code of Ethics.** Accepted presentation at the NCRE/RSA/CSAVR annual conference in Washington D.C. October 15, 2001 (co-presented with Dr. Linda Shaw and Ron Vessell).
- **Everything You Wanted to Know About the CRC but Were Afraid to Ask.** Accepted panel presentation at the NCRE/RSA/CSAVR annual

conference in Washington D.C. October 15, 2001 (co-presented with Susan Gilpin CEO & Cindy Chapman).

- **Attitudes and Disability: The Good, Bad, and Ugly.** Invited professional development presentation at Confederation College, Thunder Bay, Ontario, Canada. May 28, 2001.
- **Cultural Competencies.** Board Training for the National Rehabilitation Counseling Association at The American Counseling Association Annual Conference. San Antonio, TX; March 2001. (Co-presented with Dr. Chuck Reid).
- **The Return to Work Initiative for Claimants on Social Security: Claimant Characteristic and Implications for Rehabilitation Professionals.** National Rehabilitation Counseling Association's Annual Training Conference. Orlando, FL; November 1998. (co-presented with Beth Clem and Dr. Mark Stebnicki).
- **Life Care Planning for Persons with Spinal Cord Injuries.** American Association of Spinal Cord Injury Psychologists and Social Workers. Las Vegas, NV; September 1997. (Co-presented with Dr. Paul M. Deutsch).
- **The Physiological and Psychological Correlates of SSA Claimants: Implications for Rehabilitation Counselors and Other Professional.** American Rehabilitation Counseling Association and National Rehabilitation Counseling Association and National Rehabilitation Counseling Association Alliance Conference. Tampa Bay, FL., March 1997. (co-presented with Dr. Mark Stebnicki).
- **The Do's and Don'ts of Writing for Professional Publication.** American Association of Spinal Cord Injury Psychologists and Social Workers. Las Vegas, NV; September 1996. (co-presented with Dr. Romel Mackelprang and Jason Mask, MSW).
- **Implications of the Cultural Values Orientation Model on Rehabilitating Persons Who Sustain Catastrophic Injury.** National Rehabilitation Counseling Association's annual conference. Little Rock, AR; March 1996. (Co-presented with Dr. Fernandez).
- **Cognitive Correlates of Disability Sensitivity Awareness Training.** National Rehabilitation Counseling Association's annual conference. Little Rock, AR; March 1996.
- **Cultural Values Orientation in Counseling Persons with Spinal Cord Injuries.** American Association of Spinal Cord Injury Psychologists and

Social Workers. Las Vegas, NV; September 1995. (Co-presented with Dr. Sylvia Fernandez)

- **Research, Theory, and Strategies on Effective Leadership.** National Rehabilitation Association's annual conference. St. Louis, MO; October 1994.
- **Societal Attitudes toward Disablement: Implications for Persons with SCI.** American Association of Spinal Cord Injury Psychologists and Social Workers. Las Vegas, NV; September 1994.
- **Humor and Rehabilitation: Its Relevance in Educational, Vocational, and Counseling Environments.** National Rehabilitation Association's annual conference. Atlanta, GA; October 1993.
- **Self-Esteem Differences among Persons with Spinal Cord Injury.** American Association of Spinal Cord Injury Psychologists and Social Workers. Las Vegas, NV; September 1993.
- **Preparing Persons with Quadriplegia to Work with Personal Assistants.** American Association of Spinal Cord Injury Psychologists and Social Workers. Las Vegas, NV; September 1993. (Co-presented with Rick Taylor and Victoria Scott)
- **Understanding and Working with the Psychosocial Maladjustment of Persons with Spinal Cord Injury Using Morita Therapy.** American Association of Spinal Cord Injury Psychologists and Social Workers. Las Vegas, NV; September 1992.
- **Enhancing Self-Concept of Clients with Disabilities to Maximize Career Potential.** National Consultation on Vocation Counseling. Ottawa, Ontario; January 1990.
- **A Systematic Career Counseling Approach to Working with Persons with Disabilities.** Canadian Association of University and College Student Services. Winnipeg, Manitoba; June 1988.
- **Effective Communication Strategies in Interactions with Persons with Disabilities.** Third Annual Congress in Rehabilitation. Quebec City, Quebec; 1987.

REGION AND STATE INVITED AND/OR REFEREED PRESENTATIONS

- **Thriving following Adversity.** Invited convocation speech to South Texas Vocational Institute. Donna, Texas, December 17, 2011.

