

MICHAEL S. DORN

Summary information

I serve as the full time Executive Director for Safe Havens International Inc. a global non-profit pre-K-20 school safety center. I also work part-time for School Safety Services LLP, a small for-profit school safety consulting firm. During my more than thirty years of full-time K-20 campus safety and homeland security work experience, my work has taken me to Central America, Mexico, Canada, Europe, Asia, South Africa and the Middle East. I have authored, co-authored and served as a contributing author for more than two dozen books on school safety and public safety. I am under contract for my next book which has the working title *Staying Alive – How to Act Fast and Survive Deadly Encounters* which is due for publication by Barron's in 2014. I have also authored and co-authored hundreds of web courses, journal articles, magazine articles, blogs and columns for *Campus Safety Magazine*, *Police Chief*, *Law and Order*, *the Journal of Emergency Management*, *School Planning and Management*, *College Planning and Management* and other national level publications. I have also appeared in numerous campus safety training videos as well as audio and video training podcasts. I served as a university police officer, corporal, sergeant and lieutenant as well as a school system police chief and the lead expert for the nation's largest state government Pre-K-20 campus safety center.

A graduate of the 181st session of the FBI National Academy, I received advanced anti-terrorism training in Israel as a delegate with the Georgia International Law Enforcement Exchange Program and have provided training to two groups of ranking personnel from the Israel National Police. I regularly keynote major conferences such as the International Bullying Prevention Conference, School Safety conferences at Vietnam National University in Saigon, Vietnam and at the International Association of Campus Law Enforcement Administrators Annual Conference in Quebec City, Canada. I have worked on more than 50 Readiness and Emergency Management for Schools and Safe Schools/Healthy Students grant projects and many other large school safety projects for local, state and federal agencies and organizations.

I served on the team that helped develop a new web course on active shooter situations for the United States Department of Homeland Security as part of the 2013 White House School Safety Initiative. I also served on the working group that helped the United States Department of Education develop *Practical Information on Crisis Planning—A Guide for Schools and Communities* and have served as a presenter for multiple U.S.D.O.E. REMS grantee conferences. I assisted with content development for two United States Department of Homeland Security courses which are part of the 2013 White House School Safety Initiative. I have also served as a presenter, consultant or technical advisor for many organizations concerned with school safety including: United States Departments of Education, Justice and Homeland Security, the Bureau of Alcohol Tobacco Firearms Enforcement, the United States Navy and dozens of state departments of education, law enforcement, homeland security and emergency management.

I have been interviewed by and/or featured by numerous media organizations including: *Education Week*, *NPR*, *Christian Science Monitor*, *Time Magazine U.K. Edition*, *New York Times*, *London Times*, *20/20*, *Good Morning America*, *Sally Jesse Raphael Show*, *MSNBC*, *ABC*, *CNN*, *World News Tonight With Peter Jennings*, *Law Enforcement Television Network*, *Wall Street Journal*, *Associated Press*, *United Press International*, *Tokyo Broadcasting*, and *Bao Tuoi Tre (National Youth Magazine)* of Vietnam.

Previous Experience as an Expert Witness

I have selectively accepted cases as an expert witness. I have been retained as an expert witness consultant for thirteen Pennsylvania, Washington D.C., Nevada, Kentucky, Florida, Georgia, Minnesota, Kansas, Indiana South Carolina and Michigan. I have served as an expert witness consultant for superior as well as for federal court cases. I served as an expert witness consultant for complex cases such as the Red Lake Reservation mass casualty school shooting incident in Minnesota and the Camden Military Academy rape and bullying allegation case. I have given depositions for three cases and have testified in one federal civil action in the past five years. I have served as an expert witness consultant for both plaintiff and defense counsel. Expert witness fees make up less than 3% of the revenue I generate in my work as a school safety expert.

I have never been disqualified as an expert witness, withdrawn from a case or terminated by an attorney who has retained my services. I have left every work position I have held in good standing and have never been suspended without pay, suspended for administrative investigation, terminated or asked to resign in lieu of termination from any position. I have never been indicted or named as a defendant in any criminal or civil proceeding.

Resume of Michael Dorn

Work Experience

January 1999 to present

President, School Safety Services LLP
130 Chase Way, Juliette, Georgia 31046
schoolsafety@hotmail.com

- Serve in a part time capacity as the President of a small for-profit school safety, security and emergency preparedness-consulting firm. I provide training, conference presentations, serve as an expert witness consultant, write articles and curriculum relating to school safety.

June 2002 to present

Executive Director, Safe Havens International Inc.
P.O. Box 27390, Macon, Georgia 31221-7390
Phone: 478.994.1417
Portable: 404-557-2068

Fax: 404.759.2790

Email: mike@weakfish.org

Website: www.safehavensinternational.org

- Serve as the Executive Director for an IRS approved international nonprofit safety center which provides training, technical assistance, and a variety of other consulting services to pre-K-20 schools, religious organizations and other organizations. The center also develops books and DVD's and provides free technical assistance to school officials, students and parents around the globe.

February 2003 to March 2007

Senior Consultant for Public Safety and Emergency Management for Jane's Consultancy
Sentinel House, 163 Brighton Road, Coulsdon, Surrey CR5 2YH United Kingdom

- I was selected after an international search to represent Jane's as the senior contract consultant for their public safety, emergency management and school safety consultancy through their offices in nine countries.

April 2002 to February 2003

State Antiterrorism Planner, then Lead Program Manager, Terrorism Emergency Response and Preparedness Division, Georgia Emergency Management Agency-Office of Homeland Security (GEMA)

P.O. Box 18055, Atlanta, Georgia 30316

- Following the restructuring of our agency as the state office of homeland security, I was appointed to this position as part of a team that is responsible for coordinating federal grant funding for antiterrorism and counterterrorism efforts in Georgia. The unit also conducts and coordinates counterterrorism planning, hazard and vulnerability assessments, training, exercises, and provides technical assistance to local, state and federal government officials and agencies.

August 1999 to April 2002

School Safety Specialist, Georgia Emergency Management Agency, Office of the Governor
P.O. Box 18055, Atlanta, Georgia 30316

- I served as the lead school safety expert for the state of Georgia. Provided training, technical assistance and critical incident response for more than 5,000 pre-kindergarten programs, K-12 schools, colleges, universities, adult technical colleges and Department of Juvenile Justice facilities in the state. I helped educators, emergency management and public safety officials develop prevention strategies, implement or improve school resource officer programs; prepare emergency operations plans; coordinate safety, security and emergency preparedness assessments of educational facilities; develop, conduct and evaluate emergency drills and exercises; and helped school and public safety officials respond to crisis situations.

