

CURRICULUM VITAE

KAREN L. CEBULKO BSN RN CNLCP LNCC

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PROFESSIONAL EXPERIENCE

LNC PERSPECTIVE, L.L.C. Oceanport, NJ 1999 - Present
Owner/Legal Nurse Consultant /Life Care Planner

- Assist plaintiff and defense attorneys in case preparation through medical record review and analysis to assess for merit. Identify deviations and/or adherences to standards of care. Organize and summarize medical records and conduct medical literature searches.
- Develop life care plans for cases of catastrophic injury and/or illness involving traumatic brain injury, spinal cord injury, birth injury, amputations, chronic pain, burns, multiple trauma and orthopedic injury.
- Create timelines and chronologies of medical events. Assess damages and causation issues for personal injury and product liability matters. Identify, locate and provide experts in negligence matters; provide expert testimony regarding standards of care in general medical-surgical cases and those in long-term care settings. Fact witness testimony available to interpret the medical record for the court.
- Analyze deposition testimony for case strategy management and assist with preparing client depositions. Provide on-site IME/DME services and written report. Pain and suffering analysis reporting and demonstrative evidence assistance for trial.
- Provide education and training of nursing staff, nurse case managers, nurse aides, rehabilitation staff and support staff for over 40 nursing home clients and hospitals on program development, policy and procedure implementation and managed care contracting.
- Analysis and training in implementation of operational systems including referral development, intake, account management, planning, tracking, public relations and advertising.

MERIDIAN HEALTHCARE, Red Bank, NJ 2005 - 2006
Registered Nurse/Complex Care Unit-Riverview Medical Center

- Staff nurse responsible for providing bedside patient care to individuals with various complex medical diagnosis requiring high level care.
- Medical management of cardiac patients requiring telemetry monitoring, as well as, providing care to chronic ventilator and peritoneal dialysis patients.
- Responsible for patients with requiring negative pressure isolation due various infectious diseases.

CENTRAL JERSEY REHABILITATION, Toms River, NJ 1997 – 1999
Regional Nurse Manager/Director of Case Management and Business Development

- Daily supervision and training of case management department, marketing staff and public relations department.
- Training and development of inpatient and outpatient rehabilitation programs in long-term care and assisted living nursing homes throughout New Jersey and New York for company clients.
- Daily management of pre-admission assessment process and chart review of patients at the acute-care level hospitals for clinical program placement in long-term nursing facilities.

HEALTHCARE 2000, Oceanport, NJ 1994-1999
President/Nurse Consultant

- Conducted medical research and developed clinical educational literature.
- Provided professional expertise in development and marketing of healthcare services and products.
- Conducted seminars on strategic planning, marketing, clinical program development and public speaking.

NEW BEGINNINGS AT LAKEHURST, Lakehurst, NJ 1992-1994
Nurse Administrator/Director of Admissions and Business Development

- Daily management of admissions department for chemical dependency program inpatient program.
- Provided training of nursing staff, alcohol and drug abuse counselors and support staff on chemical dependency screening and treatment.
- Management of marketing staff on research and market analysis, promotions and managed care contracting.

GARDEN STATE REHABILITATION HOSPITAL, Toms River, NJ 1990-1992
Nurse Manager/Director of Admissions and Marketing

- Provided daily supervision of nurse liaisons throughout New Jersey, New York and Pennsylvania on patient assessments for spinal cord, head injury, stroke and pain management program admission.
- Management of admissions department staff, medical research, business development and supervision of facility marketing and public relations.

RIVERVIEW MEDICAL CENTER, Red Bank, NJ
Registered Nurse

1984-1990

- Provided full time patient care in the Emergency Department, the Medical Surgical floor, the Orthopedic floor as well as the Cardiac unit.
- Worked part-time as a floater throughout the hospital on various assignments including: Day-Stay Surgery, Pediatrics, Rehabilitation and patient education.

EDUCATION AND CREDENTIALS

UNIVERSITY OF SOUTH CAROLINA, Columbia, SC
Bachelor of Science Degree in Nursing, 1984

MEDICAL-LEGAL CONSULTING INSTITUTE, Houston, TX
Certified Legal Nurse Consultant, 2001 - Present

KELYNCO, Salt Lake City, Utah
Certified Nurse Life Care Planner, 2004 – Present

AMERICAN ASSOCIATION OF LEGAL NURSE CONSULTANTS, St. Louis, MI
Legal Nurse Consultant Certified, 2006 - Present

