

# THE REMAS GROUP

## CURRICULUM VITAE

MARK REMAS, MA, CRC, ABVE

### VOCATIONAL CONSULTANT.

Vocational Expert Evaluation and Testimony: Retained expert for plaintiff and defense evaluation of personal injury, labor, medical malpractice, and family law cases. Conduct personal interview or forensic evaluation to determine employability and earning capacity based on educational and vocational history, aptitude testing, and record review. Apply empirical data in a comprehensive vocational evaluation detailed through report, summary of opinions, deposition, or trial testimony. Address employability issues as they relate to the regional labor market. Services have included labor market research to identify specific employment opportunities and to confirm local earnings potential on case specific basis. Confirmed as vocational expert for deposition and trial testimony in Superior, Family Law and U.S. District courts. Appointed Vocational Expert for Office of Disability Adjudication and Reivew, Social Security Administration. Affirmed as a vocational expert for the Worker's Compensation Appeals Board.

Vocational Rehabilitation: Direct industrially injured workers in return to work program that includes: aptitude and interest testing; counseling for vocational change; development of realistic goals; job seeking skills training; case reporting; initiate and respond to correspondence with physicians, attorneys, business owners, state agencies, etc. Conduct earnings capacity studies. Supervise and train counseling and administrative staff. Liaison with insurance companies, attorneys, physicians, and employers.

Job Analysis and Job Accommodation: Complete assessment of essential and marginal job functions at job site, review physical or emotional impairment, consult with employer regarding job modification or accommodation in accordance with the American with Disabilities Act and Fair Employment and Housing Act. Assess workstation and job tasks and recommend ergonomic adjustments, obtain materials, and oversee installation or adjustment.

### EDUCATION:

M.A., Educational Psychology, Counseling and Guidance. California State University, Northridge. 1977.  
B.A., Physical Education, California State University, Northridge. 1974.  
Commission of Rehabilitation Counseling Certificate, 1989- Present #21485; Certified Rehabilitation Counselor.  
American Board of Vocational Experts, Diplomate. 2005.  
University of Florida, Life Care Planning. 2005.  
American Board of Vocational Experts, Diminished Future Earning Capacity Evaluation 2008.  
OSHA Ergonomics Certificate. 2001.

### PROFESSIONAL AFFILIATION:

The REMAS Group, San Diego, California. 1984 to present.  
Accredited Rehabilitation Consultants, San Diego, Orange, and Imperial Counties, California. 1982-1984.  
Verk Consultants, Eugene, Oregon. 1979-1981.  
Comprehensive Rehabilitation Services, Eugene, Oregon. 1978-1979.  
Diversified Vocational Services, Los Angeles, California. 1977-1978.

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Insurance Education Association Instructor, 1986-1990 and 2005

## ASSOCIATIONS:

Syngnetics, Vocational Consultant for Veterans with disability or for discharge planning, 2008 – Present  
Jewish Family Services, Designed and Implemented Job Seeking Skills Workshops, 2008 - Present  
Social Security Administration, ODAR, Designated as Vocational Expert 1994-Present  
California Department of Worker's Compensation, Independent Vocational Evaluator, 1985-Present  
California Association of Rehabilitation and Re-Employment Professionals, San Diego Chapter: President 1997;  
Education Chairman 1994; Forensic Section Representative 2005; Forensic Vocational Expert designation.  
San Diego CALNARP Board Member 1988 - 1989  
Carlsbad School District Personnel Commissioner 1992 – 1995  
International Association of Rehabilitation Professionals – Vocational Expert  
Cal PERS designated as Expert Job Assessor for California Public Employees' Retirement System. 2005

## PRESENTATIONS/RESEARCH:

State of California, Administrative Law Division In-Service, San Diego, CA, 09/04/07. Understanding Disability  
North San Diego County BAR Association, Vista, CA. 08/30/07. Diminished Future Earning Capacity  
Council on Education in Management, San Diego, CA. 11/21/03. Light Work Programs.  
California Applicant Attorney's Association, San Diego, CA. 8/15/03. LeBoeuf & It's Ramifications.  
San Diego BAR – Worker's Compensation Div., San Diego, CA. 5/16/03. Settling Vocational Rehabilitation.  
California Applicant Attorney's Association, Los Angeles, CA. 9/28/02 How to Hire an Expert.  
Lorman Seminar, San Diego, CA. 2/14/02. Vocational Rehabilitation: Labor Code 139.5.  
San Diego County BAR, San Diego, CA. 10/15/97. Vocational Rehabilitation-Ways Around the Cap.  
CARRP/San Diego Worker's Compensation Forum, 5/15/97. Effective Worker's Compensation Case  
Management. Moderator.  
North County BAR – Worker's Compensation Div., Vista, CA. 10/24/96. Translating the Vocational Profile.  
Risk & Insurance Management Society: Winds of Change Conference, San Diego, CA. 8/25/94. Americans  
With Disabilities Act.  
“An Explanation of Vocational Rehabilitation Benefits”, 1990, copyright.

**In-Service Training** for insurance companies and attorney firms including, but not limited to, State Compensation Insurance Fund, Insurance Company of the West, Law Offices of O'Mara and Hampton, County of San Diego, Law Office of John Garcia, Fremont Compensation, UCSD Guest Lecturer in Worker's Compensation regarding Transferable Skills, California Association of Rehabilitation and Re-employment Professionals, Insurance Education Association guest speaker.

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