

**Jean L. Seawright, CMC**  
**Curriculum Vitae**  
**Published Materials\***

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**Published Materials—Books/Systems**

Fred Whitford, E. Mark Hanna, Jean Seawright Pileggi, Kevin Pass, Paul Sommerville, and Nicole Mason, *The Complete Book of Pesticide Management*, "Chapter 12—The Employee Bulletin Board: Where Employers Communicate Policies, Procedures, and Practices to Employees," John Wiley & Sons, Inc., New York, 2002.

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**Published Materials—Booklets\***

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Jean Seawright, *Turfgrass Managers Guide to Substance Abuse in the Workplace*, The Florida Turfgrass Association, Orlando, Florida, 1994.

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"How to Avoid Holiday Party Headaches," *Greenhouse Management*, December 2018.

"Avoid Holiday Party Headaches," *Nursery Management*, November 2018.

- "How to Avoid Holiday Party Headaches," *Garden Center*, November 2018.
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- "Set the Right Tone: 10 Things Every Leader Must Know About Human Resources and Managing Effectively," *Nursery Management*, August 2018.
- "Make the Right HR Decision: 4 Components to Consider When Making People-Based Decisions at Your Garden Center," *Garden Center*, August 2018.
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- "Set the Right Tone: 10 Things Every Business Leader Must Know About Human Resources and Effective Management," *Garden Center*, June 2018.
- "Improve Your Recruitment Efforts, Culture: 10 HR Trends Every Business Should Consider to Attract and Retain Employees This Year and Beyond," *Nursery Management*, June 2018.
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- "Take Stock of Sexual Harassment Polices," *Nursery Management*, January 2018, and *Greenhouse Management*, February 2018.
- "Resolve to Improve Recruitment Efforts, Culture in 2018," *Greenhouse Management*, December 2017, and *Garden Center*, January 2018.
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- "How to Establish a Consistent Company Culture," *Garden Center*, *Greenhouse Management*, and *Nursery Management*, August 2017.
- "13 Tips for I-9 Compliance," *Garden Center*, June 2017.
- "13 Tips for Better I-9 Compliance," *Greenhouse Management* and *Nursery Management*, June 2017.
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- "Ten Steps to Hiring Success," *LooseLeaf*, June/July 2016.
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- "Avoid Workforce Woes," *Nursery Management*, February 2016.
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- "The Employee Compensation Puzzle," *PestWorld*, May/June 2008.
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- "Is That Your Final Answer? Interview Questions to Help You Hire the Perfect Candidate," *PestWorld*, March/April 2007.
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\*Lists are not all-inclusive; they include in-person seminars, presentations, and trainings only. In addition, numerous materials/presentations that were developed and/or delivered prior to 1996 are maintained by a previous employer.

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