Registered Nurse, New Jersey, 1984 – Present
License # 26N008470600

Continuing education in traumatic brain injury, spinal cord injury, wound care management, documentation regulations, emergency care, home healthcare, management of long-term care patients, life care planning, standards of care, physical rehabilitation, chemical dependency, product liability, Medicare reimbursement, medical research, managed care, personal injury, public relations, toxic torts, report writing, management training, public speaking, and various other related medical and legal topics including:

2008 Forensics and Link to Violence
2008 Elder Abuse
2008 Life Care Planning and End of Life Issues
2008 Surviving Sepsis
2008 Mild Brain Injury
2008 HIPPA and How Affects Discovery
2008 Pharmaceutical Litigation
2008 Pressure Ulcers: Prevention and Treatment
2008 Risk Management View of Disclosure
2008 Healthcare Fraud in Emerging eHealth World
2008 Expert Testimony
2008 Untangling Anesthesia Issues
2008 Orthopedic Complications
2008 Regulatory and Accreditation Agency Standards
2008 Reviewing Perioperative Records
2008 Government Defense Strategies
2008 Federal Emergency Disaster Preparedness Issues

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2008 Diagnostic and Interventional Radiology Case Review
2008 Visual Demonstrative Evidence
2008 Electronic Medical Record Review
2008 Complex Regional Pain Syndrome
2008 Financial Independence and Business Principals
2007 Overcoming Tragedy of a Catastrophic Injury
2007 Disconnection of Communication/Swallowing Disorders
2007 Acute and Chronic Needs of Catastrophic Burn Patients
2007 Technology in Life Care Planning
2007 Transportation Recommendations for Your Patient
2007 Microprocessor Knees
2007 Medical Coding
2007 Planning for the Chronic Pain Patient's Future
2007 Preparing for Disasters and Evacuation
2007 Sex and the Spinal Cord Injury Patient
2007 Clinical Trials in Spinal Cord Injury, Brain Injury, MS, Stroke, Pain & Urology
2007 Defending a Long-Term Care Case
2007 Patient Confidentiality in Cyberspace
2007 Computer Forensics
2007 Demonstrative Evidence and Cross Examination Techniques in Negligence Cases
2007 MDS Assessments-What Can They Tell Me
2007 Case Analysis: Sullivan v. Edward Hospital
2007 Case Analysis with Forensic Document Examination
2007 Going to Deposition with the Legal Nurse Consultant
2007 Subtleties of Anesthesia Awareness
2007 Distinguish Negligence from Gross Negligence
2007 Rescuers in Emergency Response Cases
2007 The Winning RX for Pharmaceutical Cases
2006 Critical Thinking and the Life Care Plan
2006 Physical Therapy: Using Appropriate Resources
2006 Care Plan Issues for Catastrophic Burns
2006 Medical Foundation of Pediatric Life Care Planning
2006 Finding Alternative Funding: State Resources
2006 Chronic Pain in Life Care Planning
2006 Traumatic Brain Injury Treatment
2006 Navigating Special Education Services in the School System
2006 Ethics, Conflicts of Interest and the Expert Witness
2006 Mock Trial: Pediatric Head Injury
2006 Life Care Planning for Brain Injury
2006 Surviving Negative Effects of Legislation
2006 On the Edge of Assisted Living
2006 Life Care Planning for the Elderly
2006 Case Analysis: Death by Murder or Abuse
2006 Litigating Wound Care
2006 Sudden Death and Duragesic (Fentanyl) Patches
2006 Life Care Planning in Tort Reform
2006 How to be a Better Expert Witness
2006 Protein-Calorie Malnutrition
2006 Role of LNC in Healthcare Fraud
2006 Postoperative Spinal Infection Cases
2006 New Technology for CLNC's
2006 Trial Techniques

