

Louise F. Fitzgerald, Ph.D.
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Chicago, IL 60610
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September 5, 2010

EDUCATION

- B.A. (magna cum laude) - Psychology - 1974
 The University of Maryland
- M.A. Psychology - 1975
 The Ohio State University
- Ph.D. Psychology - 1979
 The Ohio State University

POSITIONS HELD

- 2009-present Distinguished Senior Scholar
 Department of Psychology
 DePaul University
- 2008-present Professor Emeritus
 Psychology and Gender & Women's Studies
 University of Illinois at Urbana-Champaign
- 1995-2008 Professor
 Psychology & Gender and Women's Studies
 University of Illinois at Urbana-Champaign
- 1987-1995 Associate Professor
 Psychology, Women's Studies, Educational Psychology
 University of Illinois at Urbana-Champaign
- Spring, 1994 Visiting Scholar
 Departments of Data Theory and Women's Studies
 University of Leiden
- Fall, 1990 Faculty Research Fellow
 Institute for the Study of Cultural Values and Ethics
 University of Illinois at Urbana-Champaign
- 1985-1987 Assistant Professor
 Graduate School of Education
 University of California, Santa Barbara
- 1981-1985 Assistant Professor
 Graduate School of Education

Kent State University, Kent, Ohio

1980-1981 Senior Research Associate
International Personnel Management Association
Washington, D.C.

EDITORIAL BOARDS

<u>Journal of Counseling Psychology</u>	(1981-1987)
<u>Journal of Vocational Behavior</u>	(1984 - 1992)
<u>Psychology of Women Quarterly</u>	(1989 – 1995;
<u>Journal of Occupational Health Psychology</u>	(1999 – 2004)

DISTINGUISHED REVIEWER

<u>Psychology of Women Quarterly</u>	(2008-present)
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CONSULTING REVIEWER

Journal of Applied Psychology
Law and Human Behavior
Journal of Interpersonal Violence
Violence and Victims
Journal of Personality and Social Psychology
American Journal of Community Psychology
Journal of Applied Social Psychology
Sex Roles
British Journal of Social Psychology
American Educational Research Journal

HONORS

Magna Cum Laude (B.A.)
Distinction in Psychology (B.A.)
Departmental Honors (Ph.D.)
Fellow, American Psychological Association –Counseling Psychology
Fellow, American Psychological Association – Psychology of Women
Fellow, American Psychological Association – Industrial/Organizational
Fellow, American Psychological Society
Holland Prize for Research in Personality and Career Development-1992
Distinguished Contribution to the Psychology of Women –
Div. 17 Committee on the Status of Women - 1992
Distinguished Contribution Award of the Washington Educational Press
for Outstanding Treatment of a Public Concern 1994
Distinguished Contributions to Research in Public Policy – American
Psychological Association – 2003
Heritage Award, Distinguished Contributions to Research in the
Psychology of Women – American Psychological Association –
Division 35, Psychology of Women - 2010

GRANTS

"Outcomes of sexual harassment: A model of harm and recovery"
National Institutes of Mental Health
2001-2006 - \$1,600,000

"Outcomes of sexual harassment: An integrative process model"
National Institutes of Mental Health
1996-2001 - \$750,000
Outcomes of sexual harassment: An integrative process model"
National Institutes of Mental Health
Shannon Award - \$100,000 - 1994-1996

"Sexual harassment on campus"
UIUC Campus Research Board
Spring, 1993 - \$7350

"Sexual victimization in Brazil"
Edwin & Flora Hewlett Foundation
Summer, 1991 - \$3,500

"A cognitive-behavioral intervention for reducing sexually aggressive behavior in college men"
University of Illinois Campus Research Board
1991 - \$9,084

Tarnishing the ivory tower - sexual harassment on campus"
Women's Educational Equity Act
U.S. Department of Education
1984-1985 - \$67,564.00

PROFESSIONAL ASSOCIATIONS

American Psychological Society, Inaugural Fellow
American Psychological Association (Fellow, 17, 35, 14)
Association for Women in Psychology
International Society for Traumatic Stress Studies
Law and Society
National Council for Research on Women
Society for Industrial/Organizational Psychology
Society for Human Resource Management

PUBLICATIONS

BOOKS AUTHORED OR CO-AUTHORED

Koss, M. P., Goodman, L., Browne, A., Fitzgerald, L. F., Keita, G., & Russo, N. (1994). No safe haven: Violence against women at home, at work, and in the community. Washington, DC: American Psychological Association.

