



	<ul style="list-style-type: none"> <li>• Properties under management included: Sheraton, Radisson, Sonesta, Holiday Inn, Ramada, Western, Days Inn, Budgetel, Howard Johnson, Rodeway, Econolodge, Independents</li> <li>• Structured management systems and controls and repositioned products in marketplace</li> <li>• Built company from \$0 to over \$55MM in annual revenues</li> </ul>	B
<b>Experience</b>	<p style="text-align: center;"><b>Equity Hotel Corporation</b> <span style="float: right;"><b>Rolling Meadows, IL</b></span></p> <ul style="list-style-type: none"> <li>• Planned, directed and negotiated multi-million dollar renovation, development and acquisition deals</li> <li>• Authored and copyrighted accounting marketing, training and operating manuals</li> <li>• Established energy conservation, room maintenance and operational management programs</li> <li>• Created new food and beverage concepts and successful customer service and employee retention Programs.</li> </ul>	
	<p><b>1970-1983</b> <span style="float: right;"><b>P&amp;S Management Company</b> <b>Rosemont, IL</b></span></p> <p><b>General Manager/Regional VP</b></p> <ul style="list-style-type: none"> <li>• Responsible for management of three Holiday Inn properties as well as General Manager of airport property. During one year period, achieved a 25% revenue increase and a profit improvement from 9-28%.</li> <li>• Improved weekend occupancy from 52% to 89% via "grass roots" promotional programs involving employee motivation, customer feedback and special marketing initiatives Achieved record profit levels for 14 consecutive years via improved occupancy and food and beverage revenues while controlling costs</li> </ul>	
<b>Education</b>	<p><b>Wilbur Wright College</b> <span style="float: right;"><b>Chicago, IL</b></span></p> <ul style="list-style-type: none"> <li>• Majored in Business Administration/Hotel Management</li> </ul> <p><b>Hocking College</b> <span style="float: right;"><b>Nelsonville, OH</b></span></p> <ul style="list-style-type: none"> <li>• Honorary Doctorate – Applied Public Service</li> </ul> <p><b>The CPR Institute for Dispute Resolution</b> <span style="float: right;"><b>New York City, NY</b></span></p> <ul style="list-style-type: none"> <li>• Mediation</li> </ul> <p><b>Educational Institute of the American Hotel/Motel Association</b> <span style="float: right;"><b>Washington, DC</b></span></p> <ul style="list-style-type: none"> <li>• CHA (Certified Hotel Administrator)</li> </ul> <p><b>Holiday Inn University</b> <span style="float: right;"><b>Olive Branch, MS</b></span></p> <ul style="list-style-type: none"> <li>• General Managers School, Class VP</li> </ul>	
<b>Affiliations</b>	<p>Board of Directors, Arlington Hospitality (Nasdaq/NM: Host)</p> <p>Member, Asian American Hotel Owners Association Industry Relationship Board</p> <p>Member, Franchise Panel of CPR Institute for Dispute Resolution</p> <p>Adjunct Faculty Member, Round Table Group</p> <p>Chairman Compensation Committee Arlington Hospitality (Nasdaq/NM: Host)</p> <p>Fellow, International Hotel/Motel and Catering Association</p>	
<b>Past Affiliations</b>	<p>Chairman, American Hotel and Lodging Foundation</p> <p>Vice Chairman, American Hotel and Lodging Educational Foundation</p> <p>Chairman, Honorary Board of Directors, Childreach</p> <p>Chairman, Inner City Games Foundation</p> <p>Member, Audit Committee Arlington Hospitality (Nasdaq/NM: Host)</p> <p>Chairman, Ramada Inns National Association</p>	