2006 Negligence in Home Healthcare Cases
2006 CLNC Review of Autopsy Reports
2006 Assessment of Autoimmune Disorders in Medical-Related Cases
2005 The Value of the Nursing Diagnosis in the LCP
2005 Pediatric LCP Issues
2005 Secondary Issues in Spinal Cord Injuries
2005 Urology Issues with Spinal Core Injury & Traumatic Brain Injury
2005 Adult TBI Issues
2005 Lower Extremity Prosthetics & Long-Term Issues
2005 SCI & Brain Injury Litigation
2005 Deposition & Testimony for Life Care Plans
2005 Adult IV Therapy: Theory and Practice Guidelines
2005 Hospital Falls and Use of Restraints
2005 Wound Care on the Hospital Floor
2005 Calculation of IV Medication Dosing
2005 Medication Safety/Prevention of Errors
2005 Incident Reporting
2005 Documentation
2005 Electronic Charting
2005 Caring for the Geriatric Patient
2005 JCAHO: The 2005 Changes/Updates for Survey
2005 Diabetes Management
2005 National Patient Safety Goals
2005 Pain Management at the Bedside
2005 Tube Feeding Policies and Procedures
2005 Infection Control and Isolation
2005 Bariatric Surgery Cases
2005 Detect and Analyze Substance Abuse Issues
2005 Complete Guide to Carpal Tunnel and Hand Injuries
2005 Unrelieved Pain Issues
2005 New JCAHO Standards
2005 Navigation of the Legal System
2005 The Anatomy of a Heart Attack
2005 Pharmacological Issues
2004 The CLNC's Complete Guide to Thoracic, Lumbar and Sacral Spine Injuries
2004 Technology Update for your Well Equipped CLNC Practice
2004 The CLNC's Role in Conquering Complex Psychiatric and Mental Health Issues
2004 How to Easily Handle Challenging IV Cases
2004 How to Detect Manipulation of Psychological and Neurological Symptoms
2004 Pressure Ulcer Assessment & Documentation
2004 Caselaw Update
2004 Nursing Home Litigation
2004 Ethanol-Related Litigation
2004 The Role of Nurse Consultant in the Defense Insurance Industry
2004 Forensic Documentation Examinations
2004 HIPAA: One Year Later
2004 Radiological Review: MRI v. CT scan
2004 Tools for Life Care Planning
2004 The Nursing Diagnosis and Your Life Care Plan
2004 Life Care Planning for Chronic Pain Patients
2004 Neurogenic Bowel and Bladder Dysfunction
2004 Spinal Cord Injuries and Life Care Plan

2004 Plan of Care for Traumatic Brain Injured
2004 Critique of the Defense Life Care Plan
2004 Life Care for Burn Patients
2004 The Neuropsychological Evaluation
2004 Cerebral Palsy Life Care Planning
2004 Life Care Planning and the Law
2003 Nursing Malpractice Expert Report
2003 Legal Issues in Tobacco
2003 Internet Research in your LNC Practice
2003 Forensics
2003 Life Care Planning-From the Courtroom and Beyond
2003 Issues in Life Care Planning for the Baby with a Catastrophic Injury
2003 Writing an Effective Independent Medical Exam (IME)
2003 Legal Nurse Consulting: A Care Plan for the Criminal Defense
2003 Elder Mistreatment 2003 The Other Side of the V: The Defense Perspective
2003 Tort Reform
2003 Determining the Extent and Permanency of Neurologic Dysfunction in the Newborn Infant
2002 Business Issues for the LNC
2002 Effects of Ground Zero & OSHA Standards
2002 Delivering Professional Depositions
2002 Expert Witness Guidelines

AFFILIATIONS

President-Elect of the American Association of Nurse Life Care Planners 2008-present

Member of the Education Committee for the American Association of Legal Nurse Consultants 2008-present

Member of the Editorial Board for the American Association of Nurse Life Care Planners Journal of Nurse Life Care Planning 2007-present

National Nomination Committee Member of the American Association of Legal Nurse Consultants, 2006-2007

Morristown New Jersey Chapter of the American Association of Legal Nurse Consultants

Past President: 2005-2006
President: 2004-2005
President Elect: 2003-2004
Director at Large: 2002-2003
Education Chair: 2001-2003
Member: 2001 - present

National Conference Committee Member of the American Association of Nurse Life Care Planners, 2005-2006

Member of the American Association of Nurse Life Care Planners, 2004-present

Paralegal Studies Advisory Committee, Brookdale College, Lincroft, NJ, 2002-present

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Member of the American Association of Legal Nurse Consultants, 2001-present
Member of the National Alliance of Certified Legal Nurse Consultants, 2001-present
Healthcare Association of New Jersey; Long Term Care, 1999-2001
Rehabilitation Insurance Nurses Group, 1997-1999
Healthcare Business Women's Association, 1994-1998
New Jersey Women Business Owners, 1994-1997
West Monmouth County Chamber of Commerce, 1995-1996
Central Jersey Red Cross Lifeline Advisory Board, 1994-1996
National Association of Female Executives, 1994-1995
Corp. Advisory Committee of the National Council on Alcohol & Drug Abuse, 1994-1995
New Jersey Association of Rehabilitation Providers in the Private Sector, 1990-1992
Ocean County Chamber of Commerce, 1990-1994
Monmouth & Ocean County Development Council, 1990-1995

PUBLICATIONS

Contributing author of the *Principles and Practices of Nurse Life Care Planning Core Curriculum*; due to publish mid 2008.

Contributing author of the forms in *Iyer, P. and Levin, B Nursing Malpractice Third Edition*, Lawyers and Judges Publishing Company, Tucson, 2007.

