

# CURRICULUM VITAE

Name: Gary Martin Farkas  
Office Address: 1188 Bishop Street, Suite 2602  
Honolulu, Hawaii 96813  
Telephone: (808) 521-2433  
License: Hawaii #213

## **EDUCATIONAL HISTORY**

1984 - 1991 M.B.A., College of Business, University of Hawaii (AACSB Accredited).  
1979 - 1980 Psychology Intern, Western Psychiatric Institute and Clinic, University of Pittsburgh School of Medicine. (Clinical Psychology, APA Accredited).  
1977 - 1979 Ph.D., University of Hawaii. (Clinical Psychology, APA Accredited).  
1975 - 1977 M.A., University of Hawaii (Clinical Psychology, APA Accredited).  
1971 - 1975 A.B., Rutgers College (Psychology).

## **PROFESSIONAL EXPERIENCE**

1980 - Present Private Practice in Clinical Psychology. Specializing in Organizational Consultation, Workplace Violence Threat Assessment and Management, Pre-employment Psychological Screening, Employee Assistance Programs, Executive Assessment and Development, and Forensic Psychology.  
1982 - Present Psychological Consultant to State of Hawaii: Family, District and Circuit Courts.  
1993 - Present Consultant, Honolulu Police Department and Honolulu Police Commission.  
1999 - Present Consultant, Maui Police Department  
1986 - 1997 Associate Professor, Assistant Professor, Clinical Affiliate and Lecturer, Department of Psychology, University of Hawaii.  
1985 - 1993 Clinical Instructor, Department of Psychiatry, John A. Burns School of Medicine, University of Hawaii.

**PROFESSIONAL EXPERIENCE (CON'T.)**

1984 - 1995	Consultant, Kauai Police Department and Kauai Police Commission.
1986 - 1986	Instructor, Division of Social and Behavioral Sciences, Chaminade University.
1981 - 1985	Police Psychologist II, Honolulu Police Department.
1980 - 1981	Psychologist, Hawaii State Hospital.
1973 - 1979	Clinical and Research Training Positions at:  Kailua Mental Health Center, 1978-1979 Pacific Psychiatry and Psychology, 1977-1978 Kamehameha Schools, 1976-1977 Rutgers Medical School, Department of Psychiatry, 1973-1975.

**ORGANIZATIONAL AFFILIATIONS**

Society for Industrial and Organizational Psychology  
Member, 1994-present

Society for Human Resource Management, Hawaii Chapter  
Member, 1996-present

American Psychological Association  
Council of Representatives, 1987-1988.  
Federal Legislative Coordinator for Hawaii, 1987-1995.  
Member 1976-present

Hawaii Psychological Association  
President, 1986.  
Chair, Professional Standards Review Committee, 1990  
Program Chair, Annual Convention, 1985.  
Co-Chair, Impaired Psychologists Committee, 1985.  
Legislative Committee, 1982-1987.  
Representative-at-Large, 1981-1983.  
Member, 1976-present.

American Society for Industrial Security,  
Member, 2001-2002.

Forensic Expert Witness Association  
Member, 2007-present

**ORGANIZATIONAL AFFILIATIONS (CON'T.)**

Hawaii State Mental Health Advisory Council

President, 1984-1985. Chair, Legislative Committee, 1983-1984.  
Review Committee, Alcohol and Substance Abuse Primary Prevention Projects, 1983.  
Member, 1982-1985.

Chamber of Commerce of Hawaii

Member, Health Issues Committee, 1985-1989.  
Member, Public Health Fund Committee, 1985-1989.

Employee Assistance Society of North America

Member, 1984-1988.

Association of Threat Assessment Professionals

Member, 2002-present

Federal Law Enforcement Foundation-Hawaii

Member, 2003-present; Board of Directors, 2003-present  
Vice-President, 2006-07  
President, 2008

Mid-Pacific Country Club

Membership Committee, 2001-2003; Chair, 2002-2003  
Golf Committee, 2002-2004  
Disciplinary Committee, 2005-06  
Personnel Committee, 2005-07

**APPOINTED POSITIONS**

Disciplinary Board, Hawaii Supreme Court, 2003-present

Executive Committee, 2005-present; Chair, CDC Search Committee, 2008

Psychology Advisory Committee, Department of Commerce and Consumer Affairs, State of Hawaii, 1990-now

