



**CHARLES P. STEPHENSON**

**FORMER SPECIAL AGENT - FEDERAL BUREAU OF INVESTIGATION**

**PRESIDENT/OWNER**

**THE ORION GROUP, INC.dba ORION INVESTIGATIONS,  
ORION SECURITY, INC., Midwest Security Guards, LLC  
Alcops Pre employment and Background Screening Services  
5600 WEST 95TH STREET, SUITE # 315  
OVERLAND PARK, KS 66207  
Chuck@kcdetective.com  
(913) 385-5657**

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**Mr. Stephenson is a Skilled Professional with more than thirty (30) years' experience in Public Law Enforcement, Contract Security, Private Investigations, Risk Management Consulting and Expert Witness testimony.**

**Mr. Stephenson has been certified as an Expert Witness in multiple Federal and State jurisdictions. He has provided depositions and rendered opinions on numerous occasions regarding Police and Security Guard involvement in Use Of Lethal/Less Lethal, Use Of Force and Standard of Care Issues.**

**EDUCATION/CERTIFICATIONS**

**University of Tulsa, Bachelor's Degree Police Administration**

**Baker University, MBA Human Resources Communication**

**FBI Academy, Quantico, Virginia**

**North Western Traffic Institute - Contract Security Management**

**Information Security Associates - Electronic interception of Oral Communications Counter Measures Tactics**

**Chapman Academy, Tactical use of Handguns in Close Combat**

**Taser International- Certified Taser Instructor**

**AELE Certified Litigation Specialist – Police Litigation:**

**\*Use of Force – Lethal versus Less Lethal**

**\*Internal Affairs Investigations**

**\*Management, Oversight and Monitoring of Use of Force**

**\*Discipline and Internal Investigations**

**Graduate Federal Aviation Administration Pilot Examiner School,  
Oklahoma City, Oklahoma. Certified Flight Instructor – Private,  
Instrument, Commercial, Multi-Engine. Airline Transport Pilot  
Rated**

**Instructor for State of Kansas for Private Detective concealed  
carry permit.**

**Instructor for State of Kansas for Civilian Concealed Carry  
permit.**

**Instructor for State of Kansas for CEU credits for Private  
Detectives and Contract Security Officers in following  
Categories:**

**Use of Lethal Force /Less Lethal Force  
Firearms  
Self Defense Tactics  
Use of ECD/Taser Weapons  
Impact weapons/Baton, ASP  
Chemical Control Devices  
Force Continuum Models  
CPI/Self Defense  
Executive Protection  
Physical Surveillance  
Report Writing  
Interview Techniques  
Security Surveys/Loss Prevention  
Pre-Employment Screening/Background Screening  
Use of CCTV in Loss Prevention and Security Management  
Use of GPS Tracking Devices**

**FRATERNAL GROUPS/PROFESSIONAL ASSOCIATIONS**

International Association Chiefs of Police  
American Society of Industrial Security  
Founding member and CHAIRMAN of the Board KANSAS ASSOCIATION OF  
PRIVATE INVESTIGATORS

#### AWARDS AND COMMENDATIONS

Mr. Stephenson has been the recipient of numerous awards and commendations from the Director of the F.B.I., Attorneys, Law Enforcement Agencies, Private Business groups and Fraternal Service Groups.

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#### WORK HISTORY

Subsequent to graduation from High school, enlistment in the U.S. Air Force. Mr. Stephenson served as Engineer and Load Master for C-130 Hercules Aircraft. Mr. Stephenson was honorably discharged in July 1965 he received the Air Medal, Vietnam Service Medal, Asian Conflict Medal, and Good Conduct Medal.

\*1965 thru 1971 Commissioned Police Officer and Detective Tulsa Oklahoma Police department.

\*In February 1971 Mr. Stephenson attended FBI Academy in Washington D.C. and was commissioned as a Special Agent Federal Bureau of Investigation. During his tenure with the FBI Mr. Stephenson's assignments included the investigation of white-collar/organized crime in New Orleans, Louisiana; Washington, D.C.; Omaha, Nebraska; Des Moines, Iowa; Anchorage, Alaska; Kansas City, Missouri. Additional assignments included designation as a Police Instructor for municipal, county, and state investigative agencies in special weapons and tactics, firearms-self-defense, riot control, crime scene investigation, interrogation techniques and Risk Management/Crime Prevention.

Mr. Stephenson was a supervisory Agent in the Organized Crime/Surveillance unit. Mr. Stephenson was the case agent involved in the investigation of the distribution of narcotics and its sale and use by professional sports figures in Kansas City. Mr. Stephenson supervised the air operations surveillance squad investigating monies being skimmed by the Kansas City Organized family from Las Vegas Casinos; which resulted in the arrest and conviction of major Organized crime figures in Las Vegas, Chicago and Kansas City.

Additional duties and responsibilities during FBI tenure;

\*Instructor at the FBI Academy, Quantico, Virginia for new Special Agent recruits and Law Enforcement Officers attending the FBI National Academy.

\*Supervisor Special Operations Group Electronic, Aerial, Photographic Surveillance Techniques. Designated Chief Pilot, Kansas City Division, and Bureau Instructor Pilot for Midwestern Region.

\*Federal Bureau of Investigation-Program and Personnel Evaluator FBI Aviation Program. Supervisor FBI Air Operations-1980 Olympics, Lake Placid, New York. Supervisor Air Operations-Narcotic Smuggling Interdiction Team, Midwest Region.

\*Undercover Agent in White Collar, Organized Crime, Narcotics and Theft from Interstate Shipment Investigations.

\*Undercover Agent during American Indian Movement armed standoff at Wounded Knee South Dakota.

\*Deployed as member of SWAT during armed confrontation on Pine Ridge Indian Reservation subsequent to ambush and killing of two FBI Agents.

\*January 1984 through present - President/Owner Orion Group, Inc. Orion Security, Inc.

#### COMMENDATIONS:

\*Commendation from Director FBI for capture of military deserter during which deserter was wounded after exchanging gunfire with Mr. Stephenson.

\*Commendation from Director FBI for capture of FBI Top Ten Fugitive.

#### EXPERT WITNESS RETENTION

Mr. Stephenson has been retained as an expert witness on numerous occasions. Mr. Stephenson has rendered opinions,

provided depositions and testified in State and Federal Court venues. He has formulated opinions and formed conclusions for his clients, both plaintiff and defendant in all phases of civil/criminal procedure process.

Areas of expertise where deposition and testimony have been given:

- \*Premises liability, failure to provide security

- \*Use of lethal/less lethal force by Police Officers and Security Officers.

- \*Lack of training and supervision of Police Officers and Security officers.

- \*Specific case cites available on request.