Betz, N. E., & Fitzgerald, L. F. (1987). The career psychology of women. New York: Academic Press.

Osipow, S. H., & Fitzgerald, L. F. (1996). Theories of career development (4th edition). Allyn & Bacon.

CHAPTERS IN BOOKS

Fitzgerald, L.F., & Collinsworth, L.L. (2007). (Un)common knowledge: The legal viability of sexual harassment research. In E. Borgida & S. Fiske, Eds. *Beyond Common Sense: Psychological Science in the Courtroom*. (pp. 103-125). Boston: Blackwell Publishing.

Fitzgerald, L. F. (2004). Who says? Legal vs. psychological constructions of welcomeness in sexual harassment litigation. (pp. 94-110). In C. MacKinnon & R. Siegal (Eds.). Directions in sexual harassment law. New Haven, CT: Yale University Press.

Fitzgerald, L. F. & Collinsworth, L. L. (2002). The forensic psychological evaluation in sexual harassment litigation. In Isabela Schultz (Ed.). Handbook of psychological injuries: Evaluation, treatment, and compensable damages. Chicago, IL: American Bar Association.

Fitzgerald, L.F., Collinsworth, L.L., & Harned, M. S. (2002). Sexual harassment. In J. Worrell (Ed.) Encyclopedia of women and gender: Sex similarities and differences and the impact of society on gender. Boston: Academic Press.

Fitzgerald, L. F., & Harmon, L. W. (2001). Women's career development: A postmodern update. In F. T. L. Leong and A. Barak (Ed.). Contemporary models in vocational psychology: A volume in honor of Samuel H. Osipow, pp. 207-230.

Fitzgerald, L. F. (2000). Sexual harassment. In Kazdin, Alan E. (Ed). Encyclopedia of psychology, Washington, DC, US; London, England: American Psychological Association; Oxford University Press.

Fitzgerald, L. F., Magley, V., & Swan, S. (1997). But was it really sexual harassment? Legal, behavioral, and psychological definitions. In W. O'Donohue (Ed.), Sexual harassment: Theory, research, and treatment. New York: Allyn & Bacon.

Hulin, C., Fitzgerald, L. F., & Drasgow, F. (1996). Organizational influences on sexual harassment. In B. Gutek and M. Stockdale (Eds.), Women and work, Vol. 6. Newberry Park, CA: Sage.

Fitzgerald, L. F., Fassinger, R., & Betz, N. E. (1995). Theoretical advances in the study of women's career development. In W. B. Walsh & S. H. Osipow (Eds.), Handbook of vocational psychology (2nd ed.). Hillsdale, NJ: Lawrence Erlbaum and Associates.

Fitzgerald, L. F., Hulin, C., & Drasgow, F. (1995). The antecedents and consequences of sexual harassment in organizations: An integrated process model. In S. Sauter & G. Keita (Eds.). Job stress 2000: Emergent issues. Washington, DC: American Psychological Association.

Fitzgerald, L. F. (1994). No safe haven: Violence against women in the workplace. In Koss, et al., (Eds.), No safe haven: Violence against women at home, at work, and in the community. Washington, DC: American Psychological Association.

Fitzgerald, L. F., & Betz, N. E. (1994). Career development in cultural context: The role of gender, race, class and sexual orientation. In M. Savickas & R. Lent (Eds.), Convergence in theories of career choice and development. Palo Alto, CA: Consulting Psychologists Press.

Fitzgerald, L. F., & Rounds, J. B. (1994). Women and work: Theory encounters reality. In Walsh, B. W., & Osipow, S. H. (Eds.), Career counseling for women. Hillsdale, NJ: Erlbaum.