Mental Health Advisory Council, Department of Health, State of Hawaii, 1982-85

**TEACHING EXPERIENCE**

1990 Fall.	U. Hawaii	PSY 678: Practicum in Treatment: Adults
1990 Spr.	U. Hawaii	PSY 371: Abnormal Psychology (Undergraduate)
1989 Spr.	U. Hawaii	PSY 678: Practicum in Treatment: Adults
1988 Sum.	U. Hawaii	SW 641: Idiographic Research in Social Work
1988 S,F.	U. Hawaii	PSY 371: Abnormal Psychology (Undergraduate)
1988 Spr.	U. Hawaii	PSY 678: Practicum in Treatment: Adults
1987 S,F	U. Hawaii	PSY 678: Practicum in Treatment: Adults
1987 S,F	U. Hawaii	PSY 371: Abnormal Psychology (Undergraduate)
1986 Fall.	U. Hawaii	PSY 677: Practicum in Treatment: Children
1986 Fall.	U.Hawaii	PSY 675: Adult Behav. Disorders & Intervention
1986 Spr.	Chaminade	PSY 424: Abnormal Psychology (Undergraduate)
1978	U. Hawaii	PSY 170: Psychology of Adjustment (Undergrad.)
1977	U. Hawaii	PSY 170: Psychology of Adjustment (Undergrad.)

**PROFESSIONAL PUBLICATIONS**

- Tsukayama, J.K., & Farkas, G.M. (2008). Threat assessment and management: An integrative approach. In C.A. Sennewald & J.H. Christman (Eds.), *Retail Crime, Security and Loss Prevention - An Encyclopedic Reference*. Burlington, MA.: Elsevier (Butterworth-Heinemann) Publishers.
- Farkas, G.M., DeLeon, P.H., & Newman, R. (1997). Sanity examiner certification: An evolving national agenda. Professional Psychology: Research and Practice, 28, 73-76.
- Farkas, G.M. (1989). The impact of federal rehabilitation laws on the expanding role of employee assistance programs in business and industry. American Psychologist, 44, 1482-1490.
- Farkas, G.M. (1989). Economics, dues and membership issues in state psychological associations. Professional Psychology: Research and Practice, 20, 193-195.
- Farkas, G.M. (1989). Exposure and response prevention in the treatment of an okeanophobic triathlete. The Sport Psychologist, 3, 189-195.
- Farkas, G.M. (1986). Stress in undercover policing. In J.T. Reese & H.A. Goldstein (Eds.), Psychological services for law enforcement. (pp. 341-438). Washington, DC: U.S. Government Printing Office.
- Farkas, G.M., Epstein, L.H., Beck, S., Figueroa, J., Daneman, D., & Becker, D. (1982). The effects of a behavior modification program on metabolic control in children with insulin-dependent diabetes. In J.S. Melish, J. Hana, & S. Baba (Eds.), Genetic environment interaction in diabetes mellitus. Amsterdam: Excerpta Medica.
- Daneman, D., Epstein, L. Siminerio, L. Beck, S., Farkas, G., Figueroa, J., Becker, D., & Drash. A. (1982). Effects of enhanced conventional therapy on metabolic control in children with insulin- dependent diabetes mellitus. Diabetes Care, 5, 472-478.
- Farkas, G.M. (1981). Toward a pluralistic psychology of behavior change. In M. Hersen, R. Eisler, & P. Miller (Eds.) Progress in Behavior Modification, Vol. 11, New York: Academic Press.
- Farkas, G.M., & Beck, S. (1981). Exposure and response prevention of morbid ruminations and compulsive avoidance. Behaviour Research and Therapy, 19, 257-261.
- Farkas, G.M., Sherick, R., Matson, J.L., & Loebig, M. (1981). Social skills training of a blind child through differential reinforcement. The Behavior Therapist, 4(2), 24-26.
- Epstein, L.H., Beck, S., Figueroa, J., Farkas, G.M., Kazdin, A., Daneman, D., & Becker, D. (1981). The effects of targeting improvements in urine glucose on metabolic control in children with insulin-dependent diabetes. Journal of Applied Behavior Analysis, 14, 365-375.
- Epstein, L.H., Figueroa, J., Farkas, G.M., & Beck, S. (1981). Effects of feedback training on accuracy of urine glucose testing in juvenile diabetics. Behavior Therapy, 12, 560-564.

**PROFESSIONAL PUBLICATIONS (CON'T.)**

Farkas, G.M. (1980). An ontological analysis of behavior therapy. American Psychologist, 35, 364-374.

Farkas, G.M., & Tharp, R.G. (1980). Observation procedure, observer gender, and behavior valence as determinants of sampling error in a behavior assessment analogue. Journal of Applied Behavior Analysis, 13, 529-536.

Farkas, G.M., Evans, I.M., Sine, L.F., Eifert, G., Witlieb, E., & Vogelmann-Sine, S. (1979). Reliability and validity of the mercury- in-rubber strain gauge measure of penile tumescence. Behavior Therapy, 10, 555-561.

Farkas, G.M., Sine, L.F., & Evans, I.M. (1979). The effects of distraction, performance demand, stimulus explicitness and personality on objective and subjective measures of male sexual arousal. Behaviour Research and Therapy, 17, 25-32.