- **Talent Has No Boundaries.** Invited keynote to Disability Awareness Week at the University of Texas Pan-American; Edinburg, Texas, October 17, 2011.
- **Psychological Impact of Hiring Disabled Workers.** Invited presentation for the Division of Assistive and Rehabilitative Services annual employer training. Edinburg, Texas, October, 2011.
- **Humor in the Workplace.** Presentation at the 2nd Clinical Lab Sciences conference in Brownsville, TX; April 16, 2011.
- **Thriving following Adversity.** Invited convocation speech to South Texas Vocational Institute. McAllen, Texas, May, 2010.
- **Talent Has No Boundaries.** Invited keynote to Disability Awareness Week at the University of Texas Pan-American; Edinburg, Texas, October 26, 2010.
- **The Journey from Patient to Professional.** Invited keynote at Mind-Body Conference sponsored by Tropical Texas Mental Health and Mental Retardation; South Padre Island, Texas, October 4, 2010.
- **Use of Humor in the Workplace.** Presentation at the 7th Rehabilitation Issues conference in McAllen, TX; April 22, 2005.
- **SSI/SSDI Beneficiaries: What to Expect/Work with this Population.** Presentation at the 6th Rehabilitation Issues conference in McAllen, TX; April 16, 2004.
- **Using a Life Care Planner and Vocational Expert: What to Expect.** Presentation at the 104th Arkansas Bar Association's annual conference in Hot Springs, AR; June 13, 2002.
- **Vocational Implications of Psychiatric Disabilities.** Presentation at the 4th Rehabilitation Issues conference in McAllen, TX; April 12, 2002.
- **Vocational Implications of Traumatic Brain Injuries.** Presentation at the Region V Texas Rehabilitation Commission conference in Harlingen, TX; March 28, 2002.
- **Creative Prop Techniques in Group Counseling.** Presentation at the 3rd Rehabilitation Issues conference in McAllen, TX; September 22, 2001.
- **Ethical Dilemmas: Problems and Solutions.** Presented to the Texas Rehabilitation Association and local community. Edinburg, TX; September 23, 1999.

- **Vocational Implications for Persons with Severe Physical Disabilities.** University of North Texas Region VI Continuing Education for Community Rehabilitation Programs training workshop. Dallas, TX; August 1998.
- **Developing Life Care Plans for Persons with Catastrophic Disabilities.** Southwest National Rehabilitation Association's annual training conference. Houston, TX; July 1998.
- **Time Management Principles and Practice for Rehabilitation Professionals.** Southwest National Rehabilitation Association's annual training conference. Houston, TX; July 1998.
- **The Benefits and Strategies of Implementing Humor into Counseling Practice and Supervising Others.** State of Texas annual Rehabilitation Association board meeting. South Padre Island, TX; December 1996.
- **Medical Aspects of Disability.** Training workshop presented to the State Department Vocational Rehabilitation Counselors. Little Rock, AR; February 1996.
- **Rehabilitation Counseling Graduate Trends.** Arkansas Rehabilitation Regional Training. Jonesboro, AR; May 1995.
- **Consumer Choice: Myth or Mirth.** Arkansas Rehabilitation Association Annual Training conference. Hot Springs, AR; May 1994.
- **Medical Aspects of Disability.** State of Arkansas workshop presented to the State Department Vocational Rehabilitation Counselors. Little Rock, AR; October 1992.
- **Enhancing Independence for Persons with Disabilities through Advocacy, Attitude and Awareness.** Three day state of Kentucky training workshop presented to the Centers for Independent Living in the state. Louisville, KY; June 1992. (Co-presented with Dr. Bob Michaels)
- **Beginner and Advanced Peer Counseling Training.** Three day Region IV training workshops for 23 Center for Independent Living peer counselors. Atlanta, GA; April 1992. (Co-presented with Dr. Jack Cassell)
- **The Role and Function of Independent Living Centers.** Training workshop for State of Florida, Fort Lauderdale Center for Independent Living board. Fort Lauderdale, FL; March 1992.
- **Marketing Independent Living Centers to Increase Funding Dollars and Promote Community Awareness.** Two day training workshop State of Florida Center for Independent Living personnel. Tampa Bay, FL; Mar. 1992.