August 1989 to August 1999

Chief of Police, Bibb County Board of Education Campus Police Department
484 Mulberry Street, Macon, Georgia 31204

- I was appointed to this position in August of 1989 at age twenty-seven. I directed a full service school system police department consisting of twenty-eight full time police officers, a crime analyst, more than twenty security officers and five full time communications officers. This department served as the primary law enforcement agency for 25,000 students and 4,000 employees at more than 40 sites and the surrounding geographic areas across Bibb County. During my tenure, the Bibb County Campus Police Department provided uniformed patrol services, traffic control, investigative support, proactive weapons searches, police canine capabilities, suppression of criminal youth gang activity and a wide range of crime prevention and educational programs. The Georgia State Senate passed a senate resolution commending my efforts to affect positive change in the state of Georgia for my service in this position.

April 1980 to August 1989

Police Lieutenant, Mercer University Police Department
1400 Coleman Avenue, Macon, Georgia 31207

- Responsible for the day-to-day operations of the department, investigations, and fire/safety matters for a department of 23 sworn officers and eight support personnel. Mercer University had approximately 6,500 students at that time. I began my career in law enforcement at the age of eighteen with this department as a patrol officer. I was promoted to Police Corporal at age nineteen and promoted to Shift Sergeant at age twenty-one. I was then promoted to Police Lieutenant at the age of twenty-five. My duties as a Lieutenant included day-to-day operations, criminal investigations and fire prevention.

Education

- Master's Degree in Service Administration, Mercer University, Macon, Georgia. Graduated in June 1992.
- Bachelor of Arts, Mercer University, Macon, Georgia. Graduated in August 1987. Double majors in history and political science.
- Certificate in Management Development, Mercer University, Macon, Georgia. This American Management Association/Harvard School of Business extension program was taught on site at Mercer. Completed the required ninety classroom hours in this six-course program in October 1983.
- Dartmouth College's Advanced Russian Language Immersion Linguistics Program August 2004.

Training

I have completed extensive law enforcement, fire service and emergency management training. I have completed approximately 18 months of formal public safety training in the United States and in Israel (more than 3,000 classroom hours). I am a graduate of the FBI National Academy and have received additional formal training relating specifically

to work with juveniles, school metal detection, school search and seizure, fire safety, working with special needs students, emergency operations planning, exercise design and evaluation. I have completed the following formal training sessions as well as numerous in-service training sessions on a wide variety of topics including use of force, advanced firearms tactics, legal updates and officer survival (hours indicate classroom hour credits):

- The Federal Bureau of Investigation National Academy, 181st session, 11-week program, graduated in June 1995.
- City of Macon Police Academy Basic Recruit School. Guest student completed 263 hours of law enforcement training in August 1982.
- Georgia Basic Police Mandate Training Program, Middle, Georgia, Law Enforcement Training Center. Graduated first in class both academically and with the service revolver. 6-week program, certified in April 1983.
- Police Operations Leading to Improved Children and Youth Services Seminar, Office of Juvenile Justice and Delinquency Prevention. 32 hours of training, January 1992.
- Managing Juvenile Operations Seminar, Office of Juvenile Justice and Delinquency Prevention. 32 hours of training, June 1992.
- Strategies for Community Policing, The United States Department of Justice Office of Community Oriented Policing Services. 16 hour program, April 1998.
- Gangs In-service, Bibb County Board of Education Campus Police Department. One day program, June 1996.
- First Responder, Law Enforcement Training Center of Middle Georgia. 40 hour program, August 1988.
- Interpersonal Relations and Crisis Intervention, Law Enforcement Training Center of Middle Georgia. 8 hour program, March 1988.
- Officer Survival, Law Enforcement Training Center of Middle Georgia. 40 hour program, April 1988.
- Advanced Firearms, Law Enforcement Training Center of Middle Georgia. 24 hours, August 1984.
- Instructor Training Program, Georgia Public Safety Training Center. 80 hour program, December 1991.
- Management Training Level I, Georgia Public Safety Training Center. 40 hour program, January 1993.
- Management Training Level II, Georgia Public Safety Training Center. 40 hour program, January 1993.
- Management Training Level III, Georgia Public Safety Training Center. 40 hour program, May 1993.
- Gang School, Regional Counter-drug Training Academy. 24 hour program, April 1997.
- School Resource Officer, Georgia Public Safety Training Center. 80 hour program, September 1994.
- Educator Survival for the 90's, School Safety Consultants, Inc. 16 hour program, May 1994.

- Child Abuse and Exploitation Investigative Techniques Training, Office of Juvenile Justice and Delinquency Prevention. 32 hour program, December 1993.
- Crisis Negotiations and Violent Crime Analysis, United States Department of Justice. 14 hour program, July 1993.
- Drugs, Guns and Gangs in Georgia Schools, Law Advisory Group. 6 hour program, November 1993.
- The Violent Student: Responding Within the Law, Law Advisory Group. 6 hour program, May 1996.
- Criminal Apprehension for Patrol Officers, The Georgia Police Academy. 40 hour program, August 1990.
- Drug Identification and Concealment, The Georgia Police Academy. 16 hour program, October 1991.
- Violent Incident Process and Enforcement Response Advanced Antiterrorism Program, The Law Enforcement Training Center of Middle Georgia. 40 hour program, April 1988.
- Fire/Arson Detection, National Fire Academy/The Law Enforcement Training Center of Middle Georgia. 12 hour program, January 1988.
- Building and School Search/Bombs and Weapons. Georgia Public Safety Training Center. 8 hour program, July 1997.
- Hostage Negotiations Seminar, Georgia Public Safety Training Center. 20 hour program, March 1996.
- Fire Safety Prevention Course, Macon Fire Prevention Bureau. September 1983.
- Handling Gangs Within Public Schools, Georgia Police Academy. 6 hour program, February 1991.
- Gangs and Violence in Schools, Georgia Association of Chiefs of Police. 11 hour program, October 1993.
- Terrorism, Georgia Public Safety Training Center. 20 hour program, April 1996.
- Drug Gangs, Georgia Public Safety Training Center. 8 hour program, June 1996.
- Crisis Incident Management, Bibb County Board of Education Campus Police Department. 24 hour program, July 1993.
- Guns First: Illegal Firearms Trafficking, United States Department of Justice. 8 hour program, March 1998.
- Drug Identification, Macon Police Academy. 8 hour program, March 1994.
- Fire Prevention Inspection, The University of Georgia. 32 hour program, December 1987.
- Responding to Terrorism: Planning, Preparing, Performing, Georgia Emergency Management Agency. 6 hour program, September 2000.
- Incident Command System, Georgia Public Safety Training Center. 16 hour program, November 2000.
- Responding to Terrorism: Agents and Devices, Georgia Emergency Management Agency. 7 hour program, September 2000.
- In the Zone...Kicking School Crime to the Curb, Georgia Emergency Management Agency. 6 hour program, July 2000.
- Principles of Emergency Management, Georgia Emergency Management Agency. 24 hour program, September 2002.