Fitzgerald, L. F., & Ormerod, A. J. (1993). Breaking silence: The sexual harassment of women in academia and the workplace. In F. L. Denmark & M. A. Paludi (Eds.), Handbook of the psychology of women. Westport, CT: Greenwood Press.

Betz, N. E., & Fitzgerald, L. F. (1993). Individuality and diversity: Theory and research in counseling psychology. Annual Review of Psychology, 44, 343-381.

Weitzman, L. M., & Fitzgerald, L. F. (1993). Employed mothers: Labor force profiles and diverse lifestyles. In J. Frankel (Ed.), Employed mothers and the family context. New York: Springer.

Fitzgerald, L. F., & Weitzman, L. M. (1992). The career development of women: Concepts and issues for theory and practice. In Z. Leibowitz & D. Lee (Eds.), Adult career development, (2nd ed.). Arlington, VA: American Association of Counseling and Development.

Fitzgerald, L. F. (1990). Sexual harassment: The definition and measurement of a construct. In M. Paludi (Ed.), Ivory Power: Gender and sexual harassment in the academy. New York: SUNY Press.

Fitzgerald, L. F., & Weitzman, L. M. (1990). Men who harass: Portrait of the artist. In M. Paludi (Ed.), Ivory power: Gender and sexual harassment in the academy. New York: SUNY Press (Series in the Psychology of Women).

Betz, N. E., Fitzgerald, L. F., & Hill, R. (1989). Individual differences: The foundations of vocational psychology. In D. T. Hall, et al. (Eds.), The handbook of career theory. Cambridge: Oxford University Press.

Fitzgerald, L. F. (1986). Career counseling for women: Principles, problems, and procedures. In Z. Leibowitz & D. Lee (Eds.), Adult career development: Concepts, issues and practices (pp. 116-131). Arlington, VA: American Association for Counseling and Development.

Fitzgerald, L. F., & Betz, N. E. (1983). Issues in the vocational psychology of women. In W. B. Walsh & S.H. Osipow (Eds.), The handbook of vocational psychology (pp. 83-159). Hillsdale, NJ: Lawrence Erlbaum & Associates.

MONOGRAPHS

Fitzgerald, L. F. (1993). The last great open secret: Sexual harassment of women in the workplace and academia. Washington, DC: Federation of Cognitive, Psychological and Behavioral Sciences.

Fitzgerald, L. F. (1992). Sexual harassment in higher education: Concepts and issues. Washington, DC: National Education Association.

Fitzgerald, L. F., & Rounds, J. B. (1989). Vocational behavior, 1988: A critical analysis. Journal of Vocational Behavior, 35, 105-163.

Fitzgerald, L. F. (1986). On the essential relations between education and work. Journal of Vocational Behavior, 28, 254-286.

Fitzgerald, L. F., & Nutt, R. L. (1986). Principles concerning the counseling/psychotherapy of women: Rationale and implementation. The Counseling Psychologist, 14, 180-216.

Fitzgerald, L. F. (1985). Education and work: The essential tension. Columbus, OH: The National Center for Research in Vocational Education.

ARTICLES IN JOURNALS

Ormerod, A.J., Larsen, S.E., Nye, C.D., Fitzgerald, L.F., Lytell, M.C., & Lipari, R.N. (submitted). Three forms of gender-related abuse: Relations among stalking, sexual harassment, and sexual assault. *Psychology of Women Quarterly*.

Lawson, A. K., Wright, C. V., & Fitzgerald, L. F. (in revision). Comparing apples to oranges? Basic vs. restructured clinical MMPI scale profiles of sexual harassment litigants.

Larsen, S. E., & Fitzgerald, L. F. (2010, in press). PTSD symptoms following sexual harassment: The role of attributions and perceived control. *Journal of Interpersonal Violence*.

Wright, C. V., Collinsworth, L. L., & Fitzgerald, L. F. (2010) Why did this happen to me?: Cognitive schema disruption and post-traumatic stress disorder in victims of sexual trauma. *Journal of Interpersonal Violence*, 25, 1801-1814,

Collinsworth, L.L., Fitzgerald, L.F., & Drasgow, F. (2009). In harm's way: Factors related to psychological distress following sexual harassment. *Psychology of Women Quarterly*.