Farkas, G.M. (1978). Comments on Levin et. al. and Rosen and Kopel: Internal and external validity issues. Journal of Consulting and Clinical Psychology, 46, 1515-1516.

Farkas, G.M. (1978). Correction for bias in an interobserver agreement formula. Journal of Applied Behavior Analysis, 11, 188.

Farkas, G.M., Sine, L.F., & Evans, I.M. (1978). Personality, sexuality, and demographic differences between volunteers and non-volunteers for a laboratory study of male sexual behavior. Archives of Sexual Behavior, 7, 513-520.

Higginbotham, H.N., & Farkas, G.M. (1977). Basic and applied research in human sexuality: Current limitations and future directions in sex therapy. In J. Fischer and H. Gochros (Eds.) Handbook of behavior therapy with sexual problems (Vol. I): General procedures. Elmsford, NY: Pergamon.

Farkas, G.M., & Rosen, R.C. (1976). Effect of alcohol on elicited male sexual response. Journal of Studies on Alcohol, 37, 265-272.

**GENERAL READERSHIP PUBLICATIONS**

Farkas, G.M. (1981-1984). The Inside Tract. (Numerous articles) The blue light, employee newspaper, Honolulu Police Department.

**CONVENTION PRESENTATIONS**

- Farkas, G.M. (2008) Substance Abuse: What do you do after you recognize the symptoms? Paper presented at the Educational Conference and Exposition of the Association of Legal Administrators, Honolulu, HI, October 31, 2007.
- Farkas, G.M. (2007). Utilizing mental health professionals within the prevention team model. Paper presented at the National Conference on Threats and Violence, Anaheim, CA, May 17, 2007.
- Farkas, G.M. (2006). Deciphering psychobabble: Understanding and using psychiatric and psychological reports. Paper presented at the annual convention of the National Organization of Bar Counsel, Honolulu, August 4, 2006.
- Farkas, G.M. Consulting with Organizations-Promises and Pitfalls. G.M. Farkas, Chair, Symposium presented at the annual convention of the American Psychological Association, Honolulu, July 28, 2004.
- Farkas, G.M. Workplace violence: Prevention, Intervention & Recovery. Paper presented at the Governor's Biennial Pacific-Rim Safety and Health Conference, Honolulu, April 22, 2004.
- Farkas, G.M. Threat management of workplace violence: Prevention, Intervention & Recovery. Paper presented at the Governor's Biennial Pacific-Rim Safety and Health Conference, Honolulu, April 26, 2002.
- Farkas, G.M. Harassment and bullying: Characteristics and identification of bullies and what adults can do to alter the behavior. Paper presented at the "For the Sake of the Children" conference, Honolulu, February 22, 2001
- Farkas, G.M. Violence in the workplace: Risk assessment and prevention. In J. Calhoun (Chair), Workplace Violence Assessment. Symposium presented at the Department of the Attorney General's Building Safe and Caring Communities Conference, Honolulu, November, 2000.
- Farkas, G.M. Using executive assessment techniques to select organizers. Presented at the meeting of the Western District Organizing Committee Meeting, United Brotherhood of Carpenters, Las Vegas, November, 2000.
- Farkas, G.M. Violence Risk Appraisal and the Management of Workplace Threats. In G.M. Farkas (Chair), Workplace Violence: A complete guide to prevention, intervention and recovery. Symposium presented at the annual convention of the Hawaii Psychological Association, Honolulu, October, 2000.
- Farkas, G.M. Violence in the workplace: Risk assessment and prevention. In P. Conroy (Chair), Protecting against workplace violence. Symposium presented at the Governor's Biennial Pacific-Rim Safety and Health Conference, Honolulu, April, 2000.
- Farkas, G.M. An overview of workplace violence. In G.M. Farkas (Chair), Violence at work: A complete guide to prevention, intervention and recovery. Symposium presented at the annual convention of the Hawaii Psychological Association, Honolulu, January, 1996.