- Rescue Specialist, Georgia Emergency Management Agency. 14 hour program, September 2002.
- Effective Communication, Georgia Emergency Management Agency. 16 hour program, March 2003.
- 2002 Governor's Emergency Management Conference, Georgia Emergency Management Agency. April and May 2002.
- Disaster Response and Recovery Operations, Georgia Emergency Management Agency. 8 hour program, December 2003.
- Threat and Risk Assessment Course, Department of Justice, Office of Justice Programs, Office for Domestic Preparedness. 24 hour program, March 2003.
- 2003 Governor's Emergency Management Conference, Georgia Emergency Management Agency. April 2003.
- Threat and Risk Assessment for Weapons of Mass Destruction, Georgia Emergency Management Agency. 24 hour program, March 2003.
- 2004 Governor's Emergency Management Conference, Georgia Emergency Management Agency. May 2004.

Federal Emergency Management Agency Independent Study Courses

- Emergency Planning IS-235, December 2003
- Developing and Managing Volunteers IS-244, January 2004
- Disaster Basics IS-292, January 2004
- Decision Making and Problem Solving IS-241, May 2003
- Effective Communication IS-242, May 2003
- Principals of Emergency Management IS-230, November 2003
- Radiological Emergency Management IS-003, November 2003
- Role of the Emergency Operations Center in Community Preparedness, Response and Recovery IS-275, December 2003
- A Citizen's Guide to Disaster Assistance IS-007, December 2003

Advanced Certifications

During my law enforcement career, I attained the following advanced level certifications through the Georgia Peace Officer's Standards and Training Council:

- | | | |
|----------------|--------------|--------------------|
| • Intermediate | • Management | • Basic Instructor |
| • Advanced | • Executive | |

These certifications are no longer current as I am no longer an active law enforcement officer and these certifications can only remain current for persons serving in a sworn capacity.

Selection for Georgia State University Fellowship

I was selected to be one of twelve Georgia police executives to participate in the Sixth Annual Delegation to Israel through the Georgia International Law Enforcement Exchange Program at Georgia State University. The delegation traveled to the State of Israel in May and June of 1998 for two weeks of intensive training and exposure to various aspects of Israeli Police operations with an emphasis on antiterrorism, counterterrorism and community policing. Training and briefings were provided by the Israel Police, Israeli prison officials, Israel Defense Forces and the MOSSAD.

Presentations

I have presented at numerous regional, state, national and international professional conferences for educators, law enforcement officials, emergency management officials and other professionals who work to make school children safer. I have presented at the FBI Academy at Quantico, Virginia, numerous universities, two medical schools, as well as at numerous professional conferences around the world including conferences hosted by the following organizations as representative samples:

- International Association of Campus Law Enforcement Administrator's International Conference in Quebec City, Canada
- International Association of Chiefs of Police
- United States Department of Education
- United States Department of Homeland Security
- Bureau of Alcohol, Tobacco and Firearms
- Vietnam National University in Saigon, Vietnam
- National Education Association
- National Association of Pupil Transportation
- International Conference on Disaster Management
- International Bullying Prevention Conference
- International Conference on Safe School Design hosted by Johnson and Wales University
- National Safety Council
- National Association of School Security and Law Enforcement Officers
- National Association of School Resource Officers
- National Emergency Management Association
- Nevada Department of Emergency Management
- Georgia State University (trained two groups of command staff police officials from Israel).
- Georgia Emergency Management Agency
- Georgia Police Academy
- California Office of Emergency Management
- Massachusetts Emergency Management Agency
- Wisconsin Homeland Security Council
- Florida Department of Law Enforcement
- Florida Association of School Resource Officers
- Tennessee Association of School Resource Officers

- Indiana Department of Education
- North Carolina Department of Public Instruction
- Montana Behavioral Institute
- Indiana Insurance/Liberty Mutual Statewide Conferences
- University of Vermont
- Ohio State University/Indiana Insurance
- University of Georgia
- University of Tennessee at Chattanooga
- Montana State University
- University of Virginia
- Ohio State University
- Michigan State University
- Michigan State Police School Safety Conferences
- Georgia Association of School Psychologists
- Georgia Association of School Social Workers
- North Carolina Association of School Social Workers
- Alabama Department of Education
- Oklahoma Governor's Office
- Oklahoma Department of Education
- South Carolina Department of Education
- South Dakota Department of Education
- Georgia Association of Chiefs of Police
- North Carolina Department of Education
- Indiana Pupil Transportation Association
- Utah Division of Comprehensive Emergency Management
- Montana Division of Emergency Services
- Boys And Girls Clubs of America
- Iowa Department of Education
- New York State Police/Utica National Insurance
- Kansas Highway Patrol Academy
- New Hampshire State Police Academy

Notice of limitations

I have made a concerted effort to be complete in listing the publications, videos, web courses and other learning resources that I have helped to develop. As I did not set out to become an expert witness when I began my career more than thirty years ago, I did not have any reason to record all of these types of activities until I needed to do so to qualify as an expert witness. I have made a diligent and reasonable good faith effort to identify the articles, training videos, and other learning resources that I have helped to develop. I have asked my editors to locate the titles of articles they have published that submitted and have retained two different people to conduct independent searches of the literature to help me locate any items I may have missed. This listing contains every learning resource that I have been able to identify that I have helped to develop since I began my campus safety career in 1980.

Curriculum Development and Train-the-Trainer Programs

I have helped develop the curriculum and/or multimedia slides for a number of courses relating to school safety including:

