

Robyn David-Harris, MS, CRC, CVE
Vocational Economic Analyst & Consultant
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Skills:

- *Experienced at case work and testimony
- *Impeccable report writing
- *Deadline-oriented
- *Excellent trial demeanor
- *High professional integrity
- *Tailored services

Education:

State University of New York, Albany, B.S., Biological Sciences, 1979

Southern Illinois University, Carbondale, M.A., Zoology, 1981

Southern Illinois University, Carbondale, M.S., Rehabilitation Counseling & Administration and Services, 1984

University of Nevada, Las Vegas, Graduate Study in Economics and Finance, 1994

Experience:

Contract Rehabilitation Counselor, U.S. Department of Labor, Office of Workers' Compensation Programs, 1988 to present

Provide vocational counseling to injured federal employees through the Federal Employees Compensation Act to assist them to return to work; conduct vocational evaluation and testing, plan development, transferable skills analyses, labor market surveys, ergonomic assessments for job, van and home modifications, job analyses, job development, job placement and medical case management

**Vocational Economic Analyst, 1994 to present
(January 1994 to April 1999 affiliated with Vocational Economics, Inc.)**

Retained by both plaintiffs and defendants. Assess pre- and post-injury earning capacity and determine if there is an impact of the injury on lifetime earnings in cases of partial disability; determine if lost earnings exist and assess the loss due to discrimination or harassment in the workplace or in cases of wrongful death; determine earning capacity

for divorce litigation; provide deposition and trial testimony regarding findings; calculate present value and future value; perform transferable skills analyses, job analyses, testing, and labor market surveys; assess household services replacement and medical care costs, conduct opposing expert critiques and assist with direct and cross examination questions

Vocational Consultant, self-employed, 1988 to present

Provide vocational rehabilitation services to help individuals return to work. Conduct vocational assessments, transferable skills analyses, labor market surveys, job analyses, medical case management, vocational counseling, vocational testing and job placement services for injured workers on workers' compensation or long-term disability benefits

Project Manager, Autism Services, Rehabilitation Division, PRIDE Industries, 2005-2006

Program start-up, design and development to assist individuals with autism to succeed in employment; daily management and operations with budgets up to \$500,000; grant research and writing, needs assessment survey design, implementation and analysis, staff recruitment and supervision, program evaluation, community liaisons, advertising, scheduling, payroll

Vocational Case Manager, Crawford Healthcare Management, 2000 to 2005

Conducted vocational interviews, testing and assessment, provided vocational counseling, plan development, transferable skills analyses, job analyses, labor market surveys and job placement services to assist claimants on workers' compensation or long-term disability to return to work

Counselor/Clinician, F.E.G.S., Hempstead Mental Health Clinic, Hempstead, New York, 1996 to 1999

Provided individual and family mental health counseling to hearing impaired and other persons in a clinical setting; served as member of advisory committee for mental health and ancillary service provision for hearing impaired consumers in Nassau County

Senior Vocational Evaluator, National Center for Disability Services, (formerly Human Resources Center), Albertson, New York, 1988 to 1989

Directed activities of vocational evaluation department; staff supervision, liaison to funding sources, scheduling, budgeting, in-service training and direct service provision

Vocational Evaluator/Case Manager, Helen Keller National Center, Sands Point, New York, 1986 to 1988 & 1989 to 1993 (employed) and 1988 to 1989 (consultant)

Supervised and conducted all vocational evaluation services; coordinated client programs, counseled consumers, served as liaison to referral sources, conducted professional seminars, sign language interpreting

Counselor/Evaluator, J.E.V.S., St. Louis, Missouri, 1984 to 1985

Supervised vocational evaluation services; provided counseling and placement services to disabled persons; served as liaison to referral sources

**Performance Measurement System Manager, Goodwill Industries,
St. Louis, Missouri, 1984**

Performed wage determination for sheltered employees; job sampling and staff supervision

Certifications:

Certified Vocational Evaluator, CVE, Commission on Certification of Work Adjustment and Vocational Evaluation Specialists, 1984 to present

Certified Rehabilitation Counselor, CRC, Board for Rehabilitation Counselor Certification, 1986 to present

Independent Vocational Evaluator, IVE, Rehabilitation Unit, California State Workers' Compensation Board, 2005 to present

***Presentations and
Publications:***

David-Harris, R.S., "Evaluating Economic Damages in Cases of Non-Severe Partial Disability", *The Litigator*, Sacramento Consumer Attorneys, Spring 2000

David-Harris, R.S., "Vocational Economic Assessment For Divorce Cases", Presentation for the Sacramento Family Bar Association, Dante Club, Sacramento, California, May 2, 2000

David-Harris, R.S., A.L. Gluck and S.W. Sachnin. "The Impact of Reduced Worklife Expectancy on Lifetime Loss of Earnings for Disabled Persons", *Trial Lawyers Quarterly*, Spring 1999, Published by New York Trial Lawyers' Institute

David-Harris, R.S., A.L. Gluck and S.M. Collard. "Age Discrimination in the Workplace: Economic Challenges." Paper presented at National Association of Forensic Economics, Annual Meeting at Allied Social Sciences Convention, San Francisco, California, January, 1996

Berla, E.P., A.L. Gluck, and R.S. David-Harris, "Economic Damages as a Result of Minimal Personality Changes in Head Injury Cases." *Journal of Forensic Economics* 8, no.2 (1995): 199-200

Gluck, Andrew and Robyn David-Harris, "Use of Vocational and Economic Experts in a Serious Construction Accident Case," Professional paper presented, Reference materials for Association of Trial Lawyers of America Annual Convention, 2, no.1 (1995): 2009-

14, New York City, July 1995

Gluck, Andrew and Robyn David-Harris, "Vocational Assessment for Labor Law Cases" Professional publication and presentation to New York State Trial Lawyers Institute, Labor Law Seminar, May 16, 1996

Seminars for Defense and Plaintiff's firms/bar associations in New York, New Jersey and Connecticut on the topic of vocational and economic assessment

David-Harris, Robyn, "Vocational Evaluation and Services for Deaf-Blind Persons", Monthly seminars at Helen Keller National Center, 1986 to 1993

***Professional
Associations:***

Member, National Association of Forensic Economics, 1995 to 2006

Vice-President, Long Island Rehabilitation Association (Local Chapter of National Rehabilitation Association), 1987

President, Long Island Rehabilitation Counseling Association (Local Chapter of National Rehabilitation Counseling Association), 1988

Vice-President, New York State Rehabilitation Counseling Association, 1988

President, Student Chapter, National Rehabilitation Counseling Association, Southern Illinois University, Carbondale, Illinois, 1982 to 1983

Member, National Rehabilitation Association, 1982 to present

Member, National Rehabilitation Counseling Association, 1982 to 2006

Member, Vocational Evaluation and Work Adjustment Association, 1982 to 2001

Member, International Association of Rehabilitation Professionals in the Private Sector, 2001 to 2003

Inductee, Nu Chapter, Rho Chi Sigma, Rehabilitation Counseling Honor Society, 1982