**CONVENTION PRESENTATIONS (CON'T)**

- Farkas, G.M. Violence in the workplace. In G.M. Farkas (Chair), A videotape analysis of workplace violence: Mass murder and suicide. Symposium presented at the Work, Stress and Health conference of the American Psychological Association and NIOSH, Washington, D.C., September, 1995.
- Farkas, G.M. Training and practice opportunities in forensic psychology. Paper presented at the annual convention of the Hawaii Psychological Association, Honolulu, January, 1993.
- Farkas, G.M. The company experience in using an employee assistance program. Paper presented at the Hawaii Employers Council seminar, Drug and alcohol abuse in the workplace: How to spot it; What to do about it, Honolulu, February 5, 1992.
- Farkas, G.M. Sink or swim: Reducing fear of ocean swimming in an elite triathlete. In G.M. Farkas (Chair), Sports Psychology: Hawaii's contribution to science and practice. Symposium presented at the meeting of the Hawaii Psychological Association, Honolulu, December 1987.
- Farkas, G.M. Psychological considerations of drugs in the workplace. Paper presented at the Chamber of Commerce seminar, Aids and Drugs in the Workplace, Honolulu, November 5, 1987.
- Farkas, G.M. Mental health marketplace: Supply and demand. In G.M. Farkas (Chair), The marketing of psychological services. Symposium presented at the meeting of the Hawaii Psychological Association, Honolulu, January 1987.
- Farkas, G.M., Kameoka, V.A., & Heiby, E.M. Toward direct recognition in Medicaid: The Hawaii Psychological Association study. Paper presented at the annual convention of the American Psychological Association, Washington, August, 1986.
- Farkas, G.M. Reactions. Paper presented at the annual convention of the Hawaii Association for Counseling and Development, Honolulu, April, 1986.
- Farkas, G.M. The changing face of the mental health care system in Hawaii. Address of the President-elect, Annual Convention of the Hawaii Psychological Association, Honolulu, November, 1985.
- Farkas, G.M. Alcohol and drugs as stress management tools. Paper presented at the Hawaii Joint Police Association Second Annual Drug Suppression Seminar, Honolulu, March, 1984.
- Farkas, G.M. Stress management concerns of law enforcement executives. Paper presented at the annual meeting of the FBI National Academy Associates, Hilo, Hawaii, May, 1983.
- Farkas, G.M. Coping with employee problems: Lessons management can learn. Paper presented at the Conference of Civil Service Commissioners and Personnel Directors, Honolulu, June, 1982.
- Farkas, G.M. Problems and benefits of psychological testing in personnel selection. Paper presented at the Conference of Civil Service Commissioners and Personnel Directors, Honolulu, June, 1982.

VITAE, Gary M. Farkas

**CONVENTION PRESENTATIONS (CON'T)**

Farkas, G.M. Occupational stress. Paper presented at the conference of the State of Hawaii Police Commissioners' Association, Honolulu, March, 1982.

Farkas, G.M. Psychological screening of police officers. Paper presented at the conference of the State of Hawaii Police Commissioner's Association, Honolulu, March, 1982.

Farkas, G.M. Effects of a behavior modification program on metabolic control in children with insulin-dependent diabetes. Paper presented at the Third Symposium on Diabetes in Asia and Oceania, Honolulu, February, 1981.

Beck, S., Figueroa, J., Daneman, D., Epstein, L.H., Farkas, G.M., & Becker, D. The effects of a behavior modification program on metabolic control in insulin-dependent children. Paper presented at the conference of the Association for Advancement of Behavior Therapy, Toronto, November, 1981.

Farkas, G.M. Issues with assessment of sexual deviation. In G.M. Farkas (Chair), Behavioral assessment of sexual deviation. Symposium presented at the meeting of the Western Psychological Association, Honolulu, May, 1980.

Figueroa, J., Epstein, L.H., Beck, S., & Farkas, G.M. Effects of feedback training on accuracy of urine glucose testing in juvenile diabetics. Paper presented at the meeting of the Society of Behavioral Medicine, New York, November, 1980.

Farkas, G.M. Sexual arousal and dimensions of coercion. Paper presented at the meeting of the Association for Advancement of Behavior Therapy, San Francisco, December, 1979.

Farkas, G.M. Introductory remarks. In G.M. Farkas (Chair) Sex research: Clinical and experimental extensions. Symposium presented at the meeting of the Hawaii Psychological Association, Honolulu, May 1978.

Farkas, G.M., & Tharp, R.G. Behavior valence and observer accuracy. In K.C.M. Sloat (Chair) Reliability and validity issues in behavioral observation. Symposium presented at the meeting of the Western Psychological Association, San Francisco, April, 1978.

Farkas, G.M., Vogelmann-Sine, S., Sine, L.F., & Evans, I.M. Behavior, demographic, attitudinal, and personality factors in sex research. Paper presented at the meeting of the American Psychological Association, Toronto, August, 1978.

Sloat, K.C.M., Farkas, G.M., & Tharp, R.G. Observational reactivity and behavior valence. In K.C.M. Sloat (Chair) Reliability and validity issues in behavioral observation. Symposium presented at the meeting of the Western Psychological Association, San Francisco, April 1978.

Farkas, G.M. The assessment of human sexual behavior. Paper presented at the meeting of the American Psychological Association, San Francisco, August, 1977.

VITAE, Gary M. Farkas

### **CONVENTION PRESENTATIONS (CON'T)**

Farkas, G.M. Drugs and sexual response. In J. LoPiccolo (Chair) Advances in sex research and sex therapy. Symposium presented at the meeting of the American Psychological Association, San Francisco, August, 1977.