- **Integrating Independent Living with Rehabilitation Technology.** Two day training workshop State of Florida Center for Independent Living personnel. Gainesville, FL; March 1992. (Co-presented with various assistive technology vendors)
- **The Role of the Facility Instructor in Rehabilitation Success.** Five day Job Managers' training workshop for State of Mississippi Department of Vocational Rehabilitation. Jackson, MS; November 1991. (Co-presented with Dr. Karen Pell)
- **MBTI Interpretation in Vocational Evaluation.** Training workshops for State of Alabama private rehabilitation providers and vocational evaluators, offered by the Auburn University Program for Training and Development. Auburn, AL; October 1991. (Co-presented with Dr. Mike McClanahan)

BOOKS

I. Marini & M. A. Stebnicki (2009). The Professional Counselor's Desk Reference. New York: Springer.

I. Marini, & N. M. Glover-Graf, & M. J. Millington (2012). Psychosocial Aspects of Disability: Insider Perspectives and Strategies for Counselors. New York: Springer.

I. Marini & M. A. Stebnicki (2012). The Psychological and Social Impact of Illness and Disability, (6th ed.). New York: Springer.

NATIONAL REFERRED PUBLICATIONS

Marini, I., & Preston, B. (2012). Employer Validation of Changing Classifications in the Dictionary of Occupational Titles. The Rehabilitation Professional, 20(3), 167-176.

Marini, I., Palacios, E., Del Castillo, A., & Miller, R. (2012). Employer Validation of Acceptable Monthly Absentism Rates Prior to Being Terminated. Journal of Forensic Vocational Analysis, 14(1), 15-20.

Marini, I., Wang, X., Etzback, C., & Del Castillo, A. (in press). Ethnic, gender, and contact differences in intimacy attitudes towards wheelchair users. Rehabilitation Counseling Bulletin.

Owen, T., & Marini, I. (2012). Life care plan implementation among adults with spinal cord injuries. Journal of Life Care Planning, 10(4), 5-20.

Owen, T., & Marini, I. (2012). Attendant care and spinal cord injuries: Usage

patterns and perspectives for those with life care plans. Journal of Life Care Planning, 10(4), 33-44.

Owen, T., & Marini, I. (2011). Quality of life differences among adults with spinal cord injury post-settlement. The Rehabilitation Professional, 19(3), 93-100.

Chen, R., Graf, N. M., & Marini, I. (2011). Religion and Spirituality in the Lives of People with Multiple Sclerosis. Journal of Religion, Disability and Health, 15(3), 254-271.

Ayala, K. J., Marini, I., Lockett, K., & Blanco, L. E. (2011). A Survey of Speech Language Pathologists: Long-Term Speech Therapy Needs for Patients within Three Neurological Conditions. Journal of Life Care Planning, 10(1), 23-45.

Marini, I., & Graf, N. M. (2011). Spirituality and SCI: Attitudes, Beliefs, and Practices. Rehabilitation Counseling Bulletin, 54(2), 82-92.

Rodriguez, V.J., & Marini, I. (2011). Vocational Damages in Life Care Planning. Journal of Nurse Life Care Planning, 11(2), 420-429.

Marini, I., Feist, A., Chen, R., Torres-Flores, L., & Del Castillo, A. (2011). Student Attitudes toward Intimacy with Persons Who are Wheelchair Users. Rehabilitation Research, and Policy Education, 25(1+2), 15-26.

Marini, I., Lockett, K., Miller, E., & Blanco, L. E. (2009). A Survey of Physical Therapists: Long-Term Therapy Needs for Persons with Severe Disabilities. Journal of Life Care Planning, 8(3), 107-123.

Marini, I., Bhakta, M. V., & Graf, N. (2009). A Content Analysis of Common Concerns of Persons with Physical Disabilities. Journal of Applied Rehabilitation Counseling, 40(1), 44-49.

Graf, N.M., Marini, I., & Blankenship, C. (2009). 100 Words About Disability. Journal of Rehabilitation, 75(2), 25-34.

Marini, I., Payan, S., Miller, R. J., Rodriguez, V. J., & Preston, B., (2008). Employer Validation of Jobs Performed with a Sit/Stand Option. The Rehabilitation Professional, 16(3), 171-178.

Marini, I., Rodriguez, V. J., Preston, B., Miller, R. J., Payan, S. (2008). Employer Validation of Jobs Performed with One Arm. Journal of Forensic Vocational Analysis, 11(2), 37-48.

McLean, R., & Marini, I. (2008). Working with Gay Men from a Narrative Counseling Perspective: A Case Study. Journal of GBT Issues in Counseling, 2(3), 243-257.

Marini, I, Chan, F., Lee, G. K., Chapin, M. H., & Romero, M. G. (2007). Vocational Rehabilitation Service Patterns Related to Successful Employment Outcomes of Persons with Spinal Cord Injury. Journal of Vocational Rehabilitation. 27(2), 1-13.