- 80 hour School Resource Officer Program, Georgia Police Academy.
- 88 hour updated School Resource Officer Program, Georgia Police Academy.
- 24 hour in-service program for graduates of the Georgia Police Academy School Resource Officer Program.
- Georgia Emergency Management Agency, Office of the Governor School Safety Project field training programs including: Visual Weapons Screening, Emergency Operations Planning for Schools, School Bomb Threat Management, Developing a Community Based Prevention Strategy, School Exercises and Drills, Warning Signs of Destructive Youth Behaviors, and Multidisciplinary Threat Assessment.
- National Resource Center for Safe Schools Warning Signs of Destructive Youth Behaviors Train-the-Trainer Program (distributed through the United States Department of Education).
- Wisconsin Homeland Security Council – Two-day Train-the-Trainer program on developing a four-phase safety plan for schools and the coordination of Tactical Site Surveys for Schools. More than 1,000 instructors completed this training during seven training programs delivered across the state.
- Indiana School Safety Specialists Academy Train-the-Trainer Program on the development of school safety plans, Exercises and Drills and the coordination of Tactical Site Surveys for Schools. Approximately 300 instructors completed these three two-day instructor-training programs.
- Hawaii Department of Education Train-the-Trainer Program on the coordination of hazard and vulnerability assessments for schools. SHII trained instructor trainers to conduct school safety assessments for the 1,700 school buildings operated by public schools in the state. The Hawaii Department of Education directly operates all public schools in the state.
- Pennsylvania Department of Education statewide school safety assessment program. SHII delivered a five-day advanced training program to carefully screened and selected individuals to train them on school safety assessment techniques.
- Safe Havens International training programs including: Six Senses of School Safety – Coordinating Tactical Site Surveys; Train-the-Trainer Program, Six Senses of School Safety – Coordinating Tactical Site Surveys; Learn in Fear – Developing a Comprehensive Prevention and Mitigation Strategy; Bullying Abatement – Creating a Bullying Resistant School Environment; When Young Lives are at Stake – Emergency Operations Planning for Schools; The Last Straw – School Threat Assessment and Signs of Destructive Youth Behavior; Innocent Targets – When Terrorism Comes to School; School Buses and Terrorism, Know the Drill – Safe and Practical Exercises and Drills for Schools; and Weapons Concealment and Detection.

Books

I have served as an author, co-author and contributing author for more than twenty published books relating to school safety, law enforcement and emergency management. I have also served as a reviewer for other books as listed in the section on technical assistance. Several of my books have been used as textbooks by many organizations including Perdue University and the Emergency Management Institute operated by the Federal Emergency Management Agency.

- Co-author for a book that is due for publication by Barron's in 2014 – working title – *Staying Alive – How to Act Fast and Survive Deadly Encounters*. In press.
- Contributing Author: *Reclaiming School in the Aftermath of Trauma*. Palgrave Macmillan, April 2012.
- Co-author: *Safe Schools/Healthy Students Course Manual*. Human Factors Research Group, August 2009.
- Co-author: *Safe Schools/Healthy Students Instructor Manual*. Human Factors Research Group, August 2009.
- Author: *Let None Learn in Fear*, 205-page e-book. Safe Havens International Inc., 2006.
- Co-author: *Innocent Targets – When Terrorism Comes to School*. This book has been distributed by the United States Department of Homeland Security and was self-published in March 2005.
- Co-author: *Jane's Safe Schools Planning Guide for All Hazards*. This 450-page book was published by Jane's Information Group in March 2004.
- Co-author: *Jane's School Safety Handbook, Second Edition*. Published by Jane's Information Group in June 2004.
- Co-author: *Jane's Teacher Safety Guide*. Published by Jane's Information Group in May 2004.
- Contributing Author *Warriors: On Living with Courage, Discipline and Honor*. Published by Paladin Press in 2004.
- Author: *Weakfish: Bullying Through the Eyes of a Child*. Self-published in July 2003.
- Co-author of the textbook: *Policing and Crime Prevention*. Published by Prentice Hall in May 2002.
- Author: *School/Law Enforcement Partnerships: a Guide to Police Work in the School Setting*. Published by Ram Publishing Company in June 2002.
- Contributing author: *Disguised Weapons – The Art of Deception: a Law Enforcement Text*. Published by Ram Publishing Company in January 2002.
- Principal author and co-author for *The Essentials of School Safety* series of 12 short books on various school safety topics. Published by LRP Publishing Company in May 2002. Worked with a team of five co-authors to write these concise books which addresses the following topics:
 - Emergency operations planning
 - Bomb threat management
 - Developing a crisis team

- Grant writing for school safety
- Tactical site surveys of facilities
- Weapons reduction strategies
- Safety plan development
- Building student support for safety programs
- The daily safety sweep for school facilities
- Establishing effective school safety zones
- The family reunification process following major school disasters.
- The development of a safe and friendly learning environment

Periodicals and Journals

I have authored and co-authored a number of articles and columns on K-20 school safety, security and emergency preparedness. The following are a few examples of articles and columns have been published in the publications listed.

Peer Review Journal article accepted for publication in the *Journal of Emergency Management*

- *When Terrorism Comes to School: Better Planning Through a Focus on Key Functions, not Scenarios* (co-authored with Chris Dorn, January 2007)

Paper published in *Public Entity Risk Institute's Virtual Symposium, "Confronting Violence in Our Schools: Planning, Response, and Recovery"*

- *Schools as Soft Targets: Using Annual Tactical Site Surveys to Target Harden Your School* (co-authored with Chris Dorn, January 2007)

Topical papers published on the Safe Havens International web site

- *Bomb Threat Basics (2006)*
- *Fight, Flee or Lockdown - - Teaching Students and Staff to Attack Active Shooters could Result in Decreased Casualties or Needless Deaths* (co-authored with Steve Satterly, 2012)
- *Evaluating an Expert Witness for School Safety Cases (edited by Sue Ann Hartig, Esq. 2012)*

Article published in the *Safety Zone – The National Resource Center for Safe Schools*

- *Check your Free Resources First* (co-authored with Karen Franklin and Sonayia Shepherd, Volume 2; Issue 1, Spring 2000)

Articles published in the *Safety Net* the Safe Havens International Inc. e-newsletter:

- *Bomb Threat Basics (2006)*
- *Permission to Live – Key Considerations for Emergency Preparedness (2011)*
- *Five Steps to More Effective Drills (2011)*

- *Indiana School District Exceeds REMS Project Goals* (Spring 2012)
- *Role Specific Integrated Planning can Dramatically Improve Emergency Preparedness* (Spring 2012)
- *Rod Ellis: Advocate for the Children* (co-authored with Chris Dorn, Spring 2012)
- *Bullying Abatement – Reducing the Frequency and Severity of Bullying in Schools* (Spring 2012)
- *Check your Documents for Liability Language to Avoid Problems* (April 2012)