Farkas, G.M. Sex research: Laboratory analysis of human sexuality. Paper presented at the meeting of the Hawaii Psychological Association, Honolulu, May, 1976.

Farkas, G.M., & Rosen, R.C. The effects of ethanol on male sexual arousal. Paper presented at the meeting of the Eastern Psychological Association, New York, April, 1975.

### **TECHNICAL REPORTS**

Farkas, G.M., & Wong, E.K. (1993). DARE (Drug abuse resistance education): 1993 program evaluation report. Submitted to the Honolulu Police Department, City and County of Honolulu.

Farkas, G.M. (1990). Introducing third party billing to community mental health centers: Revenue projections and implementation issues. Submitted to Behavioral Health Services Administration, Department of Health, State of Hawaii.

Farkas, G.M., & Selby, M. (1982). Psychological screening in the Honolulu police department. Submitted to Honolulu Police Department, City and County of Honolulu.

### **EDITORIAL ACTIVITY**

Past invited reviewer: Journal of Organizational Behavior  
Psychological Assessment: A Journal of Consulting and Clinical Psychology  
Journal of Nervous and Mental Disease  
Behavior Modification  
Behavior Therapy  
Behavior Assessment  
Journal of Behavioral Assessment  
Journal of Behavior Therapy and Experimental Psychiatry  
Hawaii MARC Journal

### **HONORS, AWARDS AND GRANTS**

Mu Kappa Tau (Marketing Honor Society), 1990

Psychology Defense Fund Grant, 1986. (awarded by American Psychological Association to the Hawaii Psychological Assn.). Grant Author.

VITAE, Gary M. Farkas

**HONORS, AWARDS AND GRANTS (CON'T.)**

Psychology Defense Fund Grant, 1985. (awarded by American Psychological Association to the Hawaii Psychological Assn.). Grant Author.

United States Public Health Traineeship in Clinical Psychology, 1975-1976, 1977-1978.

Graduate Research Assistantship, Department of Psychiatry, Rutgers Medical School, 1974-1975 (awarded while an undergraduate).

Grant-in-Aid, New Jersey Academy of Science, 1974-1975.

Scarlet Key Society, Rutgers College, 1974-1975.

Counsel, Student Court, Rutgers College, 1973-1975.

**LICENCES/CERTIFICATES**

2001 - present	Certificate of Professional Qualification in Psychology, ASPPB, 1464
2000 - present	Certified Substance Abuse Counselor, State of Hawaii, 1010-00P
1980 - present	Clinical Psychologist, State of Hawaii, PSY-213

**COMMUNITY SERVICE**

Hawaii Employers' Council, Guest Speaker on Workplace Violence: Prevention, Intervention and Recovery, 2009

Hawaii Joint Police Association, Guest Speaker on Workplace Violence: Prevention Basics, 2008

Society of Human Resources Management Educational Foundation, Big Island Chapter, Guest Speaker on Workplace Violence: Prevention, Intervention and Recovery, 2008

Case Management Society of America, Hawaii Chapter, Guest Speaker on Workplace Violence, 2008

Association of Certified Fraud Examiners, Hawaii Chapter, Guest Speaker on Workplace Violence, 2008

Hawaii Employers' Council, Guest Speaker on Workplace Violence: Prevention, Intervention and Recovery, 2008

American Society of Industrial Security, Hawaii Chapter, Guest Speaker on The Joint Role of Security and Mental Health in Preventing Workplace Violence, 2007

Society of Human Resources Management Educational Foundation, Maui Chapter, Guest Speaker on Workplace Violence: Prevention, Intervention and Recovery, 2007

Hawaii Employee Assistance Professional Association, Guest Speaker on Threat Assessment and Management in Workplace Violence: The Role of the Mental Health Professional, 2007

**COMMUNITY SERVICE (CON'T.)**

Hawaii Civil Rights Commission, Guest Speaker on “Why Mediate Employment Discrimination Cases?,” 2007

Hawaii Pacific University, Guest Speaker on The Role of the Mental Health Professionals in Workplace Violence Assessment and Diversion, 2007

Hawaii State Judiciary, Center for Alternative Dispute Resolution. Guest Speaker on ADR and Workplace Disputes, 2007

Hawaii Pacific University, Guest Speaker on Workplace Violence - The Role of the Psychologist, 2005

Hawaii Pacific University, Guest Speaker on Workplace Violence: Basic Principles of Assessment and Management, 2004

Hawaii State Judiciary, Center for Alternative Dispute Resolution, Guest Speaker on Group Think and Leadership, 2004

Disability Management Employer Coalition, Guest Speaker on Workplace Violence: Prevention, Intervention and Recovery, 2004

Community Associations Institute-Hawaii Chapter, Guest Speaker on Conflict Management and Threat Assessment: Preventing and Resolving Condominium Disputes, 2003.