Marini, I., & Miller, E. (2007). The Physical and Psychosocial Health Status of Clients with SCI Awarded Damages in Litigation. Journal of Life Care Planning, 5(4), 145-158.

Graf, N.M., Marini, I., Baker, J., & Buck, T. (2007). The Perceived Impact of Religious and Spiritual Beliefs for Persons with Chronic Pain. Rehabilitation Counseling Bulletin, 51 (1), 21-33.

Longoria, L., & Marini, I. (2006). Perceptions of Children's Attitudes toward Peers with a Severe Physical Disability. Journal of Rehabilitation. 72(3), 19-26.

Marini, I. (2006). Testifying As a Vocational Expert: Issues Procedures, and Strategy. Directions in Rehabilitation Counseling. 17(3), 39-47.

Romero, M. G., & Marini, I. (2006). Obesity as a Disability: Medical, Psychosocial, and Vocational Implications. Journal of Applied Rehabilitation Counseling. 37(1), 21-29.

Jones, M., Marini, I., & Slate, J. R. (2005). Prevention practice differences among persons with spinal cord injuries who rarely versus frequently sustain pressure ulcers. Rehabilitation Counseling Bulletin.,48(3), 139-145.

Marini, I., & Harper, D. (2005). Empirical Validation of Medical Equipment Replacement Values in Life Care Plans. Journal of Life Care Planning. 4(4), 173-182.

Marini, I., & Reed, B.J. (2005). Drive-Through vocational evaluation in Forensic Work: Ethical dilemma or conflict? The Journal of Evaluation and Career Assessment Professionals. 2 (1), 11-17.

Marini, I., Feist, A., & Miller, E. (2004). Vocational expert testimony for the Social Security Administration: Observations from the field. Journal of Forensic Vocational Analysts. 7(1), 25-34.

- Marini, I., Isom, R., & Reid, C. (2004). Integrating life care planning and expert testimony into rehabilitation education. Rehabilitation Education, **17(4)**, 248-255.
- Miller, E., & Marini, I. (2004). Female Sexuality and Spinal Cord Injury: Counseling Implications. Journal of Applied Rehabilitation Counseling, **35(4)**, 17-26.
- Isom, R. N., Marini, I., & Reid, C. (2003). Case management: Rehabilitation education curricula and faculty needs. Journal of Life Care Planning, **2(3)**, 171-174.
- Marini, I. (2003). What Rehabilitation Counselors Should Know in Assisting SSDI/SSI Beneficiaries in Becoming Employed. Work, 18, 37-43.
- McLean, R., Marini, I., & Pope, M. (2003). Racial Identity and Relationship Satisfaction in African-American Gay Men. The Family Journal, **11(1)**, 13-22.
- McLean, R., & Marini, I. (2003). Counseling Issues and Approaches Working with Families of African-American Gay Male Members with HIV/AIDS. Journal of Family Psychotherapy, **14(1)**, 9-21.
- Isom, R. N., & Marini, I. (2002). An educational curriculum for teaching life care planning. Journal of Life Care Planning, **1(4)**, 239-264.
- Marini, I. (2002). Spinal Cord Injury Desk Reference: Guidelines for Life Care Planning and Case Management. Book review for Rehabilitation Education, **16(1)**, 99-102.
- Marini, I., & Chacon, M. (2002). The implications of positive psychology and wellness for rehabilitation counseling education. Rehabilitation Education, **16(2)**, 149-164.
- Blackwell, T. M., Marini, I., & Chacon, M. (2001). The impact of the Americans with Disabilities Act on independent living. Rehabilitation Education, **15(4)**, 395-408.
- Marini, I. (2001a). Characteristics of SSDI/SSI beneficiaries as rehabilitation clients. The Rehabilitation Professional, **9(3)**, 40-42.
- Marini, I. (2001b). Cross cultural counseling issues of males who sustain a disability. Journal of Applied Rehabilitation Counseling, **32(1)**, 36-44.
- Marini, I., & Reid, C. R. (2001). A survey of rehabilitation professionals as alternative provider contractors with social security: Problems and solutions. Journal of Rehabilitation, **67(2)**, 36-41.

Marini, I., & Reed, B. J. (2001). Ethical issue considerations working with multiple rehabilitation disciplines. Directions in Rehabilitation Counseling, **12(5)**, 47-55.

Reid, C. R., Marini, I., Sales, A. P., & Kampfe, C. M. (2001). Counseling casual cocaine users and factors associated with level of functioning. Journal of Applied Rehabilitation Counseling, **32(3)**, 28-34.