Articles and columns published by *Campus Safety Journal/Magazine*

- *Emergency Operations Planning For Schools* (November 2000)
- *Know the Drill* (co-authored with Tracy Sargent, June 2001)
- *User-Friendly Emergency Operations Plans* (April 2002)
- *High Tech Fails Without the Human Touch* (May 2002)
- *'Selling' Safety* (July 2002)
- *Getting Guns Off Campus* (October 2002)
- *10 Critical Protocols* (December 2002)
- *All Hazards Approach to Campus Safety* (June 2003)
- *Bus Security Basics* (October 2003)
- *Five Basics of Incident Command* (November 2003)
- *Evaluating the Chemical Threat to Your Campus* (April 2004)
- *Evaluating the Biological Threat to Your Campus* (May 2004)
- *Are Your Campus Officers Properly Armed* (November 2006)
- *12 Tips for Cracking Down on Weapons Assaults* (November 2006)
- *7 Signs a Weapon is Being Concealed* (July 2006)
- *Campuses Must be Thick – Skinned to Remain Unscathed* (January/February 2007)
- *Initial Lessons Learned From the Virginia Tech Tragedy* (May/June 2007)
- *Back to Lockdown Basics* (July/August 2007)
- *You Get What You Pay For* (November/December 2007)
- *Women with Weapons* (May/June 2010)
- *Place, Time and Emergency Preparedness* (July/August 2010)
- *A Different Approach to Campus Safety – Parental Involvement* (January 2011)
- *Why I Appreciate OSHA* (April/May 2011)
- *Avoid the Active Shooter Trap* (March 2012)
- *14 Severe Weather Survival Tips* – (Contributing author with Steve Satterly as the primary author April/May 2012)
- *Hiring an Expert Witness – 10 Questions you Should Ask* (Website publication only - July, 2012)
- *Combining Technology and Training Makes Campuses Safer* (November/December 2012)

Articles and columns published by *School Planning and Management*

- *Make School Safety a Priority* (October 1998)

- *Dealing with Trespassers* (November 1998)
- *Recognizing and Defusing Triggering Behaviors* (March 1999)
- *How to Conduct Proper Tactical Site Surveys* (April 1999)
- *Evacuation Kit for School Emergencies* (July 1999)
- *Establishing a Family Reunification Center* (August 1999)
- *Weapons on Campus: Responding to Tips* (November 1999)
- *Partnerships to Reduce Truancy* (March 2000)
- *The Humanization of School Safety Technology* (November 2000)
- *Do Metal Detectors Work?* (June 2001)
- *Involving Students in Your School Safety Efforts* (August 2001)
- *Time for a Calm and Measured Approach to the Threat of Terrorism* (October 2001)
- *Bomb Threat Basics* (February 2001)
- *Are You Prepared for the Next Crisis?* (April 2001)
- *The Little Things that Count* (January 2002)
- *One Size Does Not Fit All* (March 2002)
- *Lets Not Turn Our Schools into Prisons* (July 2002)
- *Keys to Emergency Operations Planning Success* (November 2002)
- *Creating Safe Spaces in a Hurry* (December 2002)
- *Safe Schools by Design* (January 2003)
- *School Safety as a Quality Service Issue* (March 2003)
- *The Chemical/Biological Threat: Part 1: Chemical Threats* (January 2004)
- *The Chemical/Biological Threat: Part 2: Biological Threats* (February 2004)
- *Avoiding Media Madness* (May 2004)
- *Road to Recovery – Fourth Phase of Emergency Management* (August 2004)
- *Protect All and You Protect Nothing* (October 2004)
- *Dave Gets It* (November 2004)
- *When Terrorism Comes to School: The Sky is Not Falling* (November 2004)
- *Cheap Fixes for School Safety* (July 2006)
- *Lessons from Shiloh* (December 2006)
- *School Safety in Vietnam* (August 2007)
- *When the Hyena Prowls* (October 2007)
- *Safety in Word and Deed* (November 2007)
- *Lockdown Madness* (December 2007)
- *Effective Family Reunification Planning* (November 2008)
- *Selecting a Safety Speaker or Trainer* (January 2008)
- *Better Schools, Less Money* (February 2008)
- *What Do Your Buildings Say?* (March 2008)
- *Inform Students, Staff About Safety* (April 2008)
- *Find Risk Before it Finds You* (May 2008)
- *Finding the Right ENS System* (June 2008)
- *Does Your Preparedness Plan Have the Proper Voice?* (July 2008)
- *Tell Them What Not to Do* (August 2008)
- *Prevention and Mitigation Planning: The First Phase of School Crisis Planning* (December 2008)

- *All Access is On Target* (January 2009)
- *What Safety Improvements Could be Made?* (January 2009)
- *The Right Fit* (February 2009)
- *Do U.S. Schools Lag Behind on Access Control* (March 2009)
- *Connecting Students to the Place of School the Boy's and Girl's Clubs' Way* (April 2009)
- *Who is Your Thin Blue Line?* (April 2009)
- *Smart Safety* (May 2009)
- *Dressing Students for Success and Safety* (June 2009)
- *Softening Security can be a Good Thing* (July 2009)
- *What will you do?* (July 2009)
- *What will They do Under Stress* (August 2009)
- *Promises You Cannot Keep* (October 2009)
- *Improving the Quality of School Safety Project Bids* (November 2009)
- *Are Your Custodians Part of the Safety Team?* (December 2009)
- *Is Everyone on Board?* (January 2010)
- *Beacons of Hope* (October 2010)
- *Just a Janitor?* (December 2010)
- *Do They Know What do to at the Top?* (March 2010)
- *Through a Different Lens* (May 2010)
- *Messages from the Gulf* (July 2010)
- *State of Safety – Hawaii Department of Education Relates School Safety Efforts to Academic Success* (July 2010)
- *What 2011 Could Bring for School Safety* (January 2011)
- *Safer School Office Designs* (January 2011)
- *Caution Advised – Copying Grant Applications* (March 2011)
- *True Leadership* (May 2011)
- *Role – Specific Emergency Planning* (July 2011)
- *Body Language of School – What do Your Buildings Say?* (October, 2011)
- *All You Need to do is Ask – Invite Safety to the Table to Prevent Design Flaws* (March 2012)
- *The First 30 Seconds – The Window of Opportunity for School Crisis Events* (May 2012)
- *School Lockdowns – “Internal” and “External” Approaches Can Cause Death and Serious Injury* (July, 2012)
- *Balanced and Accurate Assessment – Let's Make the Heightened Interest in Bullying a Positive Force* (October, 2012)
- *Key Topics for School Safety* (December, 2012)
- *Quality Over Speed – Avoid Rushing Your School Crisis Plan Revisions* (February 2013)
- *When Young Lives are at Stake – Improved Emergency Preparedness* (March 2013)
- *An Honor to Serve – Despite the Tragedies. There is no Shortage of Outstanding Men and Women who are Willing to Serve* (June 2013)
- *Put to the Test – Will Your School Access Control Really Stop a Determined Aggressor?* (June 2013)