City & County of Honolulu, Department of Human Resources, Guest Speaker on Effectively Addressing Issues of Workplace Violence, 2003

Maui Job Service Employer Committee, Guest Speaker on Threat Management of Workplace Violence: Prevention, Intervention and Recovery, 2003.

State of Hawaii, Public Health Nursing Office, Guest Speaker on Workplace violence: Risk assessment and Dealing with Troubled Employees, 2003

Society for Human Resources Management-Hawaii, Speaker on “Pre-hire Psychological Assessments,” 2003

Hawaii Employee Assistance Program Association, Guest Speaker on Threat Assessment, 2002

Hawaii Employers Council, Guest Speaker on Psychological Aspects of Disaster Recovery Planning, 2001

Member, Attorney General's Working Group Committee, Hawaii Workplace Violence Manual, 2001

Better Business Bureau of Hawaii, Guest Speaker on Workplace Violence, 2001

Retail Merchants of Hawaii, Guest Speaker on Workplace Violence and Drugs, 2001

Disability Management Employer Coalition, Guest Speaker on Managing Psychological Cases, 2000

**COMMUNITY SERVICE (CON'T.)**

State of Hawaii, Department of Education, Guest Speaker on Workplace violence: Risk assessment and Dealing with Troubled Employees, 2000

State of Hawaii, State Safety and Health Council, Guest Speaker on Workplace violence: Risk assessment and Dealing with Troubled Employees, 2000

Hawaii Employee Assistance Program Association, Guest Speaker on Fitness for Duty Evaluations, 2000

Honolulu-Pacific Federal Executive Board, Guest Speaker on Preventing Violence in the Workplace, 2000

Society for Human Resources Management-HI, "Workplace Violence in Hawaii: The Real Story," 2000

KGU Radio, The Golf Club Show on "Psychology of Golf," Panelist, 1999

Hawaii Figure Skating Association, Guest Speaker on Sport Psychology, 1999

Credit Professionals International, Guest Speaker on Violence in the Workplace, 1996

Hawaii Public Television, DIALOG Show on "Layoffs: An Explosive Issue," Panelist, 1996

Society of Human Resource Professionals, Kauai chapter, Guest speaker, 1996

Hawaii Nurses' Association, Guest speaker, 1995

Secretary/Treasurer, Hawaii Mental Health Center, Inc., 1987-1989

Member, Board of Directors, Mastery One, 1985-1987

Hotel Accountants Association of Hawaii, Guest speaker, 1987

Professional Secretaries International, Guest speaker, 1987

Project Malama (Long term care channeling demonstration project), Guest speaker, 1986

Diamond Head Mental Health Center, Service Plan committee, 1985-1986

Maui Kokua Services, Guest speaker, 1985

University of Hawaii, Health, Physical Education, and Recreation Department, Guest lecturer, 1984

American Diabetes Association, Family Camp, Professional staff member, 1983

Honolulu Police Department, Reserve Police Officer, 1983

Celiac-Sprue Association, Guest speaker, 1983

American Society of Industrial Security, Guest speaker, 1983

**COMMUNITY SERVICE (CON'T.)**

Hawaii Psychological Association, Guest speaker, 1983, 1991

Rehabilitation Counselors' Association, Guest speaker, 1982

Hawaii School of Professional Psychology, Guest lecturer, 1982

University of Hawaii, School of Social Work, Guest lecturer, 1982

University of Hawaii, Department of Psychology, Guest lecturer, 1982

KITV News Special "Violent Crime", Panelist, 1982

Association of Legal Administrators, Guest speaker, 1981

Child and Family Services, Guest speaker, 1981

People Against Rape, Guest speaker, 1979

**SELECTED CONTINUING EDUCATION**

Law Enforcement Instructor Development, FBI, 30 hrs., 4/12-16/82

Homicide and Sex Crime Investigation, FBI, 30 hrs., 7/19-23/82

Public Safety Emergency Medical Care, C&C Honolulu, EMS Program, 24 hrs., 12/82

Evaluation of Learning, FBI, 24 hrs, 8/15-18/83

National Symposium on Police Psychological Services, FBI, 9/17-21/84

Employee Assistance Programs, The Education Center of Sheppard Pratt, 6 hrs., 02/07/85

World Conference on Police Psychology, FBI, 12/16-19/85

Workplace Violence Prevention, Anthony Baron, Ph.D., 3.5. hrs., 2/8/93

Forensic Evaluation, Institute of Law, Psychiatry and Public Policy, University of Virginia, 30 hrs, April, 1993