Contributing author and moderator of the *American Association of Legal Nurse Consultants Online Legal Nurse Consulting Course*, 2007.

New Jersey Lawyer, *Navigating the Medical Records Maze*, 2006.

Training Manual for the National Business Institute; Co-Author *Using Medical Records to Prove Your Case in New Jersey*, 2005.

Bi-monthly contributor for two columns in the New Jersey American Association of Legal Nurse Consultants Publication, *News & Views*, 2002-present.

Presenting patients results, *Writing a Case Study on Your Patients Rehabilitation Program*, 2000.

Healthcare Systems Training Manual, *Seven Systems of Success*, 1999.

Employee Assistance Professionals Training, *Screening for Chemical Dependency in the Workplace*, 1993.

Nurse Liaison Training Manual, *Assessing Head Injury and Spinal Cord Injury Patients for Admission*, 1991.

PRESENTATIONS

“Standards of Care”, New Jersey Chapter of the American Association of Legal Nurse Consultants, Rutgers University, New Brunswick, NJ, 2008.

“Thinking Outside the Medical Malpractice Box”, American Association of Legal Nurse Consultants, Austin, TX, 2007.

“Seven Systems of Success”, American Association of Legal Nurse Consultants, Austin, TX, 2007.

“The Blueprint for Starting Your Life Care Planning Practice”, Kelynco; Educational offering, Setting the Standards in Life Care Planning, Asheville, NC, 2007.

“Report Writing Utilizing Relevant Standards of Care”, National Alliance of Certified Legal Nurse Consultants, Orlando, FL, 2007.

“Liability Issues in Acute Care Nursing”, Saint Barnabas Health Care System, Tinton Falls, NJ, 2006.

“How to be a Successful Legal Nurse Consultant Subcontractor”, full day seminar, Edison, NJ, 2006.

“Speak Up...Speak Out”, American Association of Nurse Life Care Planners, Nashville TN, 2006.

“Strengthen Your CLNC Reports with Relevant Standards of Care”, National Alliance of Certified Legal Nurse Consultants, San Diego, CA, 2006.

“Legal Issues in Nursing Practice; Filling the Gaps of Liability”, Robert Wood Johnson University Hospital System, Mercerville, NJ, 2006.

“Using Medical Records to Prove Your Case in New Jersey; Organizing the Records for Easy Retrieval”, The National Business Institute, Cherry Hill, NJ, 2005.

“What is a Standard of Care and How it Applies to Your LNC Case”, New Jersey Chapter of the American Association of Legal Nurse Consultants, Rutgers University, New Brunswick, NJ, 2005.

“Starting your Life Care Planning Business”, American Association of Nurse Life Care Planners, San Francisco, CA, 2005.

“Finding Your Way through the Medical Record Maze”, The Garden State Alliance of Paralegal Associations Annual Statewide Paralegal Convention, Eatontown, NJ, 2005.

“Seven Systems of Success in Your Life-Care Planning Practice”, American Association of Nurse Life Care Planners National Educational Conference, Boston, MA, 2004.

“Starting and Succeeding in Your Life-Care Planning Practice”, Kelynco; Educational offering; Setting the Standards in Life Care Planning, Sandy, UT, 2004.

“Seven Systems of Success in Your Legal Nurse Practice”, New Jersey Association of Legal Nurse Consultants, Full Day Seminar, Mountainside, NJ, 2003.

“Legal Nursing as a Career Pathway”, Maple Place School, Oceanport, NJ, 2002.

“Writing a Case Study”, Elizabeth Nursing Home, Elizabeth, NJ, 2000.

“Understanding Your Role as a Provider in PPS”, Toms River, NJ, 1998.

“Intake Training for Your Admission of the Chemical Dependent Juvenile”, Lighthouse at Mays Landing, Mays Landing, NJ, 1996.

“How to Market Your Healthcare Business Using the Seven Systems of Success”, Freehold, NJ, 1995.

“Phone Skills for Staff Dealing with the Chemical Dependent Parent and Teen”, Lighthouse at Mays Landing, Mays Landing, NJ 1995.

“Incorporating Prevention of Alcohol and Drug Abuse in the Workplace”, Red Bank, NJ, 1995.

“The Role of Utilization Review in Supporting of Managed Care Contracts”, Shoreline Behavioral Health, Lakewood, NJ, 1994.

“Healthcare Reform: Not Just A National Issue”, Red Bank Business Association, Red Bank, NJ, 1994.

“How to Negotiate Managed Care Contracts”, Shoreline Behavioral Health, Lakewood, NJ, 1994.