Marini, I., & Stebnicki, M. (1999). Social security's alternative provider program: What can rehabilitation administrators expect. Journal of Rehabilitation Administration, **23(1)**, 31-41.

Stoddard, C., Slate, J. R., & Marini, I. (1998). Attitudes toward hiring persons with HIV and cancer: A preliminary study. Journal of Job Placement and Development, **14(1)**, 1-4.

Arvonio, L., Cull, I., & Marini, I. (1997). Employment interview perceptions of persons with visible disabilities. International Journal of Rehabilitation Research, **20(4)**, 413-416.

Billips, K., Marini, I., Stebnicki, M., & Slate, J. (1997). Substance abusers' perceptions of factors related to 30-day in-patient rehabilitation treatment programs. Journal of Applied Rehabilitation Counseling, **28(1)**, 42-46.

Burkhead, E. J., Ebener, D. J., & Marini, I. (1996). Humor, coping and adaptation to disability. Journal of Applied Rehabilitation Counseling, **27(4)**, 50-53.

Grayson, E., & Marini, I. (1996). Simulated disability exercises and their impact on attitudes toward persons with disabilities. International Journal of Rehabilitation Research, **19**, 123-131.

Jones, C.H., Slate, J.R., Perez, E., & Marini, I. (1996). Graduate students' study skills as a function of academic achievement, sex, conceptions of intelligence, and locus of control. New Directions in Education Reform, **3(1)**, 61-78.

Marini, I. (1996). Participant perceptions of disability sensitivity exercises: Implications for practice. SCI: Psychosocial Process, **9(2)**, 75-77.

Fernandez, M. S., & Marini, I. (1995). Cultural values orientation in counseling persons with spinal cord injury. SCI: Psychosocial Process, **8(4)**, 145-150.

Hall, J., Hoggard, R., Marini, I., & Slate, J. (1995). Content analysis of journals in rehabilitation. Journal of Applied Rehabilitation Counseling, **26(1)**, 21-24.

Jones, C.H., Slate, J.R., & Marini, I. (1995). Locus of control, social interdependence, academic preparation, age, study time, and the study skills of college students. Research in the Schools. **2(1)**, 55-62.

Little, V. M., & Marini, I. (1995). Abuses of handicapped parking. Journal of Applied Rehabilitation Counseling. **26(2)**, 51-53.

Marini, I. (1995a). Spiritual and psychological correlates of adjusting to a traumatic injury. Journal of Religion in Disability & Rehabilitation. **2(1)**, 65-72.

Marini, I. (1995b). Using humor in counseling persons with disabilities. Directions in Rehabilitation Counseling. **6**, 3-9.

Marini, I., Rogers, L., Slate, J., & Vines, C. (1995). Self esteem differences among persons with spinal cord injury. Rehabilitation Counseling Bulletin. **38(3)**, 198-206.

Marini, I., Todd, J., & Slate, J. (1995). Occupational stress among mental health employees. Journal of Rehabilitation Administration. **19(2)**, 123-130.

Scheiderer, B., Marini, I., & Hall-Gray, E. J. (1995). The effect of contact on attitudes toward persons with disabilities. SCI: Psychosocial Process. **8(3)**, 102-105.

Jones, C., Slate, J., Mahan, K., Green, A., Marini, I., & DeWater, B. (1994). Study skills of college students as a function of gender, age, class and grade point average. Louisiana Education Research Journal. **19(2)**, 60-74.

Marini, I. (1994). Identified service and training needs of centers for independent living in the southeastern United States. Journal of Rehabilitation. **60(1)**, 47-51.

Marini, I. (1994a). Attitudes toward disability and the psychosocial implications for persons with SCI. SCI: Psychosocial Process. **7(4)**, 147-152.

Marini, I., Taylor, R., & Scott, V. (1994). Effective relationships: Managing personal assistants' and minimizing burnout. SCI: Psychosocial Process. **7(1)**, 18-21.

Rodgers, S., & Marini, I. (1994). Physiological and psychological aspects of aging with spinal cord injury. SCI: Psychosocial Process. **7(3)**, 98-103.

Slivon, D., Hickin, N., & Marini, I. (1994). Job strategies and visible disabilities. Journal of Job Placement. **10(2)**, 23-26.

Jones, C.H., Slate, J.R., Marini, I., and DeWater, B.K. (1993). Academic skills and attitudes toward intelligence. Journal of College Student Development. **34**, 422-424.

