

# MARIAN B. STEPHENS

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Tehachapi, CA 93561  
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mbscds@msn.com

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## SUMMARY OF QUALIFICATIONS:

- \*Recognized as a highly respected innovative professional educator*
  - \*Extensive experience in public sector budgeting and finance*
  - \*Extensive experience in banking and finance in the private sector*
  - \*Proven record of data analysis and improved student achievement*
  - \*Current knowledge of school law*
  - \*Experienced in contract negotiations and collective bargaining*
  - \*Comprehensive working knowledge of Alternative, Gifted, and Special Education*
  - \*Highly skilled in curriculum and instruction*
  - \*Supervisory experience in all aspects of Vocational and Technology Education*
  - \*Well versed in all aspects of school facility planning/construction*
  - \*Proven ability in comprehensive and strategic planning*
  - \*Skilled in developing and implementing a comprehensive technology program*
  - \*Developed community/media relations programs*
  - \*Strength in developing and nurturing school/business partnership*
  - \*Highly skilled in writing, securing, and implementing grants.*
  - \*Committed to community involvement and service*
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## EDUCATION:

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|------|--------|--|
| 1983 | Ed. D. | The George Washington University, Washington, D.C.<br>Administration, Curriculum and Supervision, Teacher Education<br><br>"The Legal Competencies of Selected Secondary School Principals",<br>1983. Unpublished dissertation |
| 1973 | M.A.   | The George Washington University, Washington, D.C.<br>Adult Education and Human Resource Development   |
| 1964 | B.A.   | University of Iowa, Iowa City, IA<br>Political Science and English   |

## ADMINISTRATIVE EXPERIENCE:

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|------------------|---|
| 2/07 - Present   | Educational Consultant  |
| 6/03 - 1/07      | Superintendent, Tehachapi Unified School District, Tehachapi, CA.   |
| 1/97 - 6/03      | Superintendent, California Area School District, California, PA   |
| 2002, 2001, 1997 | Superintendent of Record, Mon Valley Career and Technology Center, Speers, PA                             |
| 1986 - 1996      | Principal, Osbourn High School, Manassas City Public Schools<br>Manassas, VA                              |
| 1979 - 1986      | Assistant Principal, Stonewall Jackson High School, Prince William County Public<br>Schools, Manassas, VA |

## **TEACHING EXPERIENCE:**

*Thirteen years teaching social studies in junior high, high school, Adult Education and Alternative Education (Iowa, Texas, Virginia)*

## **GRANTS/AWARDS:**

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|------|--|
| 2001 | <i>Rotary Four Points of Service District Award<br/>Committed Rotarian Award</i>     |
| 2000 | <i>California, PA Rotarian of the Year Award</i>                                     |
| 1994 | <i>United Way Outstanding Community Project Award</i>                                |
| 1992 | <i>The George Washington University Outstanding Alumni Recognition Award</i>         |
| 1991 | <i>The Washington Post Distinguished Educational Leader Award</i>                    |
| 1968 | <i>National Science Foundation Grant to study computer applications to education</i> |

## **PROFESSIONAL EXPERIENCES:**

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|-----------|---|
| 2006      | <i>Supervised construction of the Tehachapi High School Agriculture Facility</i>  |
| 2005      | <i>Developed and conducted a training program for teachers in the district who wanted to enter administration.</i>  |
| 2003-2005 | <i>Served as Superintendent as well as High School Principal of Tehachapi High School for periods as long as a semester over 3 years due to emergency situations.</i>                         |
| 2003      | <i>Supervised final construction of the Tehachapi High School Construction Project</i>  |
| 2001      | <i>Developed an emergency housing plan for 850 students due to the construction company's failure to meet the timeline for completion of the project.</i>                                     |
| 2000      | <i>Chaired Committee for Manassas 2000</i>  |
| 1998-2001 | <i>Supervised construction/ renovation of a K-8 building in California, PA.</i>   |
| 1988-1991 | <i>Created an Academic/Instructional restructuring plan for Osbourn High School which became an exemplary program in the state of Virginia and the country due to its design and results.</i> |