Dangerousness Prediction, Psychological Consultants, 6 hrs., 5/23/93

Workplace Violence: How American Business and Labor can Avoid Tragedy, United States Postal Service,  
12/16/93, 7 hours

Employee Attitude Problems, Firing and the Law, Padgett-Thompson, 1/24/94

Critical Incident Stress Debriefing, National Disaster Medical System, 7 hrs., 1/30/94

The Hare Psychopathy Checklist-Revised: Clinical and Forensic Applications, Robert Hare, Ph.D., & Steven  
Hart, Ph.D., 6 hrs., 2/27/94

Advanced MMPI-2, James Butcher, Ph.D., 6 hrs., 2/28/94

MMPI-A, Carolyn Williams, Ph.D., 6 hrs., 3/1/94

Preparing for DSM-IV, NCS, 6 hrs., 3/2/94

Forensic Use of the MMPI, Ben-Porath, 3 hrs., 3/3/94

Managing Workplace Threats of Violence, USPS (Stephen White, Ph.D.), 4/24/94, 7 hours

Advanced Critical Incident Stress Debriefing, International Critical Incident Stress Found., 28 hrs, 8/31-9/3/94

Personnel Law Update, Council on Education in Management, 6 hrs, 6/9/94

Workplace Violence, Chris Hatcher, Ph.D., et al., 6 hrs., 4/9/96

Anger Management: Anger Control Training for Therapists, George Rhodes, Ph.D., 2 hrs., 7/9/96

Law Enforcement Pre-employment Psychological Screening, Michael Roberts, Ph.D., 3/4/97, 3 hrs.

**SELECTED CONTINUING EDUCATION (CON'T.)**

- Personality Assessment Inventory, Leslie Morey, Ph.D., 7 hrs., 3/7/97
- Risk Management in the Evolving Health Care Market, Eric Harris, Ed.D., J.D., 6 hrs. 11/5/97
- Background Investigation, Systems for Public Safety, 24 hrs., 1/28-30/98
- Demystifying Managerial & Executive Coaching, Personnel Decisions International, 7 hrs., April, 1999
- Advanced Topics in Criminal Forensic Practice, Alan Goldstein, Ph.D., ABPP, 7 hrs., 8/23/99
- Assessing Psychopathy: Clinical and Forensic Applications of the Hare Psychopathy Checklist, Sinclair Seminars, 13 hrs., 9/20-21/99
- Mental Health Professionals as Expert Witnesses, University of South Florida, 6.5 hrs., 9/23/99
- Florida Forensic Examiner Training, University of South Florida, 6.5 hrs., 9/24-25/99
- Nonviolent Crisis Intervention, Crisis Prevention Institute, 7 hrs, 1/18/00
- Violence Risk and Threat Assessment, Reid Meloy, Ph.D., ABPP, March, 2000
- Legal and Ethical Risk Management in Professional Psychological Practice, Eric Harris, Ed.D., J.D., 6 hrs, 4/14/00
- Assessing and Treating Personality Disorders, Specialized Training Services, 26 hrs., 7/18-21/00
- Pre-employment Screening of Public Safety Applicants, Mark Zelig, Ph.D., ABPP, 8/4/00, 3.5 hrs.
- Assessing Malingering in Forensic Evaluations, Randy Otto, Ph.D., ABPP & Richard Frederick, Ph.D., 8/8/00, 7 hrs.
- Objective Pre-employment Interviewing: Interviewing Techniques for overcoming applicant misrepresentation, Stanley Slowick, 9/18-19/00, 14 hrs.
- Threat Assessment and Management, David Batza, 3/29-31/01, 24 hrs.
- Marijuana in 2001: Medical and Social Issues, U. of Hawaii School of Medicine, 5/30-31/01, 12 hrs.
- DOT New Drug and Alcohol Testing Requirements: Substance Abuse Professional Qualification Training, Hawaii EAP Association, 7/30/01, 6 hrs.
- Executive Coaching: Models, Contexts and Practice, Mary Krajl, Ph.D. & Randall White, Ph.D., 8/27/01, 7 hrs.
- Workplace Investigations, SHRM-Hawaii, 4 hrs., 11/7/01
- Advanced Threat Assessment and Management, Gavin De Becker & Associates, 4/14-17/02, 24 hrs.
- Hawaii Forensic Mental Health Examiner Training, School of Medicine, 11/14/02, 8 hrs.
- FBI Citizen's Academy, Federal Bureau of Investigation, Honolulu Office, September-November 2002, 40 hrs.
- Building and Developing an Effective Executive Coaching Practice, W. Rollwitz, 1/31/03, 4 hrs.
- Psychological Consulting to Business and Industry in Changing Times, Society of Consulting Psychology, 1/31/03-2/1/03, 6 hrs.
- Effective and Responsible Use of Psych. Tests in Pre-Employment Selection, NCS Pearson, 2/2/03, 7 hrs.
- HIPAA for Psychologists, APA, 4/17/03, 4 hrs.
- An Inside Look at the Criminal Personality, Stanton E. Samenow, Ph.D., 5/19-20/03, 11 hrs.
- Association of Threat Assessment Professionals Conference, 8/26-29/03, 18.5 hrs.
- Examination for Substance Abuse Professionals Course, National Association for Addiction Professionals, 12/24/03, 12 hrs.
- Contemporary Threat Management, Frederick Calhoun, Ph.D. & Stephen Weston, J.D., Specialized Training Services, 1/12-13/04, 14 hrs.
- Sanity Examiner Training, State of Hawaii, 3/15-16/04, 14 hrs.
- Personality and Emotions, Timothy Judge, Ph.D. and John Kammeyer-Mueller. Ph.D., 4/1/04, 3.5 hrs.
- Recent Developments in Employment Litigation, Wade Gibson, Ph.D. and Keith Pyburn, J.D., 4/1/04, 3.5 hrs.
- Basic International Terrorism: Islamic Extremism, FBI (George Akklequist), 7/12/04, 7 hrs.
- Risk Management of Targeted Violence for Psychologists, Mark Zelig, Ph.D., 7/30/04, 4 hrs.
- Introduction to Cognitive and Personality Testing for Employment Decisions, Wanda Campbell, Ph.D. & Deirdre Knapp, Ph.D., 8/1/04, 4 hrs.
- Association of Threat Assessment Professionals Conference, 8/25-27/04, 12 hrs.