Marini, I. (1993). Working with the psychosocial adjustment difficulties of persons with spinal cord injuries using morita therapy. SCI: Psychosocial Process. **6(3)**, 106-113.

Thompson, D. L., & Marini, I. (1993). Review of placement services for clients with alcoholism and drug abuse. Journal of Job Placement. **9(1)**, 16-20.

Marini, I. (1992). The use of humor in counseling as a social skill for disabled clients. Journal of Applied Rehabilitation Counseling. **23(3)**, 30-36.

Marini, I., Pell, K., & Black, D. (1992). Job coach burnout: Perceived stressors and solutions. Journal of Rehabilitation Administration. **16(4)**, 124-128.

Marini, I. (1992b). Spinal cord injury and independent living: Current and future issues. Spinal Cord Injury: Psychosocial Process. **25(4)**, 145-149.

Marini, I. (1991). A summary and analysis of issues from the National Forum on Issues in Vocational Assessment. Vocational Evaluation and Work Adjustment Bulletin. **24(3)**, 95-100.

BOOK CHAPTERS

Fox, D. D. & Marini, I. History of treatment toward persons with disabilities in America. In I. Marini & M. Stebnicki (6th Ed), The Psychological and Social Impact of Illness and Disability, (pp. 3-12). New York: Springer.

Miller, E. & Marini, I. (2012). Sexuality and spinal cord injury counseling implications. In I. Marini & M. Stebnicki (6th Ed), The Psychological and Social Impact of Illness and Disability, (pp. 135-150). New York: Springer.

Marini, I. (2012). Cross-cultural counseling issues of males who sustain a disability. In I. Marini & M. Stebnicki (6th Ed), The Psychological and Social Impact of Illness and Disability, (pp. 151-164). New York: Springer.

Marini, I. & Chacon, M. (2012). Positive psychology, wellness, and posttraumatic growth implications for rehabilitation counselor education. In I. Marini & M. Stebnicki (6th Ed), The Psychological and Social Impact of

Illness and Disability, (pp. 377-394). New York: Springer.

Romero, M. G. & Marini, I. (2012). Obesity has a disability: Medical, psychosocial, and vocational implications. In I. Marini & M. Stebnicki (6th Ed), The Psychological and Social Impact of Illness and Disability, (pp. 435-448). New York: Springer.

Marini, I. & Stebnicki, M. (2012). Reflections and considerations. In I. Marini & M. Stebnicki (6th Ed), The Psychological and Social Impact of Illness and Disability, (pp. 485- 489). New York: Springer.

Marini, I. (2012). The history of treatment toward persons with disabilities. In I. Marini, N. Glover-Graf, & M. J. Millington (Ed.), Psychosocial Aspects of Disability: Insider Perspectives in Counseling Strategies, (pp. 3-27). New York: Springer.

Marini, I. (2012). Societal attitudes and myths about disability: Improving the social consciousness. In I. Marini, N. Glover-Graf, & M. J. Millington (Ed.), Psychosocial Aspects of Disability: Insider Perspectives in Counseling Strategies, (pp. 33-56). New York: Springer.

Marini, I. (2012). Attitudes of special interests and occupational groups. In I. Marini, N. Glover-Graf, & M. J. Millington (Ed.), Psychosocial Aspects of Disability: Insider Perspectives in Counseling Strategies, (pp. 97-125). New York: Springer.

Marini, I. (2012). Theories of adjustment and adaptation to disability. In I. Marini, N. Glover-Graf, & M. J. Millington (Ed.), Psychosocial Aspects of Disability: Insider Perspectives in Counseling Strategies, (pp. 133-166). New York: Springer.

Marini, I. (2012). The psychosocial world of the injured worker. In I. Marini, N. Glover-Graf, & M. J. Millington (Ed.), Psychosocial Aspects of Disability: Insider Perspectives in Counseling Strategies, (pp. 235-251). New York: Springer.

Marini, I. (2012). Implications of social support and caregiving for loved ones with the disability. In I. Marini, N. Glover-Graf, & M. J. Millington (Ed.), Psychosocial Aspects of Disability: Insider Perspectives in Counseling Strategies, (pp. 287-310). New York: Springer.