Articles and columns published by *College Planning and Management*

- *Are You Ready? Basics of Emergency Operations Planning* (November 2001)
- *Bomb Threat Basics* (February 2002)
- *Will Your Emergency Operations Plan Really Work?* (April 2002)
- *How to Conduct Tactical Site Surveys for Maximum Safety Benefits* (June 2002)
- *Expectations of Student Conduct* (August 2002)
- *How to Use a Risk Assessment Matrix* (November 2002)
- *Forming a Multidisciplinary Threat Assessment Team* (April 2003)
- *Merging Campus Safety Technology With the People You Protect* (August 2003)
- *Chemical/Biological Terrorism: Part 1 of 3: Chemical Threats* (January 2004)
- *Keys to Survival: Crisis Media Relations* (August 2004)
- *Campus Safety Checkup* (November 2004)
- *Is Your Safety Plan up to the Best Practices?* (November 2004) feature article
- *The Maginot Line* (January 2005)
- *The Weakest Link* (April 2005)
- *Safety by Design* (August 2005)
- *Lessons from Katrina* (November 2005)
- *All-Hazards Campus Safety: From Tornadoes to Terrorism* (November 2005)
- *Don't Overlook Your Own Experts* (January 2006)
- *Forming a Dignitary Protection Unit* (May 2006)
- *Preventing Campus Weapons Assaults* (November 2006)
- *Better Buildings, Fewer Headaches* (November 2007)
- *Get the Most from Safety Training Sessions* (December 2006)
- *The Best in Blue – High-Quality Campus Law Enforcement* (February 2007)
- *When Young Lives are at Stake: Developing 3D Emergency Operations Plans* (co-authored with Chris Dorn, July 2007)
- *Lockdown Basics* (July 2007)
- *Safety in Word and Deed* (October 2007)
- *Proven Tactics to Prevent Campus Weapons Assaults* (co-authored with Chris Dorn, June 2007)
- *Communication with Speed and Clarity* (August 2007)
- *What do your Buildings Say?* (December 2007)
- *Selecting a Safety Speaker or Trainer* (January 2008)
- *Stay Focused* (February 2008)
- *Informing Students about Safety* (March 2008)
- *Hunting Risk* (April 2008)
- *Emergency Evacuation Kits* (May 2008)
- *Selecting ENS Systems* (June 2008)
- *Does your Preparedness Plan Have the Proper Voice?* (July 2008)
- *Tell Them What Not to Do* (August 2008)
- *Moving Forward with Campus Safety* (October 2008)
- *Appropriate Roles for Student Workers* (November 2008)
- *The Impact of Change* (December 2008)
- *Avoiding Gridlock by "What if?"* (January 2009)

- *CPTED Revisited* (February 2009)
- *Beware Promises you Cannot Keep* (October 2009)
- *The Dangers of Target Identifiers* (March 2009)
- *Green Safety* (April 2009)
- *Improving Residence Hall Security* (May 2009)
- *Leadership can be Life or Death* (June 2009)
- *Crime in Context* (July 2009)
- *Improve Security Through Space Management* (August 2009)
- *Improving the Quality of Campus Safety Project Bids* (November 2009)
- *What Role do your Custodians Play in Safety?* (December 2009)
- *Do They Know What to do at the Top?* (January 2010)
- *Time-Efficient Campus Safety* (March 2010)
- *Message from the Gulf* (October 2010)
- *What is your Reality?* (December 2010)
- *Problem Seeking for Improved Safety* (May 2010)
- *What's Next?* (January 2011)
- *Catastrophic Event Planning* (March 2011)
- *Pattern Matching and Recognition* (May 2011)
- *Naturalistic Decision Making* (July 2011)
- *The 911 Call – When and Who?* (October 2011)
- *Who is on Your Safety Team? Role – Specific Training can Increase Safety Across Campus* (March 2012)
- *The First 30 Seconds – Closing the Window of Opportunity for Campus Crisis Events* (May 2012)
- *Know When to Lockdown – “Internal” and “External” Approach to Lockdowns Can Cause Mass Casualty Losses* (July 2012)
- *Broaden Your Knowledge Base – Check for Potentially Deadly Presumptions About Requests for Emergency Assistance* (October 2012)
- *What I learned in an Israeli Prison* (December 2012)
- *Quality In – Quality Out – Advice on Hiring and Retaining Top-Quality Campus Safety Personnel* (February 2013)
- *According to Plan – Will Staff Actions Match Your Expectations During a Crisis?*
- *An Honor to Serve – Thoughts on Those who Serve Others at any Cost* (June 2013)

Articles and columns published by *Today's School*

- *Best Laid Plans* (November/December 2002)
- *Test Your Plans – The Right Way* (January/February 2003)
- *Site-Based Safety* (March/April 2003)
- *Safety Consultants: Caution Advised* (August 2003)
- *School Safety Technology: Friend or Foe?* (September/October 2003)

- *An All-Hazards Approach to Emergency Operations Planning* (November/December 2003)
- *The First Tier of Safety – Prevention and Mitigation* (January/February 2004)
- *School Safety Planning: How Does Your School Safety Plan Measure up to the New Model?* (May/June 2004)
- *Triggering Behaviors: Precursors to School Violence* (May/June 2004)
- *A Place for Every Child* (January/February 2005)
- *Posted! Criminal Trespass Warning Slips* (March/April 2005)
- *Smart Safety* (May/June 2005)

Articles published by *Police*

- *Planning the Attack* (April 2001)
- *Preventing School Weapons Assaults* (May 2001)

Article published by *Police Magazine-Police News for the Law Enforcement Community*

- *How to Start a School Resource Officer Program* (October 2004)

Article published by *The Police Chief*

- *Preventing School Weapons Assaults* (August 1998)

Article published by *Law and Order*

- *A Weapons Reduction Program For Public Schools* (April 1999)

Article published by the *Journal of Safe Management of Disruptive and Assaultive Behavior*

- *Keeping Schools Safe* (date not provided to me by publisher)
- *7 Signs a Weapon is Being is Being Concealed* (co-authored with Chris Dorn, March 2007)
- *With Training, First Things First* (March 2007)

Article and column published by *Center Mass-The Official Publication of the National Organization of Deputy Sheriffs Inc.*

- *Terrorism and Schools - A Rational Assessment* (December 2003)
- *How Does Your Agency Stack Up to the New Paradigm in School Safety?* (December 2003)

Articles published by the *Articles published in Police and Security News*

- *Emergency Operations Planning For Schools* (publication date unknown)

- *How Does Your Agency Rate Under the New Paradigm of School Safety?* (January/February 2004)

Articles published by *Doors and Hardware Magazine*

- *Alert or Asleep at the Wheel* (December 2007)
- *Can I Leave Your School With Someone Else's Child?* (August 2007)

Article published in *S.P.O.S.A. An Official Publication of the School Plant Officials Society of Alberta*

- *Tactical Site Surveys – A Proven Way to Improve any Facility* (co-authored with Chris Dorn, Fall 2007)

Article published in *OPS Talk School Plant Officials Association of British Columbia*

- *Tactical Site Surveys – A Proven Way to Improve any Facility* (co-authored with Chris Dorn, Fall 2007)

Article published in *School Transportation Leader*

- *Customize Emergency Planning for Bomb Threats* (November 2007)

