

***L. Todd Eastham, CSHM, WSO-CSM, RIHT***

President and CEO of McCulley, Eastham & Associates, Inc., Todd Eastham is an experienced safety and OSHA consultant, who has been involved in over 500 personal protective safety equipment hazard assessments, 4000 energy isolation control procedures and completed over 6,000 confined space classification and hazard assessments. Author of numerous industrial safety and health programs, he has saved his clients millions of dollars in avoiding OSHA penalties, injury claims, reducing lost work days and insurance premiums. He has authored safety education and training programs utilized by over 100 companies worldwide. Industries include, steel manufacturing, mining, petroleum refining, chemical refining, railroad, construction, pulp and paper and oil and gas production, to name a few.

Todd has consulted with and worked in concert with OSHA and the Dept. of Labor in developing standards in the area of confined space safety and confined space rescue, and a consulting expert with the U.S. Army Corps of Engineers for safety and health issues. He has published papers in national professional journals and has been a keynote speaker at several industry association meetings.

Experience includes: Hazardous material handling, machine guarding, chemical risks/exposure, accident investigation/reconstruction, confined space, lockout/tagout, personal protective equipment, safety and rescue, OSHA and MSHA compliance training and audits.

***Jonathan Pennington, BS, MBA, CFPS, CFO, MI Fire E, RPIH, CSP.***

Vice-President Special Operations, Chief Operations Officer of McCulley, Eastham & Associates, Inc.'s nonconventional business unit's technical industrial rescue teams, fire brigade teams and hazardous materials response teams and international operations. Jonathan manages academic contracts with the University of Nevada-Reno Fire Science Academy and Eastern Kentucky University's OSHA Training Institute.

Jonathan consults with municipal, industrial and fire and rescue groups on matters of restructuring and improving their operations and produces risk management programs, performs accident investigations and provides customized health, safety and management services in a broad spectrum of industries, including manufacturing, petroleum refining, chemical, steel, coke, paper, oil & gas, construction and health care facilities. Experience includes: machine guarding, accident investigation/reconstruction, slip/fall, chemical risks, confined space, lockout/tagout, hazardous material handling, personal protective equipment, rescue pre-planning, OSHA compliance training. Jonathan has performed over 200 confined space classifications and hazard assessments. He has performed Post OSHA Litigation Audits with the results of

these audits being sent directly to OSHA to ensure compliance of client/OSHA settlement agreements. He is also a member of ANSI Accredited Technical Advisory Group for ISO 31000 Risk Management.

***Paul R. Pennington ME, CIHM***

Operations Manager of McCulley, Eastham & Associates, Paul is MEA's "on the ground" OSHA expert in confined space, welding safety, blood borne pathogens, electrical safety, ergonomics, indoor air quality, trenching safety, personal/environmental hazards and Workmen's Compensation. He brings many years of invaluable on the job experience as an electrical contractor, safety trainer and safety consultant.

Experience includes: Hazardous material handling, machine guarding, chemical risk/exposure, accident investigation/reconstruction, confined space, lockout/tagout, personal protective equipment, trenching safety, OSHA compliance training, welding safety and hazards, oil & gas drilling hazard, slip/fall.