Marini, I. (2012). Thriving versus succumbing to disability: Psychosocial factors and positive psychology. In I. Marini, N. Glover-Graf, & M. J. Millington (Ed.), Psychosocial Aspects of Disability: Insider Perspectives in

Counseling Strategies, (pp. 315-339). New York: Springer

Marini, I. (2012). What we counsel, teach, and research regarding the needs of persons with disabilities: What have we been missing? In I. Marini, N. Glover-Graf, & M. J. Millington (Ed.), Psychosocial Aspects of Disability: Insider Perspectives in Counseling Strategies, (pp. 481-494). New York: Springer

Marini, I., & Lucas, M. (2011). Vocational evaluations in nursing malpractice cases. In P.W. Iyer, B. J. Levin, K. C., Ashton, & V. Powell (4th Ed.). Nursing Malpractice: Foundations of Nursing Malpractice Claims. (pp. 301-317). Lawyers & Judges Publishing.

Horsman, E. N., Rodriguez, V. J., & Marini, I. (2009). The elephant in the room: Cultural distrust directed at white counselors. In I. Marini and M. A. Stebnicki (Ed.) The Professional Counselor's Desk Reference, pp. 185-198.

Marini, I. (2009). Enhancing client return after the first session, and alternatively dealing with early termination. In Irmo Marini and Mark A. Stebnicki (Ed.) The Professional Counselor's Desk Reference, pp. 155-164.

Marini, I. (2009). Understanding mental and physical functional capacity evaluations. In Irmo Marini and Mark A. Stebnicki (Ed.) The Professional Counselor's Desk Reference, pp. 519-528.

Marini, I. (2009). Testifying issues and strategies as an expert witness. In Irmo Marini and Mark A. Stebnicki (Ed.) The Professional Counselor's Desk Reference, pp. 875-883.

Miller, E., & Marini, I. (2009). Brief psychotherapy. In Irmo Marini and Mark A. Stebnicki (Ed.) The Professional Counselor's Desk Reference, pp. 379-388.

Marini, I. (2007). Cross cultural counseling issues of males who sustain a disability. In Arthur E. Dell Orto and Paul W. Power (5th Ed.) The Psychological & Social Impact of Illness and Disability, pp. 194-213.

Marini, I., & Chacon, M. (2007). The implications of positive psychology and wellness for rehabilitation counseling education. In Arthur E. Dell Orto and Paul W. Power (5th Ed.). The Psychological & Social Impact of Illness and Disability, pp. 551-567.

Miller, E., & Marini, I. (2007). Female sexuality and spinal cord injury: Counseling implications. In Arthur E. Dell Orto and Paul W. Power (5th Ed.). The Psychological & Social Impact of Illness and Disability, pp. 176-193.

Robles, B. B., & Marini, I. (2005). Supplemental security income and social security disability insurance. In W. Crimando and T. F. Riggars (2nd Ed.) Utilizing Community Resources: An Overview of Human Services, 169-184. Waveland Press Inc.

Marini, I. (2002c). Issues of males with physical disabilities in rehabilitation settings. In G. Brooks and G. Good (Ed.) The New Handbook of Psychotherapy and Counseling with Men: A Comprehensive Guide to Settings, Problems, and Treatment Approaches, pp. 185-205. Jossey-Bass.

GRANT/CONTRACT FUNDING AND ADMINISTRATION (Total = \$ 1,641,081)

Marini, I. (1986) Prevocational Disabled Youth Employment Training Program. Project director and developer. Funding source: Ministry of Community and Social Services. (\$10,000).

Marini, I. (1987) Smoking Cessation Training Program. Project director and developer. Funding source: Lakehead and Catholic School Boards of Thunder Bay. (\$4,000).

Marini, I. (1991) Auburn University Program for Training and Development. Curriculum developer and trainer. Funding source: Rehabilitation Services Administration. (\$3,500).

Marini, I. & Middleton, R. (1992) Center for Independent Living Training and Development Grant at Auburn University, Alabama. Co-authored and Project Director (Region IV). Funding source: Rehabilitative Services Administration. (\$99,000).

Marini, I. (1992-1994) Vocational Training and Job Placement Program. Author and Project director. Funding source: George W. Jackson Community Mental Health Center, Jonesboro, Arkansas. (\$12,000).

Taylor, P., Marini, I., & Reynolds, R. (1995/1996) Veterans' Affairs Case Management Grant. Co-authored and intern supervisor. Department of Veterans' Affairs. (\$81,200).

Marini, I. (1998-1999) Graduate Intern Stipend Grant. Funding source: Texas Rehabilitation Commission (\$21,500).

Marini, I. (1999) UTPA Faculty Research Grant to study Alternative Provider Program of the Social Security Administration (\$464.00).

Marini, I. (1999) UTPA Faculty Web Grant to develop a web based on-line course at the graduate level in Medical Aspects of Disability (\$8,754.00).

Marini, I. (1999-2000) Graduate Intern Stipend Grant. Funding source: Texas Rehabilitation Commission (\$72,500).