**SELECTED CONTINUING EDUCATION (CON'T.)**

Partnering in Workplace Violence Prevention: Translating Research to Practice Conference, National Institute for Occupational Safety and Health, Centers for Disease Control, 11/15-17/04, 18 hrs.  
Employment Law From A-Z in Hawaii, Lorman Educational Services, 2/16/05, 7 hrs.  
Association of Threat Assessment Professionals Conference, 8/23-26/05, 26 hrs.  
Bifurcated Psychological Screening of Police Officer Candidates, David Corey, Ph.D., ABPP, 12/8/05, 2 hrs.  
Pharmacologic Trends in the Treatment of Mood & Anxiety Disorders, Dan Egli, Ph.D., 01/26/06, 6 hrs.  
Risk Management and Ethics: Advanced Update, Gerald Koocher, Ph.D., ABPP, 04/15/06, 6 hrs.  
Non-medical Aspects of the Psychological Screening of Police Officer Candidates, David Corey, Ph.D., ABPP, 04/27/06, 2 hrs.  
National Conference on Threats & Workplace Violence, 5/4-5/06, 12 hrs.  
National Incident Management System: An Introduction, National Emergency Training Center, 6/6/06, 3 hrs.  
Association of Threat Assessment Professionals Conference, 8/16-18/06, 16 hrs.  
Retraining for Substance Abuse Professionals Course, National Association for Addiction Professionals, 12/03/06, 12 hrs.  
Psychological First Aid, American Red Cross, 01/23/07, 6 hrs.  
National Conference on Threats & Workplace Violence, 5/17-18/07, 8 hrs.  
Association of Threat Assessment Professionals Conference, 8/15-17/07, 20 hrs.  
Forensic Mental Health Examiner Training, State of Hawaii, 9/14/07, 7 hrs.  
Identifying Child Predators, Tia Hoffer, Ph.D. and William Donaldson, FBI, 10/11/07, 3 hrs.  
Association of Threat Assessment Professionals, Regional Conference, 02/26-27/08, 14 hrs.  
Threat Management Team Training, John Tsukayama, CPP, CFE, 05/1-2/08, 12 hours.  
Guns at Work: HR Collides with the Second Amendment, Dr. Steve Albrecht, 08/06/08, 1.5 hr  
Balancing Privacy and Productivity: Substance abuse and other Personal Lifestyle Issues in the Workplace, Lorman Educational Services, 9/17/08, 7 hrs.  
Introduction to the Incident Command System, Emergency Management Institute, 10/12/08, 3 hrs.  
Hawaii Emergency Preparedness and Response Training Course, Department of Health, 10/12/08, 8 hrs.  
MMPI-2-Restructured Form, Yossef Ben-Porath, Ph.D., 10/14/08, 1 hr.  
Meeting the Challenge: Treating Addiction in the 21st Century, Hazelden Graduate School of Addiction Studies, 10/24/08, 6 hrs.  
Toxic Anger, W. Doyle Gentry, Ph.D., 12/11/08, 7.5 Hours.  
Association of Threat Assessment Professionals, Regional Conference, 04/20-21/09, 12 hrs

04/09