Wright, C. V., & Fitzgerald, L. F. (2009). What should I do?: Predicting the decision to join a sexual harassment class action. *Law and Human Behavior*.

Buchanan, N, T. & Fitzgerald, L. F. (2008). The effects of racial and sexual harassment on work and psychological well-being of African American women. *Journal of Occupational Health Psychology*, 13, 137-151.

Wright, C. V., & Fitzgerald, L. F. (2007). Angry and afraid: Women's appraisals of sexual harassment during litigation. *Psychology of Women Quarterly*, 31, 73-84.

Palmieri, P. A. & Fitzgerald, L. F. (2005). Confirmatory factor analysis of PTSD symptoms in sexually harassed women. *Journal of Traumatic Stress*, 18, 657-666.

Reed, M.E., Collinsworth, L.L., & Fitzgerald, L.F. (2005). There's no place like home: Sexual harassment of low income women in housing. *Psychology, Public Policy, and Law*, 11(3), 439-462.

Sims, C. S., Drasgow, F., & Fitzgerald, L. F. (2005). The effects of sexual harassment on turnover in the military: Time dependent modeling. *Journal of Applied Psychology*, 90(6). pp. 1141-1152.

Langhout, R.D., Bergman, M.E., Cortina, L.M., Fitzgerald, L.F., Drasgow, F., Williams, J. (2005). Sexual harassment severity: Assessing situational and personal determinants and outcomes. *Basic and Applied Social Psychology*, 35(5), pp. 975-1007.

Fitzgerald, L. F. (2003). Sexual harassment and social justice: Reflections on the distance yet to go. *American Psychologist*, 58, 915-924.

Fitzgerald, L. F. (2003). A new framework for sexual harassment cases. *Trial*, 39 (3), 36-44.

Klaw, E. L., Rhodes, J., & Fitzgerald, L. F. (2003). Natural mentors in the lives of adolescent African American mothers: Tracking relationships over time. *Journal of Youth and Adolescence*. 32, 223-232.

Harned, M. S., & Fitzgerald, L. F. (2002). Understanding a link between sexual harassment and eating disorder symptoms: A mediational analysis. *Journal of Consulting and Clinical Psychology*, 70, 1170-1181.

Cortina, L.M., Fitzgerald, L.F. & Drasgow, F. (2002). Contextualizing Latina experiences of sexual harassment: Preliminary tests of a structural model. *Basic and Applied Social Psychology*, 24, 295-311.

Shupe E., Cortina, L. M., & Ramos, A., Salisbury, J., & Fitzgerald, L.F. (2002). The incidence and outcomes of sexual harassment among Hispanic and Non-Hispanic White Women: A comparison across levels of cultural affiliation. *Psychology of Women Quarterly*, 26, 298-308.

Cortina, L.M., Lonsway, K.L., Magley, V.J., Freeman, L.V., Collinsworth, L.L., , M., & Fitzgerald, L.F. (2002). What's gender got to do with it? Incivility in the federal courts. *Law and Social Inquiry*, 27.

Lonsway, K.A., Freeman, L.V., Cortina, L.M., Magley, V.J., & Fitzgerald, L.F. (2002). Understanding the judicial role in addressing gender bias: A view from the Eighth Circuit federal court system. *Law and Social Inquiry*, 27.

Stark, S., Chernyshenko, O., Lancaster, A., Drasgow, F., & Fitzgerald, L. F. (2002). Toward standardized measurement of sexual harassment: Shortening the SEQ-DoD using Item Response Theory. *Military Psychology, 14*, 49-72.

Bergman, M. E., Langhout, R. D., Palmieri, P. A., Cortina, L. M., & Fitzgerald, L. F. (2002). The (un)reasonableness of reporting: Antecedents and consequences of reporting sexual harassment. *Journal of Applied Psychology, 87*, 230-242.