Marini, I. (1999-2000) Technology in Teaching Award. Funding source: University of Texas-Pan American. (\$2,200).

Marini, I. (2000) Provost's Scholar Award. Funding source: University of Texas-Pan American. (\$2,200).

Marini, I., & Schaller, J. (2000-2005) CSPD Long Term Distance Education Training Grant (Web-based). Funded by Rehabilitation Services Administration. (\$100,000).

Marini, I. (2001-2003) Graduate Intern Stipend Grant. Funding source: Texas Rehabilitation Commission. (\$77,240).

Marini, I. (2004) UTPA Faculty Research Grant to study Replacement Rates of Durable Medical Equipment and Assistive Technology in Life Care Planning (\$2,024.00).

Marini, I. (2005-2007) Graduate Intern Stipend Grant. Funding source: Division of Assistive and Rehabilitative Services. (\$139,000).

Marini, I. (2006) Youth Leadership Training Grant. Funding source: Texas Council for Developmental Disabilities and the Division of Assistive and Rehabilitative Services. (\$225,000).

Marini, I. (2006) UTPA Faculty Research Grant to study Physical, Occupational and Speech Therapy Recommendations in Life Care Planning (\$2,699.00).

Marini, I., Reed, B., Shefcik, T., & Casas, T. (2009). Ph.D. Long-Term Training Stipend. Funded by the Rehabilitation Services Administration (\$750,000).

DISSERTATION COMMITTEES

Rutherford-Owen, T. (2011). *Life Care Plan Implementation among Adults with Spinal Cord Injuries*. (external reader).

Trevino, J. E. (2001). *Ensuring Educational Opportunity for Students with Disabilities: A Legal Analysis of Section 504 of the Rehabilitation Act of 1973*. (external reader).

PROFESSIONAL SERVICE

- Editor of the Journal of Life Care Planning (2011-present). Official journal of the International Academy of Life Care Planners, a division of the International Association of Rehabilitation Professionals.
- Ad-hoc reviewer for the Journal of Life Care Planning (2008)
- American Rehabilitation Counseling Association – Past-President (2007-2008)
- American Rehabilitation Counseling Association – President (2006-2007)
- American Rehabilitation Counseling Association – President-elect (2005-2006)
- American Rehabilitation Counseling Association - Treasurer (2002-2005)
- CRCC representative to the Foundation for Rehabilitation Education and Research (2004-2009)
- Dept. of Health and Human Services Center for Substance Abuse Treatment – Treatment Improvement Protocol – Panel Member (2003-2004)
- Ad-hoc Committee Chair for the Canadian Certification of Rehabilitation Counselors (2000-2001)
- Site Visitor for the Council on Rehabilitation Education (CORE) (1998-present)
- Board of Directors with Valley Association for Independent Living (2000)
- Commission on Rehabilitation Counselor Certification (CRCC) Board Member-At-Large representing CRCs (1998-2003)
- American Rehabilitation Counseling Association’s representative to the Council on Rehabilitation Education (CORE) (1998-2001)
- Alliance Awards Committee Chair for Rehabilitation Awards (1998)
- Editorial Board Member for Rehabilitation Education, of the National Council on Rehabilitation Education (1998-2001)
- Editorial Board Member for the Rehabilitation Counseling Bulletin, of the American Rehabilitation Counseling Association (1994-98; 1998-2002; 02-06)
- Editorial Board Member for the Journal of Counseling and Development, of the American Counseling Association (1994-1997; 1997-2000)
- Editorial Board Member for SCI: Psychosocial Process, of the American Association of Spinal Cord Injury Psychologists and Social Workers (94-04)
- Editorial Advisory Board of Spinal Cord Injury Patient Education Manual (1995-) for Aspen Publishers, Inc.; Maryland.
- Editorial Guest Reviewer – Journal of Life Care Planning

- Advisory Committee Member for CARF Accreditation, George Jackson Community Mental Health Program (1994-1996)
- Spinal Cord Injury Support Group Advisory Board Member, Arkansas Spinal Cord Commission (1995-1996)
- Advisory Committee Member for the Rehabilitation Sciences undergraduate degree program at Arkansas Tech University, Russellville, AR (1995)
- Board of Directors, Abilities Unlimited, Jonesboro, Arkansas (1993-1996)
- Staff- parent training consultant for Crowley's Ridge Head Start Program (95)
- Board of Director member for the Handicapped Action Group Incorporated. Thunder Bay, Ontario, Canada (1985-1988)