Articles and columns published by *School Transportation News*

- *Georgia Agency Prepares Schools to Face Aftermath of Bus Incidents* (November 2001)
- *Your Ticket to Success for Safer Pupil Transport* (July 2003)
- *Terrorism and Pupil Transportation* (August 2003)
- *Security, What You Need to Hear* (May 2004)

Articles published in *The School Discipline Advisor*

- *Citations Add Teeth to School Discipline* (October 2000, Vol. 2, Issue 8)
- *Define Expectations, Consistently Disseminate Policies to Improve Behavior* (Vol. 3, Issue 1)
- *School Discipline Environment Can Reduce Teasing, Bullying* (February 2004, Vol. 5, Issue 12)

Articles published by *Maintaining Safe Schools: School Violence Alert*

- *Successfully Incorporate Campus Police in Your School District* (October 2000 Vol. 6, Issue 10)
- *Make Background Checks Work* (February 2001, Vol. 7, Issue 2)

- *Prepare Family Reunification Center to Avoid Chaos When Crisis Strikes* (March 2001, Vol. 7, Issue 3)
- *Prepare Family Reunification Center to Avoid Chaos in Crisis* (Bonus Report, May 2001)
- *Do Your Emergency Plans Cover Mass Contamination Incidents?* (Bonus Report, May 2001)
- *Real-Life Brushes with Incidents of Contamination in Schools* (Bonus Report, May 2001)
- *Use School Design to Augment Safety* (January 2003, Vol. 9, Issue 1)
- *Are You Prepared to Reunite Students with Families if Crisis Hits?* (March 2003, Vol. 9, Issue 3)
- *Does Your School Emergency Operations Plan Make the Grade?* (November 2003, Vol. 8, Issue 11)

Articles published in *Managing School Athletics*

- *Event Security is Not an Issue that You Should Deem Second-Class* (May 2003, Vol. 5, Issue 2)
- *Metal Detectors Among Your Best Defenses at Athletic Events* (June 2003, Vol. 5, Issue 3)

Articles published in *Managing School Business*

- *Use Environmental Building Design to Create Safer Schools* (January 2003, Vol. 7, Issue 21)
- *Shop Carefully When Choosing Safety Consultants* (June 2003, Vol. 8, Issue 8)

Article published in e-newsletter by *Guest Communications*

- *Bullying Abatement – How to Reduce the Frequency and Severity of Bullying in Schools* (July 2011)

Blogs

I have contributed to blogs on three different websites:

- Safe Havens International Inc. (www.safehavensinternational.org)
- *Campus Safety Magazine* (www.campussafetymagazine.com)
- *School Safety Partners* (www.schoolsafetypartners.org)

Audio and Video Podcasts

I developed an audio podcast on safe school design considerations and a video podcast on school design considerations for persons with special needs for the American Center for Education Facilities and the United States Department of Education.

I have also appeared in a number of video podcasts on the following websites:

- Safe Havens International Website (www.safehavensinternational.org)
- The Video Jug U.K. ([www.videojug.com/-United Kingdom](http://www.videojug.com/-United%20Kingdom))

Boys and Girls Clubs of America Crisis Planning Templates

I co-authored a set of crisis planning templates that were distributed for free use by the more than 3,000 Boys and Girls Clubs of America. Safe Havens is currently producing an updated set of these templates along with a series of custom training videos and web courses as part of our effort to provide one million dollars in pro bono services to Boy's and Girl's Clubs.

School Safety Plan Development Templates

I co-authored a set of integrated school safety plan development templates that are currently more than 450 pages long. These hazards plan development templates are now licensed for use by more than 8,000 public K-12 schools, private K-12 schools as well as colleges, technical colleges and universities across the United States.

Training Videos

I have been featured in numerous campus safety-training videos, DVD's and video training podcasts for K-20 audiences. I have assisted with script development, planning and editing feedback for most of these projects. More than 100,000 copies of my training DVD's are in distribution in over 30 countries. Organizations that have utilized these training videos include: the FBI, the United States Department of Education, the Federal Emergency Management Agency, Transportation Security Administration, the Israel Police, British intelligence and security services, the Bureau of Alcohol, Tobacco and Firearms, the Transportation Security Administration, and the United States Secret Service. Here is a partial listing of videos I have appeared in and/or assisted in creating:

- *Safe Topics: Special Needs – Planning for Disabilities and Other Special Needs During an Emergency.* Produced by Safe Havens Video.
- *Safe Topics: Safe Passages – School Transportation Security and Emergency Preparedness.* Produced by Safe Havens Video.
- *Safe Topics: Crisis Recovery – Mental Health Recovery.* Produced by Safe Havens Video.
- *Safe Topics: The First 30 Seconds – Building-Based Scenarios.* Produced by Safe Havens Video.
- *Safe Topics: The First 30 Seconds – School Bus Scenarios.* Produced by Safe Havens Video.
- *Six Senses of School Safety.* Produced by Safe Havens Video.
- *Weakfish: Bullying Through the Eyes of a Child.* Produced by Safe Havens Video.

- *Presenting With Power and Passion.* Produced by Safe Havens International. This DVD was developed as part of a train-the-trainer program for the Wisconsin Homeland Security Council.
- *Weapons in Schools.* Distributed by Garrett Metal Detectors. This tape is now used by many school systems and law enforcement agencies including the FBI, United States Secret Service, Bureau of Alcohol, Tobacco and Firearms, and the Israel Police.
- *Safe Schools: Prevention, Planning, And Response.* Developed as a partnership project between the Bibb County Public School Police, the Garrett Metal Detector Company and the Georgia Emergency Management Agency, Office of the Governor. This tape is used in more than 20 countries.
- *Anyone's Child, Everyone's Responsibility: Safe Schools Strategies Documentary.* Produced by the South Carolina Department of Education for the United States Department of Education. This tape has been distributed nationwide by the National Resource Center for Safe Schools.
- *Sharing Information for Safer Schools.* Produced as a partnership project between several state school safety centers and GBA Systems. This tape addresses the importance of reporting, tracking and analyzing incident information using human and software resources. This tape is in national distribution.
- *Utah Safe Schools.* Produced by the Utah Department of Public Safety. This tape has been distributed to every school in Utah.
- *Universal Design Considerations for Schools: Safety, Security and Emergency Preparedness Planning Considerations for Schools.* Produced by Safe Havens International for the American Center for Educational Facilities and the United States Department of Education.
- *Safer Schools in Philadelphia.* Produced by Safe Havens International produced at the request of the Center for Safe Schools, Pennsylvania Department of Education.
- *School Safety Hawaii.* Produced by Safe Havens International for the Hawaii Department of Education with federal funding.
- *Safe Schools Training Series: Northeast Metro 916 & Stillwater Area Public Schools.* This is a series of training videos produced by Safe Havens International with federal grant funding.
- *Safer Schools in Marion County.* This is a series of training videos produced by Safe Havens International with federal grant funding.
- *Safer Schools in Waukegan.* This is a series of training videos produced by Safe Havens International with federal grant funding.
- *Safer Schools in Indianapolis.* This is a series of training videos produced by Safe Havens International with federal grant funding.
- *Safer Schools in Chesterfield County.* This is a series of training videos produced by Safe Havens International for Chesterfield County, Virginia with federal funding.
- *Safer Schools in Glynn County.* This is a series of training videos produced by Safe Havens International for Glynn County, Georgia Schools with federal funding.
- *Safer Schools in St. George's Public Schools.* This is a series of training videos produced by Safe Havens International for the St. George, Utah Public School System.
- *We Will Tell.* Produced for Tell City Schools, Tell City, Indiana.