Mazzeo, S., Bergman, M. E., Buchanan, N., Drasgow, F., & Fitzgerald, L. F. (2001). Situation specific assessment of sexual harassment: A different approach. *Journal of Vocational Behavior, 59*, 120-131.

Lonsway, K. A., Welch, S., & Fitzgerald, L. F. (2001). Police training in sexual assault response: Process, outcomes, and elements of change. *Criminal Justice and Behavior, 28*, 695-730.

Levina, M., Waldo, C., & Fitzgerald, L. F. (2000). We're here, we're queer, we're on TV: The effects of visual media on heterosexuals' attitudes toward gay men and lesbians. *Journal of Applied Social Psychology, 30*, 738-758.

Fitzgerald, L. F., Buchanan, N., Collinworth, L. L., Magley, V. M., & Ramos, A. (1999). Junk logic: The abuse defense in sexual harassment litigation. *Psychology, Public Policy, and Law, 5*, 730-759.

Magley, V., Hulin, C. L., Fitzgerald, L. F., & DeNardo, M. (1999). Outcomes of self-labeling sexual harassment. *Journal of Applied Psychology, 84*, 390-402.

Fitzgerald, L. F., Drasgow, F., & Magley, V. J. (1999). Sexual harassment in the Armed Forces: A test of an integrated model. *Military Psychology, 11*, 329-343.

Fitzgerald, L. F., Magley, V. J., Drasgow, F., & Waldo, C. R. (1999). Measuring sexual harassment in the military: The SEQ-DOD. *Military Psychology, 11*, 243-263.

Magley, V. J., Waldo, C. R., Drasgow, F., & Fitzgerald, L. F. (1999). The impact of sexual harassment on military personnel: Is it the same for men and women? *Military Psychology, 11*, 283-302.

Williams, J. H., Fitzgerald, L. F., & Drasgow, F. (1999). The effects of organizational practices on sexual harassment and individual outcomes in the military. *Military Psychology, 11*, 303-328.

Payne, D. L., Lonsway, K. A., & Fitzgerald, L. F. (1999). Rape myth acceptance: Exploration of its structure and measurement using the Illinois Rape Myth Acceptance Scale. *Journal of Research in Personality, 33*, 27-68.

Berg, D. R., Lonsway, K. A., & Fitzgerald, L. F. (1999). Rape prevention education for men: The effectiveness of empathy-induction techniques. *Journal of College Student Development, 40*, 219-234.

Cortina, L., Swan, S., Fitzgerald, L. F., & Waldo, C. R. (1998). Sexual harassment and assault: Chilling the climate for women in academia. *Psychology of Women Quarterly*, 22, 419-441.

Waldo, C. R., Berdahl, J. L., & Fitzgerald, L. F. (1998). Are men sexually harassed? If so, by whom? *Law and Human Behavior*, 22, 59-79.

Fitzgerald, L. F., Hulin, C. L., Drasgow, F., Gelfand, M., & Magley, V. (1997). The antecedents and consequences of sexual harassment in organizations: A test of an integrated model. *Journal of Applied Psychology*, 82, 578-589.

Schneider, K., Swan, S., & Fitzgerald, L. F. (1997). The job-related, psychological, and health-related outcomes of sexual harassment. *Journal of Applied Psychology*, 82, 401-415.

Glomb, T. M., Richman, W. L., Hulin, C. L., Drasgow, F., Schneider, K. T., & Fitzgerald, L. F. (1997). Ambient sexual harassment: An integrated model of antecedents and consequents. *Organizational Behavior and Human Decision Processes*, 71, 309-328.

Hesson-McInnis, M., & Fitzgerald, L. F. (1997). Sexual harassment: A preliminary test of an integrated model. *Journal of Applied Social Psychology*, 27, 877-901.

Fitzgerald, L. F., Gelfand, M., & Drasgow, F. (1996). Measuring sexual harassment: Theoretical and psychometric advances. *Basic and Applied Social Psychology*, 17, 425-445.

Gelfand, M., Fitzgerald, L. F., & Drasgow, F. (1995). The latent structure of sexual harassment: A cross-cultural confirmatory analysis. *Journal of Vocational Behavior* 47(2), 164-177.