## **RELEVANT EXPERIENCE:**

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|-----------|--|
| 2003-2007 | <i>California Superintendents Symposium<br/>ACSA Executive Leadership Seminars</i> |
| 2003-2005 | <i>CSBA Governance Seminars<br/>Developed Board Protocols</i>                      |
| 2005      | <i>Kern County Superintendents Forum</i>   |
| 2004      | <i>CSBA Superintendent's Search Committee for Eastside School District</i>         |

- 2000-2003      *The Forum of Western Pennsylvania School Superintendents, University of Pittsburgh*
- 2001              *Technology Leadership Conference for Pennsylvania Superintendents Hershey, PA*
- 1999 -2001      *Pennsylvania Delegate to the AASA National Convention*
- 1997 -2003      *Intermediate Unit I, PA Superintendent's Academy*
- 1996              *Principal's Study Seminar to Germany sponsored by the Virginia Department of Education to study vocational and school to work programs*
- 1993              *IBM Leadership Training Conference*
- 1991              *The Northern Virginia Regional Principal's Assessment Center Trainer.*

**MEMBERSHIPS:**

- 2006-Present      *Tehachapi Kiwanis*
- 2003-Present      *American Association of University Women*  
*Tehachapi Chamber of Commerce*  
*Tehachapi Rotary*  
*Association of California School Administrators*
- 2003-2005      *Salvation Army - Tehachapi Executive Board*
- 2000-2003      *California, PA Education Foundation, Founder*
- 1999-2003      *California, PA Rotary Executive Board*
- 1997-2003      *Pennsylvania Association of School Administrators*
- 1997- Present      *American Association of School Administrators*
- 1991-1996      *Manassas, VA Rotary Executive Board*
- 1986-1992      *Manassas City Crime Solvers Board*
- 1984-1987      *Prince William County Credit Union, Chairman of the Supervisory Committee*
- 1978-1995      *Independent Bank of Manassas, Bank Director*  
*Virginia Bankers Association*

**PRESENTATIONS:**

- 1995              *Governor's Conference on Education*  
*Richmond, Virginia*  
*"Block Scheduling: Instructional Products*
- 1994              *Governor's Conference on Education*  
*Richmond, Virginia*  
*"Block Scheduling: The Second Generation*

- 1993                    *National Association of Secondary School Principals  
Annual Convention, Las Vegas, Nevada  
"A Model for Restructuring A High School"*
- 1992                    *Governor's Conference on Education  
Richmond, Virginia  
"An Innovative Model for Restructuring A High School"*
- 1991                    *National Association of Secondary School Principals  
Annual Convention, Orlando, Florida  
"Innovative Parent Communication In The 90's"*
- 1990                    *National Commission for Drug Free Schools  
San Diego, California  
Testified on Manassas City Public Schools Program for Substance Abuse  
Prevention*

**PUBLICATIONS:**

- 2003-2007            *Superintendent's monthly column in the Mountain Signal Newspaper*
- 1991                    *NASSP Bulletin  
"Anti-Drug Support group Helps Students and Parents"*
- 1987                    *NASSP Bulletin  
"Crisis Management: A Preventive Approach"*
- 1985                    *The Practitioner  
"Commencement, Planning The Graduation Exercise"*

# Marian B. Stephens

## Fee Schedule

<b>Retainer</b>	<b>\$1500.00</b>
<b>Document Review and Reports</b>	<b>\$200.00 per hr.</b>
<b>Travel</b>	<b>\$100.00 per hr.</b>
<b>Deposition and Trial</b>	<b>\$300.00 per hr.</b>
<b>Billing</b>	<b>Monthly</b>
<b>All reasonable expenses</b>	<b>Reimbursed</b>
<b>Payment</b>	<b>30 days</b>