- *Safer Schools in Rockdale County.* This is a series of training videos produced by Safe Havens International for the Rockdale County Georgia Public School System with federal funding.
- *Safer Schools in Eastern Hancock County.* This is a series of training videos produced by Safe Havens International for the Southern Hancock County School Corporation with federal funding.
- *Safer Schools in Evansville.* This is a series of training videos produced by Safe Havens International for the Evansville Vanderburgh School Corporation, Indiana with federal funding.
- *Safer Schools in Clark County.* This is a series of training videos produced for the Clark County, Nevada School District with federal funding.
- *Six Senses of School Safety APS.* This instructional video was developed for the Atlanta Public School System with federal funding.
- *Six Senses of School Safety in Rockdale County.* This instructional video was developed for the Rockdale County Public School System with federal funding.
- *Critical Incident Stress Management.* Produced for the Triad RAC in North Carolina.
- *The Appalachian Consortium of Safe Schools: School Safety Information for Staff, Students and Families*
- *Safe Schools in Western North Carolina.* This series of instructional videos was developed for four school districts in Western North Carolina with federal funding.
- *Columbine: One Year Later.* Produced by the Law Enforcement Television Network with accompanying segments. Video specials are used for national law enforcement training on a secure public safety training satellite training system.
- *Georgia Gun Crime Reduction Initiative.* Produced by the Georgia Police Academy. This video is being used to train law enforcement officers throughout the state of Georgia.
- *Play It Safe.* Produced by the Georgia Emergency Management Agency. This safety instructional tape and companion safety planning guide was provided to every childcare facility in the state.
- *Untitled training tape.* Produced by the Oklahoma Department of Education. A video was produced from footage of my presentation at the Oklahoma Governor's Mansion. A copy was provided to every public school in the state.
- *Last Bell.* Produced by the Muscogee County Georgia Public School System. This training video was produced from footage shot by a professional film crew during Georgia's largest full-scale school emergency operations exercise.
- *Secrets of the Weapons Violator: Exposed,* a DVD. Produced by Garrett Metal Detectors in response to a high-demand for a compilation of the most requested segments of the training tapes *Weapons in Schools* and *Safe Schools*.

I have also assisted in the scripting and editing of a number of other videos that I did not appear in.

Web Courses

I have authored and co-authored a number of custom web courses for Safe Havens International Clients. I have also authored and co-authored web courses for Safe Schools Inc.

- Visual Weapons Screening
- Emergency Operations Planning: Building Your School's Plan
- Emergency Operations Planning: Implementing Your School's Plan
- Tactical Site Surveys

I also authored and recorded two webinars for the Illinois Principal's Association in 2012

- *Using Positive School Body Language to Create Dignity, Honor and Respect in Schools*
- *Potentially Dangerous School Lockdown Practices*

Technical Advisor

I have served as a technical advisor for numerous projects for the United States Department of Justice, United States Department of Education, Federal Emergency Management Agency, the Bureau of Alcohol, Tobacco and Firearms Enforcement and other organizations.

These projects have included:

- Helped develop the curriculum for two training programs for the United States Department of Homeland Security as part of President Barack Obama's White House School Safety Initiative.
- Member of United States Attorney General Janet Reno's Gun Violence Reduction Task Force.
- Selected to oversee all security, antiterrorism, counterterrorism and emergency preparedness arrangements for the National Governor's Conference in Atlanta on loan from the Georgia Emergency Management Agency, Office of the Governor.
- Served as the overall evaluator for the metal detection program for the 2002 Salt Lake City Winter Olympic Games.
- Expert working group for the United States Department of Education publication *Practical Information on Crisis Planning: A Guide for Schools and Communities*.
- Technical advisor for the United States Department of Education/Bureau of Alcohol, Tobacco and Firearms *School Bomb Threat Response Interactive Training Tool*.
- Reviewer for the Federal Emergency Management Agency *Design Guide for Improving School Safety in Earthquakes, Floods, and High Winds*.
- Reviewer for the Federal Emergency Management Agency *Primer for Designing Safe School Projects in Case of Terrorist Attacks*
- Co-author: *Emergency/Disaster Preparedness: A Planning Guide for Schools*. Published by the Georgia Emergency Management Agency, Office of the Governor in January 2000.
- Co-Author: *Emergency/Disaster Preparedness: A Planning Guide for Utah Schools*. Published by the Utah Division of Comprehensive Emergency Management in 2002.
- Reviewer for a school bus driver training video on school bus hostage situations produced by STS Training Systems for the state of Utah with funding by the United

- States Department of Education and assistance from the FBI Hostage Negotiations Unit at Quantico, Virginia.
- Reviewer for *Jane's Workplace Security Handbook*. Published by Jane's Information Group in 2002.
 - Reviewer for *Jane's Citizen Safety Guide*. Published by Jane's Information Group in 2004.
 - Reviewer for *Self-Defense for Teachers*. Self-published book by Joshua Chaparro in 2007.

Media Expert

I have been interviewed by and/or featured by numerous media organizations including:

- *Education Week*
- *NPR*
- *The Wall Street Journal*
- *United Press International*
- *The Associated Press*
- *Reuters*
- *Christian Science Monitor*
- *Time Magazine*
- *Time Magazine U.K. edition*
- *New York Times*
- *London Times, 20/20*
- *Good Morning America*
- *The Sean Hannity Show*
- *Sally Jesse Raphael Show*
- *MSNBC*
- *ABC*
- *CNN*
- *CNN Headline News*
- *Fox News*
- *The John Tesh Show*
- *World News Tonight With Peter Jennings*
- *Law Enforcement Television Network*
- *Tokyo Broadcasting*
- *The BBC*
- *Bao Tuoi Tre (National Youth Magazine) of Vietnam*
- *Canadian Broadcasting Company*
- *Caijing Magazine – People's Republic of China*