Good, G. E., Robertson, J. M., Fitzgerald, L. F., Stevens, M., & Bartels, K. (1995). The relation between masculine role conflict and psychological distress in male university counseling center clients. *Journal of Counseling and Development*.

Lonsway, K., & Fitzgerald, L. F. (1995). The attitudinal antecedents of rape myth acceptance: A theoretical and empirical reexamination. *Journal of Personality and Social Psychology*, 68, 704-711.

Fitzgerald, L. F., Swan, S., & Fisher, K. (1995). Why didn't she just report him? The psychological and legal context of women's responses to sexual harassment. *Journal of Social Issues*, 51, 117-183.

Good, G. E., Robertson, J. M., O'Neil, J. M., Fitzgerald, L. F., Stevens, M., Kristineord, K. A., Bartels, K. M., & Braverman, D. G. (1995). Male gender role conflict: Psychometric issues and relations to psychological distress. *Journal of Counseling Psychology*, 42, 3-10.

Lonsway, K., & Fitzgerald, L. F. (1994). Rape myths: In review. *Psychology of Women Quarterly*, 18, 133-164.

Fitzgerald, L. F. (1993). Sexual harassment: Violence against woman at work. *American Psychologist*, 48, 1070-1076.

Goodman, L. A., Koss, M. P., Fitzgerald, L. F., Russo, N. F., & Keita, G. P. (1993). Male violence against women: Current research and future directions. *American Psychologist*, 48, 1054-1058.

Fitzgerald, L. F., & Shullman, S. L. (1993). Sexual harassment: A research analysis and agenda for the '90's. *Journal of Vocational Behavior*, 42, 5-27.

Fitzgerald, L. F. (1992). Science v. Myth: The failure of reason in the Clarence Thomas hearings. *University of Southern California Law Review*, 65, 1399-1410.

Robertson, J., & Fitzgerald, L. F. (1992). Overcoming the masculine mystique: Preferences for alternative norms of assistance among men who avoid counseling. *Journal of Counseling Psychology*.

Fitzgerald, L. F., & Ormerod, A. J. (1991). Perceptions of sexual harassment: The influence of gender and context. *Psychology of Women Quarterly*, 15(2), 281-294.

Robertson, J., & Fitzgerald, L. F. (1990). (Mis)treatment of the nontraditional man: The effects of client gender role and life-style on diagnosis and attribution of pathology. *Journal of Counseling Psychology*, 37, 3-9.

Fitzgerald, L. F., & Hesson-McInnis, M. S. (1989). The dimensions of sexual harassment: A structural analysis. *Journal of Vocational Behavior*, 35, 309-326.

Shapiro, S., & Fitzgerald, L. F. (1989). The development and validation of The Orientation Toward Learning Scale. *Educational Psychological Measurement*, 49, 375-384.

Fitzgerald, L. F., et al. (1988). The dimensions and extent of sexual harassment in higher education and the workplace. *Journal of Vocational Behavior*, 32, 152-175.

Fitzgerald, L. F., & Osipow, S. H. (1988). We have seen the future but is it us: Vocational aspirations of counseling psychology graduate students. *Professional Psychology*, 19, 575-583.

Fitzgerald, L. F., et al. (1988). Academic harassment: Sex and denial in scholarly garb. *Psychology of Women Quarterly*, 12, 329-340.

Fitzgerald, L. F. (1988). On the importance of operational definitions: A comment on Hayden. *Journal of Counseling Psychology*, 35, 351-352.

Fitzgerald, L. F., & Hubert, L. J. (1987). Multidimensional scaling: Some possibilities for counseling psychology. *Journal of Counseling Psychology*, Special issue on quantitative methods, 34, 469-480.

Fitzgerald, L. F., & Osipow, S. H. (1986). An occupational analysis of counseling psychology: How special is the specialty? *American Psychologist*, 41, 535-544.

Fitzgerald, L.F., & Nutt, R. (1986). The division 17 principles concerning the counseling/psychotherapy of women: Rationale and implementation. *Counseling Psychologist*, 14, 180-216.

Fitzgerald, L. F., & Cherpas, C. (1985). On the reciprocal relationship between gender and occupation: Rethinking the assumptions concerning masculine career development. *Journal of Vocational Behavior*, 27, 109-122.

Fitzgerald, L. F., & Betz, N. E. (1985). Astin's model in theory and practice: A technical and philosophical critique. *The Counseling Psychologist*, 12, 135-138.

Hughes, C., Martinek, S., & Fitzgerald, L. F. (1985). Sex role attitudes and career choices: The role of children's self-esteem. *Elementary School Guidance and Counseling*, 20, 57-66.

Fitzgerald, L. F., & Shullman, S. L. (1984). The myths and realities of women in organizations. *Training and Development Journal*, 38, 65-70.

Fitzgerald, L. F., & Quaintance, M. K. (1982). Survey of assessment center use in state and local government. *Journal of Assessment Center Technology*, 5, 9-21.

Fitzgerald, L. F. (1980). Non-traditional occupations: Not for women only. *Journal of Counseling Psychology*, 27, 252-259.

Fitzgerald, L. F., & Crites, J. O. (1980). Toward a career psychology of women: What do we know? What do we need to know? *Journal of Counseling Psychology*, 27, 44-62.

Fitzgerald, L. F., & Crites, J.O. (1979). Career counseling for women: StNavarards for practitioners. *The Counseling Psychologist*, 8, 33-34.

Crites, J.O., & Fitzgerald, L.F. (1978). The competent male. *The Counseling Psychologist*, 7, 11-14.

TECHNICAL REPORTS

Fitzgerald, L. F., et al. (1997). Final Report - Attorney Survey. St. Louis, MO: U.S. Eighth Circuit Gender Fairness Task Force.

Fitzgerald, L. F., et al. (1997). Final Report - Judges Survey. St. Louis, MO: U.S. Eighth Circuit Gender Fairness Task Force.

Fitzgerald, L. F., et al. (1997). Final Report - Court Employee Survey, St. Louis, MO: U.S. Eighth Circuit Gender Fairness Task Force.

Fitzgerald, L. F., et al. (1996). Final Report: Vice-Chancellor's Survey on Campus Climate for Gender, Race and Sexual Orientation. University of Illinois at Urbana-Champaign, Urbana, IL.

OTHER

Fitzgerald, L. F. (1992). Sexual harassment in organizations. Washington, DC: American Society of Association Executives.

Fitzgerald, L. F. (1989). Vocational Assessment. In T. Husen & T. N. Postlethwaite (Eds.). International Encyclopedia of Education. Supplementary Vol. 1. Oxford: Pergamon Press. (Encyclopedia article)

Fitzgerald, L. F. (1980). Incidence and use of assessment centers in the public sector. IPMA Special Report: Washington, D.C.

SELECTED COLLOQUIA AND INVITED ADDRESSES

Stanford University
University of Michigan
Duke University
Yale University
Northwestern University
American Trial Lawyers Association
National Employment Lawyers' Association
American Psychological Society
American Association for the Advancement of Science
American Bar Association
American Psychological Association
Federation of Cognitive, Behavioral and Social Sciences
National Education Association
Leiden University (The Netherlands)
Carnegie Mellon University
Virginia Commonwealth University
The Ohio State University
Temple University
Harvard University, Kennedy School of Government
The First International Conference on Women's Mental Health (Amsterdam)

SERVICE

GOVERNMENT

U.S. Equal Employment Opportunity Commission (Consultant) (1994-present)
U.S. Department of Defense
- Defense Manpower Data Center (Consultant, 1993-present)
- Manpower Advisory Committee (1991-1996)
U.S. Department of Justice (Consultant) (1992-present)

U.S. Eighth Circuit Taskforce on Gender Fairness in the Courts (Consultant)
(1995-1997)
U.S. Internal Revenue Service (Consultant) (1994)
State of Illinois Taskforce on Sexual Harassment (1992)
State of Illinois Legal Assistance Foundation (Consultant) (1992-present)

UNIVERSITY

Campus Level

Research Director, Campus Climate Survey (1993 -1995)
Chair, Campus Ombudsperson Search Committee (Fall, 1993)
Chancellor's Committee on the Status of Woman (1989-1992; Chair, 1991-1992)
Miller Committee (1992-1993)
Institutional Review Board (1992-1995)
Chair, UIUC Taskforce on Women in Science and Engineering (CIC) (1992-1993)
Faculty Senate (Spring, 1989)

College Level

Graduate College Behavioral and Social Sciences Committee (1990-1993)

Department Level

Psychology

- Undergraduate Education Committee (2001-present)
- Faculty Advisory Committee (1993; 1996-1999)
- Graduate Education Committee (1995-96)
- Affirmative Action Officer (1990-1995)
- Admissions Rep (I/O) 2001

Women's Studies

- Faculty Advisory Committee (1989-1992)
- Zero-time Appointment Committee (1992-1995)

Educational Psychology

- Division Chair, Counseling Psychology (1989-1993)

PROFESSIONAL

APA Taskforce on Male Violence Against Women (1992-present)
APA Division 35

- Chair, Taskforce on Victim Privacy Concerns (1998-present)
- Awards Committee (2002-2005)

APA Division 17

- Scientific Affairs Committee (1990-1993)
Chair, 1991-1992
- Committee on Women (1984-1987)
Chair, 1985-1986

AREA Research Awards Committee

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**Fee Schedule/Contract for Services by Louise F. Fitzgerald
Effective 1-1-2011**

Please read this carefully as it describes the terms of our agreement if you retain my services. The basic fee for all consulting services is \$500 per hour; deposition and trial testimony are charged by the day or half-day (\$4000 and \$2000, respectively). Fees for government and non-profit organizations are reduced by 25%.

Professional Services

I.	Initial Telephone Consultation:	No charge
II.	Other professional consultation	\$500 per hour
III.	Travel time, portal to portal:	\$250 per hour
IV:	Associate services	\$250 per hour ¹

Retainers

I.	Based on services required
II.	\$5000 minimum
III.	Retainer is non-refundable; however, services will be billed against retainer

Forensic Evaluations:

I.	Records analysis, report preparation, interviews, etc.	\$500 per hour
II.	Initial psychological test battery ²	\$1600
II.	Depositions and Court Appearances:	\$2000 per half day (depositions longer than 4 hours are billed as a full day)

Please note: Payment for deposition time is to be made in advance of the deposition testimony.

Evaluations include detailed history, structured diagnostic interviews, administration of tests, verbal and/or written report. Please note that attorneys and/or other individuals may not sit in on forensic evaluations.

Travel time and expenses are added to costs of out-of-town evaluations, depositions, and court appearance. Out-of-pocket expenses, including those of Dr. Fitzgerald's associate, if any, (ground transportation, lodging, evaluation rooms, mileage, parking, etc.) are billed at cost.

¹ All associates are fully-trained and licensed clinical forensic psychologists

² Includes test materials, administration, scoring, and initial interpretation

Psychologists are ethically prohibited from performing forensic work on a contingency basis. Clients agree to notify us promptly of any question or problem with any billing within ten (10) days of invoice date. All financial arrangements are with the retaining attorney, not with examinees; this contract must be signed by the attorney or his/her representative.

Accounting information**TERMS:**

One-half (½) of anticipated fee or \$5000 (whichever is smaller) due in advance of interview. Services are billed on a monthly basis.

INTEREST:

1.5% /month, 18% per annum if payment delayed 60 days past invoice date. All invoices are billed in U. S. dollars. Please pay in U.S. dollars. Federal Tax I.D. #265-66-5902.

OFFICE MANAGER ADDRESS

Payment for fees for services should be forwarded to our office manager at the following address:

Louise Fitzgerald
% Betty McDonald
2206 Hoyt Drive
Decatur, IL 62526

Please sign below indicating your acceptance of the terms of this agreement and return to our office. Please keep one copy for your records.

Case Title: _____

Attorney Name: (Printed)

Signature

Firm

Date